



# Pacific Women Shaping Pacific Development

## Regional Summary

### Background

Pacific Women Shaping Pacific Development (*Pacific Women*) was announced by the Australian Government at the Pacific Islands Forum Leaders' meeting in August 2012. It commits up to \$320 million over 10 years in 14 Pacific Islands Forum member countries. The program aims to improve opportunities for the political, economic and social advancement of Pacific women. *Pacific Women* will support countries to meet the commitments they made in the 2012 Pacific Leaders' Gender Equality Declaration. The outcomes sought by *Pacific Women* are:

- Women, and women's interests, are increasingly and effectively represented and visible through leadership at all levels of decision making.
- Women have expanded economic opportunities to earn an income and accumulate economic assets.
- Violence against women is reduced and survivors of violence have access to support services and to justice.
- Women in the Pacific will have a stronger sense of their own agency, supported by a changing legal and social environment and through increased access to the services they need.

*Pacific Women* is managed by Australia's Department of Foreign Affairs and Trade (DFAT) and works with a wide range of implementing partners, including the 14 partner governments, multilateral organisations, international and national non-government organisations and civil society organisations.

The *Pacific Women* Support Unit provides technical and administrative services to assist in the management of the program, including planning, delivery and monitoring of activities, including research and communications. The Support Unit is based in Suva, Fiji, with a sub-office in Port Moresby, Papua New Guinea.

### The Pacific region

The Pacific region is vast and culturally diverse. Pacific Island countries face many common challenges, mostly related to geographic isolation, small dispersed populations and limited natural resources. Despite this diversity, Pacific Island countries and territories face many common challenges in addressing gender inequality. Violence against women in the Pacific is a chronic epidemic, with over 60 per cent of women in some countries reporting experience of physical



and/or sexual violence.<sup>1</sup> Promoting women in leadership, both in formal and informal spaces and across public, private and community sectors, has been a longstanding challenge in the Pacific. Gender roles are influenced by communities and traditional leadership structures and affect the opportunities Pacific women have for engaging in leadership. Across the region, there is a significant and persistent gap between men's and women's participation in economic activity and labour markets.<sup>2</sup>

Pacific women are innovative, resilient and industrious. Despite experiencing high levels of violence from partners and family members, a lack of economic and leadership opportunities and unequal power relations in their everyday lives, Pacific women have made significant contributions to the region. There is a growing recognition among governments and the private sector that investing in women and girls has a powerful effect on economic growth and wellbeing.

## ***Pacific Women* regional and multi-country projects**

Through *Pacific Women*, the Australian Government will spend approximately \$142 million over ten years (2012–2022) on regional and multi-country initiatives supporting gender equality and women's empowerment.

Regional and multi-country projects address common issues facing the 14 Pacific Island countries involved in *Pacific Women* and complement and build upon country-level activities to achieve greater impact in addressing gender inequality.

## **Rationale for activities**

*Pacific Women* recognises that some challenges to gender equality can be addressed effectively through multi-country and regional approaches, where shared and coordinated approaches can achieve greater impact. Regional and multi-country projects implemented under *Pacific Women* address barriers and gaps common across several countries. They support and build on *Pacific Women's* country programs and/or Australia's wider bilateral aid programs in Pacific Island countries.

Regional approaches to development in the Pacific region have a long history. Regional organisations have played an important role in supporting Pacific Island country governments to meet increasingly complex development demands. *Pacific Women* will continue to work with a range of partners in Pacific Island countries and in collaboration with other Australian funded programs to achieve better outcomes for women and girls.

