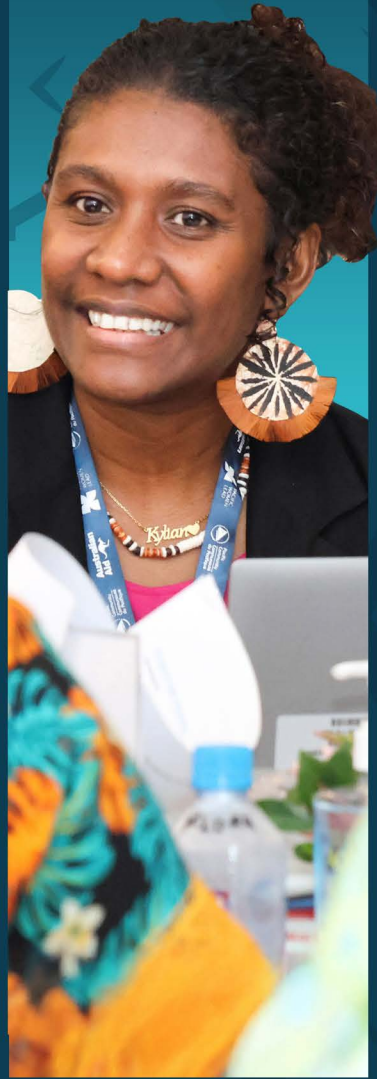
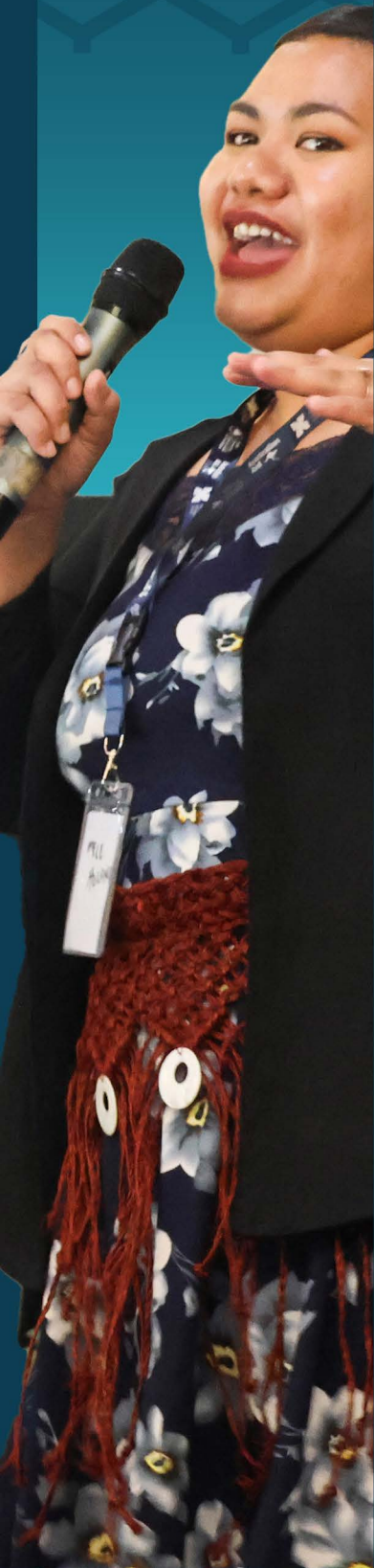




PACIFIC
WOMEN
LEAD



Annual Progress Report

July 2023 to June 2024

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For further information please contact:

Kye Taylor
Contractor Representative
DT Global Asia Pacific
+61 3 9937 0725
Kye.taylor@dt-global.com