### **(a) Increasing women's leadership and decision making**

Women make up 7.3 per cent of Pacific parliamentarians (excluding Australia and New Zealand). This is the lowest rate in the world, compared to a global average of 23.4 per cent.<sup>3</sup> Traditional beliefs about gender roles, women's limited social capital and a lack of support from political bodies have been identified as restricting progress towards fuller participation of women in public

<sup>1</sup> Heilman, McCleary-Sills, Mukasa and Namy (2014) Review of Australian aid initiatives in the Pacific aimed at ending violence against women. <http://dfat.gov.au/about-us/publications/Documents/review-australian-aid-initiatives-in-the-pacific-aimed-at-ending-violence-against-women.docx>

<sup>2</sup> United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) (2007). 'Improving Employment Opportunities in Pacific Island Developing Countries', Small Island Developing States Series, No. 1, pp. 5-6, 18.

<sup>3</sup> Inter-Parliamentary Union, accessed 19 October 2018. <http://archive.ipu.org/wmn-e/world.htm> and Pacific Women in Politics [www.pacwip.org/women-mps](http://www.pacwip.org/women-mps) accessed 17 October 2018



life.<sup>4</sup> However, women have higher levels of representation in local level government at a regional average of 14.8 per cent.<sup>5</sup>

Women have significantly higher participation in senior management and decision making positions in both the public and private sector. Latest statistics from the Asian Development Bank show strong representation from women in management positions in the Cook Islands (48 per cent), Samoa (47 per cent), Niue (38 per cent), Kiribati (36 per cent) and Nauru (36 per cent).<sup>6</sup>

### **(b) Increasing economic opportunities for women**

Countries with the highest proportion of women employed in the non-agricultural sector include the Cook Islands (47.3 per cent), Kiribati (47.4 per cent) and Tonga (47.9 per cent).<sup>7</sup>

Many countries rely on the agriculture sector, with a large proportion of men and women engaged in subsistence work, particularly those in rural areas.<sup>8</sup> For example, it is estimated that 80 per cent of households in Papua New Guinea and more than 75 per cent of the population in Vanuatu rely on the informal economy.<sup>9</sup>

The Pacific is one of the least banked regions in the world. In some Pacific Island countries, it is estimated that less than 10 per cent of the population have access to basic financial services.<sup>10</sup> Compared to men, Pacific women are further excluded from formal financial systems. This is due to lower awareness, information and access to financial tools and products.<sup>11</sup>

### **(c) Reducing violence against women and expanding support services**

Entrenched cultural and social norms continue to contribute to the stereotype that violence against women is acceptable.<sup>12</sup> Anecdotal evidence suggests there has been progress, albeit uneven, in providing services for survivors of violence, with a number of regional studies paving the way for a much deeper understanding of the issues related to access to services in respective countries of study.

National prevalence studies on violence against women have been conducted in 11 Pacific Island countries.<sup>13</sup> These studies have found prevalence rates in those countries to be higher than most other countries of the world.<sup>14</sup> Data indicates that nearly two-thirds of women in Kiribati (68 per

<sup>4</sup> SPC (2015) Beijing +20: Review of Progress in Implementing the Beijing Platform for Action in Pacific Island Countries and Territories. Noumea.

<sup>5</sup> Pacific Islands Forum Secretariat (2016) Pacific Leaders Gender Equality Declaration Trend Assessment Report 2012-2016. [http://www.aidsdatahub.org/sites/default/files/publication/Pacific\\_Leaders\\_Gender\\_Equality\\_Declaration\\_2016.pdf](http://www.aidsdatahub.org/sites/default/files/publication/Pacific_Leaders_Gender_Equality_Declaration_2016.pdf)

<sup>6</sup> Asian Development Bank (2016) Gender Statistics: The Pacific and Timor Leste. Managerial positions include politicians, senior government officials, and corporate and general managers in the public and private sector. <https://www.adb.org/sites/default/files/publication/181270/gender-statistics-pacific-tim.pdf>

<sup>7</sup> Asian Development Bank (2016) Gender Statistics: The Pacific and Timor Leste. <https://www.adb.org/sites/default/files/publication/181270/gender-statistics-pacific-tim.pdf>

<sup>8</sup> Asian Development Bank (2016) Gender Statistics: The Pacific and Timor Leste. <https://www.adb.org/sites/default/files/publication/181270/gender-statistics-pacific-tim.pdf>

<sup>9</sup> Nagarajan V (2016). Women and Business: Policy Options for the Economic Empowerment of Pacific Women, Asian Development Bank.

<sup>10</sup> Pacific Financial Inclusion Programme (2013). <http://www.pfip.org/who-we-are/about-pfip>

<sup>11</sup> Pacific Financial Inclusion Programme: PFIP & Gender (2017). <http://www.pfip.org/our-work/topic-areas/pfip-gender/>

<sup>12</sup> Fiji Women's Crisis Centre. (2013). Somebody's Life, Everybody's Business! National Research on Women's Health and Life Experiences in Fiji (2010/2011). <http://fijiwomen.com/wp-content/uploads/2014/11/1.pdf>

<sup>13</sup> Cook Islands, Federated States of Micronesia, Fiji, Kiribati, Nauru, Palau, Republic of the Marshall Islands, Samoa, Solomon Islands, Tonga, and Vanuatu have undertaken national violence against women prevalence research based on the survey approach developed by the World Health Organisation.

<sup>14</sup> SPC Secretariat of the Pacific Community. (2015). Beijing +20: Review of progress in implementing the Beijing Platform for Action in Pacific Island Countries and Territories. Noumea. p.12. [http://www.spc.int/DigitalLibrary/Doc/HDP/Gender/SPC\\_Regional\\_Report\\_Beijing20\\_e\\_version\\_.pdf](http://www.spc.int/DigitalLibrary/Doc/HDP/Gender/SPC_Regional_Report_Beijing20_e_version_.pdf)



cent), Fiji (64 per cent) and Solomon Islands (64 per cent) have lifetime experience of physical and/or sexual violence by an intimate partner. The rates are also high in Vanuatu (60 per cent), Republic of the Marshall Islands (51 per cent) and Nauru (48 per cent). Emotional violence by an intimate partner is also widespread, with the two highest lifetime rates in Vanuatu (68 per cent) and Fiji (58 per cent).<sup>15</sup>

#### **(d) Enhancing Agency**

Most Pacific Island countries have national gender policies, but the human and financial resources dedicated to their implementation are often insufficient.<sup>16</sup> All but two Pacific Island countries have ratified the Convention on the Elimination of All Forms of Discrimination Against Women,<sup>17</sup> which is a commitment by States to undertake all appropriate measures to ensure the full development and advancement of women.<sup>18</sup>

At the 2012 Pacific Islands Forum Leaders' meeting, leaders expressed their deep concern about the status of women and girls in the region. This concern moved all to endorse the Pacific Leaders' Gender Equality Declaration, a Declaration that supports the political, social and economic advancement of women and girls<sup>19</sup>

<sup>15</sup> Asian Development Bank (2016) Gender Statistics: The Pacific and Timor Leste. <https://www.adb.org/sites/default/files/publication/181270/gender-statistics-pacific-tim.pdf>

<sup>16</sup> SPC Secretariat of the Pacific Community. (2015). Beijing +20: Review of progress in implementing the Beijing Platform for Action in Pacific Island Countries and Territories. Noumea. p.12. [http://www.spc.int/DigitalLibrary/Doc/HDP/Gender/SPC\\_Regional\\_Report\\_Beijing20\\_e\\_version\\_.pdf](http://www.spc.int/DigitalLibrary/Doc/HDP/Gender/SPC_Regional_Report_Beijing20_e_version_.pdf)

<sup>17</sup> Palau has signed but not ratified the Convention on the Elimination of All Forms of Discrimination Against Women. Tonga has neither signed nor ratified.

<sup>18</sup> Secretariat of the Pacific Community. 2015. Review of the Revised Pacific Platform for Action on the Advancement of Women and Gender Equality 2005-2015. Noumea.