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Acronyms and abbreviations


AIR	Amplify, Invest and Reach
APR	Annual Progress Report
ARAW	Annual Reflection and Analysis Workshop
BOP	Balance of Power
CEDAW	Convention on the Elimination of all forms of Discrimination against Women
CSE	Comprehensive Sexuality Education
CSO/s	civil society organisation/s
DFAT	Department of Foreign Affairs and Trade
DIVA	Diverse Voices and Action
DRR	disaster risk reduction
EVAW	end violence against women
FDPF	Disabled Persons Federation
FSM	Federated States of Micronesia
FSV	family sexual violence
FWCC	Fiji Women's Crisis Centre
FWRM	Fiji Women's Rights Movement
GBV	gender-based violence
GEDSI	gender equality, disability and social inclusion
INGO/s	international non-government organisation/s
IPPF	International Planned Parenthood Federation
MDF	Market Development Facility
MEL	Monitoring, Evaluation and Learning
MELF	MEL Framework
MTR	mid-term review
MVA/s	Market Vendor Association/s
NAP	National Action Plan
NGO/s	non-government organisation/s
OPDs	organisations of persons with disabilities
PDF	Pacific Disability Forum
PFF	Pacific Feminist Fund
PIF	Pacific Islands Forum
PIFS	Pacific Islands Forum Secretariat
PLGED	Pacific Leaders Gender Equality Declaration
PNGWL	Papua New Guinea Pacific Women Lead
PPA	Pacific Platform for Action
PWL	Pacific Women Lead
PWLES	Pacific Women Lead Enabling Services

PWSAP	Pacific Women Sports Administration Program
QTAG	Quality and Technical Assurance Group
RMI	Republic of Marshall Islands
SRHR	sexual and reproductive health and rights
SOGIESC	sexual orientation, gender identity, expression, and sex characteristics
SPC	The Pacific Community
StPC	Shifting the Power Coalition
TA	Technical Adviser
TRU	Tonga Rugby Union
UAF A&P	Urgent Action Fund, Asia and Pacific
VfC	Voice for Change
WEE	women's economic empowerment
WFF	Women's Fund Fiji
WGSS	Washington Group Short Set
WMV/s	women market vendor/s
WRAM	Women's Rights Action Movement
WWW	Women's Weather Watch

Photo: Ethan Hezekiah, Havilah.



Executive summary



This is the second Annual Progress Report for Pacific Women Lead (PWL), covering the third year of implementation from July 2023 to June 2024. The report addresses key evaluation questions based on the PWL Monitoring, Evaluation and Learning Framework. These evaluation questions can be found in Annex 1.

PWL uses collaborative portfolio-level monitoring, evaluation and learning to inform decision-making. As such, the progress ratings and recommendations outlined in this report come directly from the input of PWL stakeholders. This stakeholder feedback was facilitated through the PWL Annual Reflection and Analysis Workshop (ARAW) which took place in September 2024. A list of participants and the full workshop program can be found in Annexes 2 and 3 respectively.

Stakeholders assessed the progress of the program using partner reports, impact stories and project-level evaluations. A comparison of progress ratings by year can be found in Annex 4.

Stakeholders also looked at the recommendations made in the previous year. Of the 27 program recommendations made in 2022–23, 21 were implemented in the program’s third year. Detailed information on stakeholder recommendations can be found in Annex 5.

Program scope and reach

The number of projects funded by PWL increased from 58 in 2022–23 to 107 in 2023–24. This significant increase is due in part to new activities but also reflects a change in how data is captured for the program.

Of the 107 projects, 76 are funded at the country level through DFAT’s bilateral gender equality commitments. The remaining 31 projects operate in more than one country and are funded through DFAT’s Pacific regional gender program. A full list of PWL-funded activities can be found in Annex 6.

Challenges and mitigation strategies

Understanding and responding to shifts in the operating context is crucial for continued effectiveness and relevance. Stakeholders identified 3 key changes to the operating context and made recommendations as to how the project might best respond.

The impact of climate change on vulnerable communities

Many program partners reported climate-related hazards affecting their projects. There is a need to support projects to integrate climate change considerations into their operations. PWL component leads will discuss how best to support partners in responding to the threat of climate change.

Evolving political landscape and governance changes

During the reporting period the Pacific region experienced a number of political transitions. In some locations national priorities have shifted. The political representation of women remains very low. There is a need for PWL to engage with newly elected leaders and advocate for gender equality to remain on national agendas.