<sup>19</sup> Pacific Islands Forum Secretariat. 2012. Forty-Third Pacific Island Forum. Forum Communique. [http://www.forumsec.org/wp-content/uploads/2017/11/2012-Forum-Communique\\_-Rarotonga\\_-Cook-Islands-28-30-Aug.pdf](http://www.forumsec.org/wp-content/uploads/2017/11/2012-Forum-Communique_-Rarotonga_-Cook-Islands-28-30-Aug.pdf)



**Table 1. Regional Activities**

PROJECT NAME AND PARTNER	DESCRIPTION	BUDGET
<b>Outcome: Leadership and Decision Making</b>		
Shifting the Power Coalition (ActionAid Australia, femLINKpacific, Pacific Disability Forum, Nazareth Centre, Transcend Oceania, Talitha Project, YWCA PNG, YWCA Samoa, Vanuatu Young Women for Change, Vois Blong Mere, ActionAid Vanuatu)	Working to ensure diverse Pacific women’s voices provide leadership in disaster planning and response at all levels with tangible outcomes around diverse women leaders in six countries having increased capacity to engage in disaster coordination mechanisms and influence decision making; documentation of their needs and capacities in crises to contribute to evidence based disaster planning; and establishment of platforms to strengthen diverse Pacific women’s voices in regional forums to influence policy and decision making.	\$895,000 (2018–2021)
Women’s Leadership Initiative	Supports selected Australia Awards scholars to fulfil their leadership potential and drive big ideas and reforms in their communities. <i>Pacific Women</i> is co-funding this \$5.4m program with other areas in DFAT.	\$1,980,000 (2017–2022)
Tracer study of climate change negotiator training participants	The tracer study was conducted to assess the benefits derived by the participants of the Pacific Women Climate Change Negotiators capacity building package (‘the package’) conducted by the Women’s Environment and Development Organization (WEDO). Results from this study will be used by DFAT and WEDO to inform future support and implementation of the package.	\$20,040 (2017–2018)
Program Design: Balance of Power – Increasing Women’s Participation and Voice in Political Processes (Consultant team and <i>Pacific Women</i> Support Unit)	Designing a project to increase women’s participation and voice in political processes in Tonga, Vanuatu and the Solomon Islands, all of which have particularly low representation of women in Parliament.	\$250,000 (2017–2018)
Support for Women’s Groups and Coalitions (Pacific Leadership Program)	Funding for Pacific Leadership Program’s adaptive leadership training for women leaders and coalition members to support them to develop new skills and perspectives to progress initiatives, build a support base and overcome barriers to change. Support also contributed to research in Samoa and Solomon Islands and a CEDAW campaign in Tonga.	\$433,962.77 (2015–2017)



PROJECT NAME AND PARTNER	DESCRIPTION	BUDGET
Pacific Women Parliamentary Partnerships Project (Australian International and Community Relations Office, Department of the House of Representatives)	Supported building the capacity of Pacific women parliamentarians and their staff to ensure gender equality issues are better addressed in parliament.	\$2,850,037 (2013–2018)
Gender Equality in Political Governance (UN Women)	Contributed to the improvement of governance mechanisms, through increased women's transformative political participation in informal and formal systems.	\$200,000 (2013)
<b>Outcome: Economic Empowerment</b>		
Building prosperity for women producers, processors and women owned businesses through organic value chains (Pacific Community POETCom)	Identifying and supporting organic value chains that benefit women as producers, suppliers, processors and entrepreneurs, while also enhancing their capacity for inter-regional organic trade within the Republic of the Marshall Islands, Federated States of Micronesia, Palau and Kiribati.	\$3,884,100 (2018–2022)
Program Design: Building prosperity for women producers, processors and women owned businesses through organic value chains (Consultant team and <i>Pacific Women</i> Support Unit)	Designing a project to identify and support organic value chains that benefit women as producers, suppliers, processors and entrepreneurs, while also enhancing their capacity for inter-regional organic trade.	\$117,618 (2017–2018)
Gender Review of Pacific Regional Economic Growth Programs	This review assesses the degree to which gender has been effectively mainstreamed, and how women's economic empowerment has been enhanced through 11 regional economic growth programs in the Pacific funded by DFAT.	\$52,609 (2017)
Building Women Entrepreneurs – Building Nations (Pacific Islands Private Sector Organisation)	Funding to promote women's economic empowerment in the Pacific Islands through a Women in Business Conference.	\$142,203 (2014)
Private Sector Development Initiative (Asian Development Bank)	Four pilot programs were supported including training for women training to close the gender gap on boards and in corporate management.	\$500,000 (2013–2015)



PROJECT NAME AND PARTNER	DESCRIPTION	BUDGET
Technical and vocational training opportunities for women in the Pacific (Australia Pacific Technical College)	Funding for 25 Fijian women to complete the Certificate III in Applied Fashion Design and Technology and for 25 women from across the region to undertake training to Certificate III level in non-traditional trades.	\$500,000 (2013–2014)
<b>Outcome: Ending Violence against Women</b>		
Pacific Partnership to End Violence Against Women and Girls (UN Women)	The program focuses on three essential intervention areas: formal and informal education, contextualised, community-based prevention approaches and civil society organisations' capacity to engage with national and regional institutions and authorities. These complementary approaches create a comprehensive programme to promote gender equality and reduce violence against women and girls across communities and nations while producing promising practices on the prevention of violence against women and girls in the Pacific.	\$7,627,948 (2018–2022)
Gender Equality Theology – Institutional Transformation (UnitingWorld)	The program supports institutional transformation within churches and participating organisations by challenging and shifting traditional gender theologies and then reviewing church polices to align them with new gender equality theologies. This is anticipated to lead to establishing procedures including codes of conduct for leaders and members and response mechanisms for situations of violence that respect the rights of women and that promote and act in accordance with the protection laws within each country.	\$1,895,451 (2018–2021)
Essential Services Package for Women and Girls Subject to Violence (UN Women)	The Joint Global Program for Essential Services in the Asia-Pacific region works in Solomon Islands and Kiribati. This additional funding from <i>Pacific Women</i> will provide technical guidance to develop multi-sectoral services and responses and support service coordination.	\$242,000 (2018–2019)
Women's Crisis Centre Programs to Eliminate Violence against Women in Fiji and the Pacific (Fiji Women's Crisis Centre)	Funding for the Fiji Women's Crisis Centre's regional activities, including the Regional Training Program; the Male Advocates Program; and the Pacific Women's Network Against Violence Against Women.	\$2,250,000 (2016–2020)



PROJECT NAME AND PARTNER	DESCRIPTION	BUDGET
Support to the Pacific Community Regional Rights Resource Team (Pacific Community)	Focusing on supporting work on ending violence against women, human rights and good governance, RRRT works with Pacific island governments and civil society organisations by providing technical assistance, training and advocating for women and girls to have increased access to justice for domestic violence and to promote and protect human rights commitments.	\$5,750,000 (2015–2020)
Partnering Women for Change (UnitingWorld)	Supporting work with churches to ensure that women, girls and people living with disabilities have increased safety and well-being in their homes, communities and churches.	\$370,000 (2015–2018)
UNICEF Pacific Child Protection Program (UNICEF)	Supporting governments of 14 Pacific Island countries to strengthening protection of children from violence, abuse and exploitation.	\$7,000,000 (2014–2018)
Pacific Fund to End Violence against Women (UN Women)	Supported civil society organisations and governments to prevent violence and provide services for survivors of violence, including for counselling, paralegal aid, shelter and referral services. The Fund also strengthened the capacity of organisations working to end violence against women through training in advocacy, law reform, women's human rights, community education and counselling services.	\$1,500,000 (2014–2017)
<b>Outcome: Enhancing Agency</b>		
Program Design: Pacific Girl: Supporting adolescents to reach their potential	This activity focuses on developing a plan to guide <i>Pacific Women's</i> investments that focus on adolescent girls – Pacific Girl. The plan will include proposed funding for country-specific activities to support the empowerment of adolescent girls as well as a program for regional learning.	\$161,458 (2018)
Adolescent sexual and reproductive health and rights research phase one - mapping and consultation (International Women's Development Agency)	Mapping of existing knowledge, evidence, and current programming on adolescent sexual and reproductive health and rights in the region.	\$14,057 (2018)
Social Inclusion Adviser (Pacific Islands Forum Secretariat (PIFS))	This position will support PIFS to guide national responses to the Pacific Leaders' Gender Equality Declaration, as well strengthen gender mainstreaming within the Secretariat.	\$625,000 (2017–2019)
13th Triennial Conference of Pacific Women (Pacific Community)	Funding to the Pacific Community to hold the 13th Triennial Conference of Pacific Women and 6th Meeting of Pacific Ministers for Women. This regional gathering provided an opportunity for Government representatives from Pacific Island countries and territories, civil society, international development partners, academics and the private sector to	\$200,000 (2017)