Challenges in disability and LGBTIQ+ inclusion

There are gaps with the quality of disability inclusion data provided by partners. For communities of diverse sexuality, data collection presents further complexities due to the risks associated with identifying as LGBTIQ+ in many Pacific communities. New templates have been introduced to help partners to collect disability data, and report on the pre-conditions and outcomes for people with disability. These changes are expected to improve the accuracy and depth of program reporting. Work is planned for the development of a guidance note to enhance LGBTIQ+ data collection, while ensuring the safety and confidentiality of participants.

Progress and recommendations by outcome area

Progress and recommendations are reported under the program's 3 key outcome areas. Progress ratings are provided for the 9 sub-outcome areas, along with recommendations for the coming year. A summary of progress and recommendations by outcome area can be found in Table 1.

Outcome 1: Women's leadership promoted

In the area of women's leadership, PWL has funded 33 projects, 22 of which are currently underway.

Women and girls' voice: Progress in sub-outcome 1.1 is rated 'Less than expected to expected.' Recommendations emphasise the importance of increased investment – including investment in research about social norms – and supporting the active and meaningful participation of young and adolescent girls in decision-making spaces.

Feminist leadership: Progress in sub-outcome 1.2 is rated 'As expected.' The report provides examples of how PWL support has helped Pacific feminist organisations to challenge patriarchal attitudes and influence local practices. Recommendations in this sub-outcome area have an emphasis on improved collaboration and inclusion.

Women's leadership and disability: Progress in sub-outcome 1.3 is rated 'Less than expected to expected.' Recommendations emphasise inclusive governance and the need for increased funding for disability inclusion.

Outcome 2: Women's rights realised

In the area of women's rights, PWL has funded 65 projects. Of these, 40 are currently underway and 25 have been completed.

Women's economic empowerment: Progress in this area is rated 'As expected.' Activities in this outcome area remains focused on a few countries, with persistent gaps in the north Pacific. Recommendations emphasise increased investment, improved government engagement and strategic partnerships with larger regional programs.

Women's safety: Progress in sub-outcome 2.2 is rated 'Less than expected to expected.' Recommendations focus on improved data collection and disaggregation, South-South exchange, and expansion of crisis centres in countries where they do not currently exist.

Women's sexual and reproductive health and rights: Progress in sub-outcome 2.3 is rated 'As expected', representing an improvement from the previous reporting period. Recommendations focus on making services more accessible and inclusive and highlight the need to strengthen collaboration between key regional partners to ensure the coordinated delivery of services.

Women's rights realised and disability inclusion: Progress in this area is rated 'As expected', representing an improvement from the previous reporting period. Stakeholder recommendations include improved reporting, the establishment of a dedicated, fixed, budget to support disability inclusion, and improved government collaboration.

Outcome 3: Regional effectiveness and gender mainstreaming

PWL funds 3 projects that have a primary focus on Pacific ownership of regional gender equality commitments and 6 projects focused on gender mainstreaming.

Regional effectiveness: Progress in sub-outcome 3.1 is rated 'Less than expected to as expected.' Recommendations focus on practical integration and monitoring measures, such as enhancing connections with sectoral frameworks and supporting the monitoring of regional policy outcomes at the national level. Emphasis is also placed on assessing national progress in gender equality and disability inclusion, alongside improving whole-of-portfolio communications.

Gender mainstreaming: This was the first time that stakeholders analysed data for sub-outcome 3.2 as activities were being finalised at the time of the previous workshop. Stakeholders rated progress in this area as 'Less than expected to as expected.' Recommendations focus on increased funding, improved data collection and disaggregation, and strengthened national coordination mechanisms through government and civil society organisation partnerships.

Key learnings

PWL is committed to ongoing learning and improvement. At the time of writing this report an independent mid-term review for PWL is underway. As part of this, the review team will engage with partners to document their understanding of Pacific-led transformational change and how PWL has contributed to that change. The following key learnings are based on stakeholder feedback from the 2024 Annual Reflection and Analysis Workshop.

Expanded grant-making and database improvements have enabled greater monitoring

PWL grant-making has expanded and covers all sub-outcome areas. Stakeholder recommendations around tracking grants provided to downstream partners have been implemented. This enhanced visibility enables better monitoring, coordination, and accountability for the program.

Linking and learning enhances program understanding

Linking and learning events have proven essential for building shared understanding, increasing accountability to partners, and fostering ongoing learning. It is important to continue to host these events and expand participation to ensure that new and diverse voices are captured.

Collective action is a powerful catalyst

The program has demonstrated that collective action is a powerful catalyst for broader social change. Collective action and movement building have not only advanced gender equality but have also influenced other areas such as disaster preparedness, climate justice, and human rights.

Inclusion is essential for effective movement building

The program has actively worked to ensure that diverse voices are heard, particularly those of marginalised groups like women with disability and LGBTIQ+ communities. There remains a need to diversify participation and engage new voices in the movement.

Tailored technical support enhances gender mainstreaming

It is important to tailor technical support to the unique needs of each country. Embedding gender advisers within government ministries has fostered strong relationships that enable governments to take ownership of gender equality initiatives. It also builds capacity within government institutions.

Collaborative analysis and reflection enhance ownership and transparency

Collaborative portfolio-level monitoring, evaluation and learning has supported stakeholder-led recommendations and decision-making. It also deepens program ownership and understanding.

Table 1: Stakeholder-led recommendations for program improvement

PWL outcome	PWL sub-outcome	Progress rating	Recommendations	Who takes forward the recommendation
Outcome 1: Women’s leadership promoted	Women and girls’ voice	Less than expected to expected	<ol style="list-style-type: none"> 1. Increase investment in women and girls’ voice outcome areas. Currently, it only accounts for 17% of total Pacific Women Lead investment. 2. Invest in research about social norms to understand barriers to women and girls’ leadership and voice with a focus on shifting harmful norms. 3. Increase investment in young and adolescent girls’ active and meaningful a in decision-making spaces, ensuring their voices are consistently involved in shaping policies and initiatives from the start. 	<ol style="list-style-type: none"> 1. DFAT, Governance Board, Women’s Funds and SPC 2. PWLES (distribution of PWL Baseline) 3. SPC
Outcome 1: Women’s leadership promoted	Feminist leadership	As expected	<ol style="list-style-type: none"> 1. The Women’s Fund to consider developing a disability strategy to ensure their work benefits women and girls with disability 2. DFAT should ensure that managing contractors collaborate effectively, so that partners and grantees at the country level are well-informed about Pacific Women Lead. 3. The Women’s Fund to expand their definition of feminist organisations to connect non-traditional women’s organisations into the feminist movement. 	<ol style="list-style-type: none"> 1. Women’s Funds 2. DFAT and PWLES 3. Women’s Funds
Outcome 1: Women’s leadership promoted	Women’s leadership and disability	Less than expected to as expected	<ol style="list-style-type: none"> 1. Increase the proportion of funding to be spent on disability inclusion to 10%. 2. Support the strengthening of Organisations of People with Disabilities governance to enable improved access to funding, as an enabler of meaningful partnerships with grantees 3. SPC and grantees to include people with disability in governance and decision-making bodies 	<ol style="list-style-type: none"> 1. DFAT and SPC 2. DFAT and SPC 3. Governance Board and SPC

PWL outcome	PWL sub-outcome	Progress rating	Recommendations	Who takes forward the recommendation
Outcome 2: Women's rights realised	Women's economic empowerment	As expected	<ol style="list-style-type: none"> 1. Increase investment in women's economic empowerment. 2. Grantees and regional organisations to engage with government for policy reform. 3. Peruse partnership opportunities with larger regional programs such as PHARMA-Plus and MDF. 	<ol style="list-style-type: none"> 1. DFAT, Governance Board, Women's Funds and SPC 2. SPC 3. PWLES/SPC
Outcome 2: Women's rights realised	Women's safety	Less than expected to expected	<ol style="list-style-type: none"> 1. Pacific Women Lead Enabling Services, SPC, and implementing partners should enhance data collection efforts and provide a breakdown of reach by areas such as rural and urban. 2. Support South-South exchanges to accelerate development of capacity to deliver services in small island countries. 3. SPC and DFAT to provide funding for crisis centres in countries where they don't exist. 4. Ensure funding includes provisions for telecommunication support, especially in rural areas, to facilitate data collection that will enhance service delivery. 	<ol style="list-style-type: none"> 1. PWLES and SPC 2. SPC and DFAT 3. SPC and DFAT 4. SPC and DFAT
Outcome 2: Women's rights realised	Women's health -sexual and reproductive health and rights	As expected	<ol style="list-style-type: none"> 1. Support the provision of accessible, safe, and confidential sexual and reproductive health services within communities - including digital campaigns - to improve access for young people, women, and people with disability. 2. Strengthen the development, collation, collection and analysis of disaggregated data, using age, socio-economic, disability, sexual orientation, sex, and geographical location. 3. Strengthen communication and collaboration SPC and regional development partners such as the UNFPA, International Planned Parenthood Federation, SPC Public Health Division and grantees working in SRHR to enable comprehensive documentation of results and progress for targeted intervention. 	<ol style="list-style-type: none"> 1. DFAT (Regional, through UNFPA and IPPF) 2. SPC and PWLES 3. SPC