PROJECT NAME AND PARTNER	DESCRIPTION	BUDGET
	discuss, share experiences and learn from each other, while reviewing progress on gender equality and the status of women in the Pacific; against the thematic areas of the Revised Pacific Platform for Action. Supported the Pacific Community to hold the Triennial.	
Gender-differentiated Labour Allocation in Agriculture in Papua New Guinea: Time-Use Survey (World Bank Group)	The study is generating insights to improve the value households derive from coffee and cocoa, which will in turn maximise the overall value to the industry and the country.	\$210,100.00 (2016–2018)
Innovative Approaches to Increasing Women's Access to Markets (World Bank Group)	This research assessed the constraints to, and effective measures for increasing women's participation and productivity in agricultural value chains in Solomon Islands. It is connected to the Solomon Islands Rural Development Program, but its findings can also support other programs, for example Markets for Change.	\$200,100.00 (2016–2018)
Last Taboo Research (WaterAid, Burnet Institute and the International Women's Development Agency)	Undertook formative research in three Pacific countries (Fiji, Papua New Guinea and Solomon Islands) This research aims to undertake formative research in three Pacific countries (Fiji, Papua New Guinea and Solomon Islands) on barriers to women and girls' effective menstrual management, and potential impacts on their participation in education and income generation.	\$500,000 (2016–2017)
Right to Decide: economic and social equality through children by choice (UNFPA)	Designed This activity will design the pilot for a social marketing approach to accelerate the update of modern contraceptives in a selected country in the Pacific (excluding Papua New Guinea), targeting 15–24 year olds. If successful, additional countries may be included.	\$500,000 (2016–2017)
We Rise Coalition (a partnership between the Fiji Women's Rights Movement, Diverse Voices and Action for Equality, femLINKpacific and International Women's Development Agency)	Supporting a coalition of four women's rights organisations committed to a Pacific where there is gender justice, ecological sustainability, peace, freedom, equality and human rights for all.	\$2,000,000 (2015–2019)
Partnerships for Health and Rights: Working for Sexual and Reproductive Health and Rights for all in the	Supporting the expansion of access to sexual and reproductive health services in the Cook Islands, Fiji, Kiribati, Papua New Guinea <sup>20</sup> , Samoa, Solomon Islands, Tonga, Tuvalu and Vanuatu.	\$3,000,000 (2015–2022)