PWL outcome	PWL sub-outcome	Progress rating	Recommendations	Who takes forward the recommendation
Outcome 2: Women's rights realised	Women's rights realised and disability	As expected	<ol style="list-style-type: none"> 1. Grantees to improve reporting on inclusion, participation and impact. 2. Pacific Women Lead to establish a dedicated, fixed budget to support disability inclusion. 3. Increase collaboration with government, to strengthen policies and their implementation, regarding the rights of people with disability. 	<ol style="list-style-type: none"> 1. SPC and PWLES 2. SPC, DFAT, Governance Board 3. SPC
Outcome 3: Regional effectiveness and gender mainstreaming	Regional effectiveness	Less than expected to as expected	<ol style="list-style-type: none"> 1. Enhance connections with other sectoral frameworks, programs, and agencies to improve gender equality outcomes. 2. Support monitoring of implementation of regional policy outcomes at national levels. 3. Undertake a stock take on the progress of gender equality and disability inclusion at the national level. 4. Enhance and continue whole-of-portfolio communications for PWL. 	<ol style="list-style-type: none"> 1. SPC 2. SPC 3. SPC 4. PWLES
Outcome 3: Regional effectiveness and gender mainstreaming	Gender mainstreaming	Less than expected to as expected	<ol style="list-style-type: none"> 1. Increase funding for gender mainstreaming, including resourcing and technical advisory support across the region. 2. Enhance data collection and evidence of gender mainstreaming by disaggregating data and gathering qualitative evidence of implementation progress and other changes reported by implementing agencies. 3. Strengthen national coordination mechanisms for gender mainstreaming by fostering partnerships between governments and civil society organisations. 	<ol style="list-style-type: none"> 1. SPC and DFAT 2. SPC and PWLES 3. SPC



About Pacific Women Lead

Pacific Women Lead is a regional initiative aimed at advancing gender equality, with a funding commitment of AUD170 million over 5 years (2021–2026). PWL is driven by an ambitious vision to adopt a Pacific-led, intersectional and transformative approach to promoting gender equality across the region. It seeks to achieve meaningful development outcomes for women and girls in all their diversity, with a particular focus on enhancing regional coordination and frameworks to support gender equality.

PWL is implemented through collaborative partnerships with the Pacific Community (SPC), the Pacific Islands Forum Secretariat (PIFS), Pacific women-led civil society organisations, the United Nations (UN Women, UNFPA, and UNICEF), non-government organisations, and the PWL Governance Board. Additionally, PWL encompasses the Pacific Women Lead Enabling Services (PWLES) and DFAT bilateral gender equality commitments. This comprehensive approach aligns with the gender equality commitments of both the Pacific and Australian Governments.