<sup>20</sup> Papua New Guinea included in phase two from 2019-2022



PROJECT NAME AND PARTNER	DESCRIPTION	BUDGET
Pacific (International Planned Parenthood Federation)		
Gender Equality and Climate Change in the Pacific (The Protection and Pacific (ProPa) Network)	Supported the Protection and Pacific (ProPa) Network, was established by government officials from Fiji, Solomon Islands, Tonga and Vanuatu. The Network's mandate includes raising awareness of the nexus between gender equality and climate change, and generating more informed decision making in this space to ensure women's voices influence decision making, and that climate agreements implemented in a gender-responsive way in the Pacific.	\$500,000 (2015–2017)
Pacific Gender Research Scoping Study (University of the South Pacific, Fiji Women's Rights Movement, UN Women, Pacific Islands Forum Secretariat, Pacific Community, DFAT, and the University of Auckland)	Carried out a mapping and gap analysis to assess gender-responsive evidence-based research that has been undertaken on and by Pacific Island Countries. This project brought together research practitioners and academics from across the Pacific, Australia and New Zealand and resulted in recommendations to improve the quality of gender research carried out in the Pacific.	\$133,564 (2015–2016)
Pacific Gender Research Scoping Study (University of the South Pacific, Fiji Women's Rights Movement, UN Women, Pacific Islands Forum Secretariat, Pacific Community, DFAT and the University of Auckland)	Carried out a mapping and gap analysis to assess gender-responsive evidence-based research that has been undertaken on and by Pacific Island Countries. This project brought together research practitioners and academics from across the Pacific, Australia and New Zealand and resulted in recommendations to improve the quality of gender research carried out in the Pacific.	\$133,564 (2015–2016)
Improving women's leadership, political participation and decision making in the Pacific (Society and Governance in Melanesia Program)	Conducted research to identify success factors and pathways to women's leadership and decision-making at political and community levels across the Pacific.	\$313,000 (2014–2017)
Women's Leadership Research (Developmental Leadership Program, La Trobe University)	Funding to the Developmental Leadership Program to undertake research on women's leadership programs at a community level in the Pacific and to assess how working politically and through coalitions can contribute to program outcomes.	\$250,000 (2014–2016)



PROJECT NAME AND PARTNER	DESCRIPTION	BUDGET
Pacific Multi-Country and Regional Assessment on Gender, Equity and Social Inclusion in Health (Consultant)	Conducted an assessment which provided a gender, equity and social inclusion analysis of DFAT's approach to health sector development to contribute to more effective partner dialogue in this area and better health-programming outcomes.	\$110,000 (2014–2015)
Progressing Gender Equality in the Pacific (Pacific Community)	Conducting stocktakes of government capacity to integrate gender equality and women's empowerment into policies, legislation and programs and strengthen the collection and analysis of data to better track outcomes.	\$3,941,712 (2013–2018) \$5,494,203 (2019–2023)
Do No Harm: Understanding the Relationship between Women's Economic Empowerment and Violence against Women in Melanesia (State, Society and Governance in Melanesia Program)	Research in Papua New Guinea and Solomon Islands on support women's economic advancement without increasing their exposure to violence. In addition to research reports, guidelines for women's economic empowerment programs have been developed.	\$533,150 (2013–2016)
Review of programs aimed at ending violence against women in the Pacific (International Centre for Research on Women)	An independent review of six Australian-funded initiatives in the Pacific that represent different approaches to addressing violence against women.	\$408,000 (2013–2014)
12th Triennial Conference of Pacific Women (Government of Cook Islands)	Supported the Government of Cook Islands to host the Triennial and enabling women's groups to showcase and sell products.	\$30,000 (2013)
<b>Management Support</b>		
Pacific Women Support Unit	Funding the Support Unit which provides technical and administrative services to assist in the management of the <i>Pacific Women</i> program, including planning, delivery and monitoring of activities at the country and regional level, as well as research and communications.	\$25,000,000 (2015–2022)
Gender Adviser for the North Pacific (Pacific Community)	The Adviser supports the Funding the work of SPC's the Pacific Community's Gender, Culture and Youth Programme, and through DFAT's Post in Pohnpei, supports the implementation and monitoring of <i>Pacific Women</i> activities in the North Pacific.	\$391,739.33 (2015–2018)