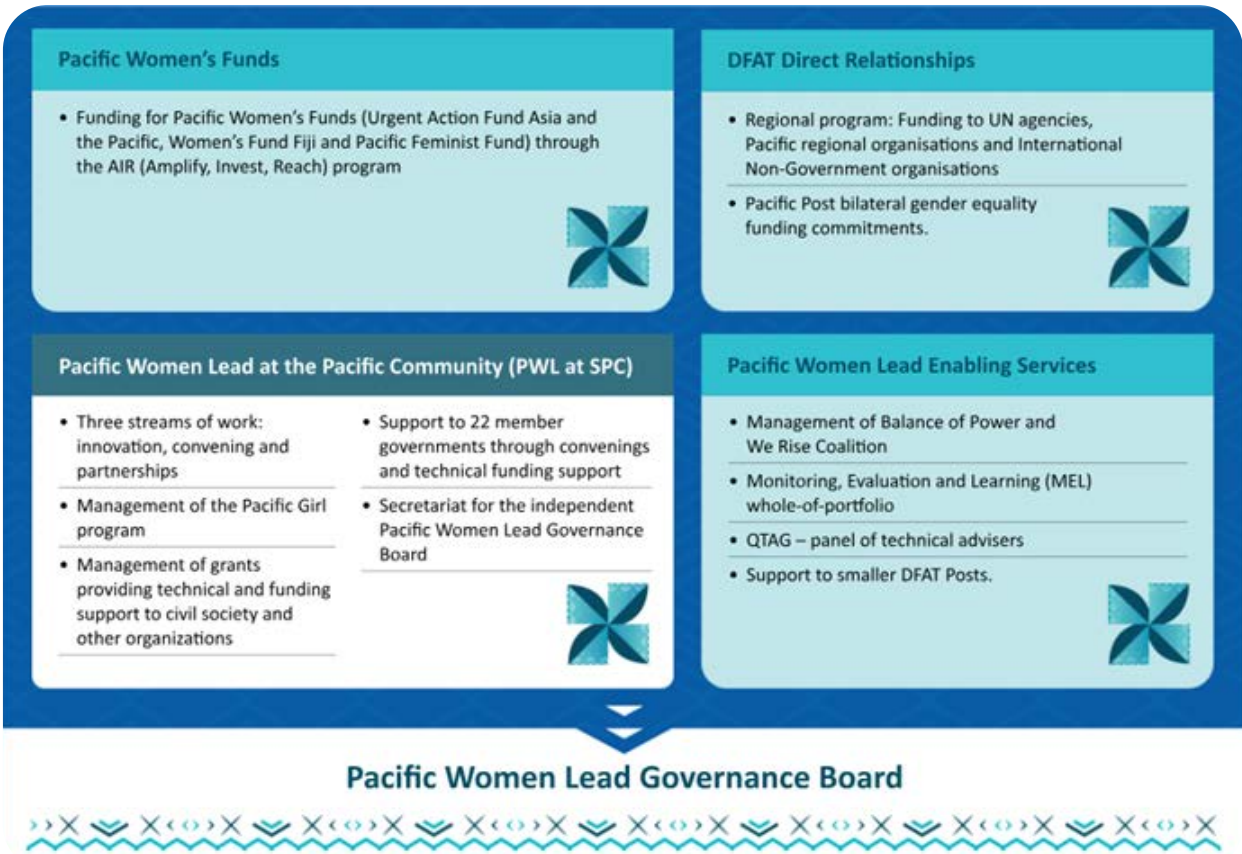


Figure 1: Pacific Women Lead portfolio components



Figure 2: Pacific Women Lead outcome and sub-outcome areas



Report overview and analysis logic

This is the second Annual Progress Report (APR) for PWL, covering the third year of implementation from July 2023 to June 2024. The report addresses 5 key evaluation questions based on the PWL Monitoring, Evaluation and Learning Framework (MELF). The evaluation questions can be found in Annex 1.

The progress ratings and recommendations outlined in this report come directly from the input of PWL stakeholders. These ratings were facilitated through the 2024 PWL Annual Reflection and Analysis Workshop (ARAW), using 3 data sources:

1. Partner reports, which include quantitative data on the number of people reached through project activities, as well as narrative reporting that details progress against project-level outcomes.
2. Impact stories collected from across the PWL portfolio.
3. Project-level evaluations that have been completed, submitted, and entered into the PWL MEL system.

The 2024 Annual Reflection and Analysis Workshop

The 2024 ARAW was co-convened by SPC and the PWLES under the theme ‘Navigating Progress: Reflecting on Gender Equality Milestones in the Pacific.’ It brought together approximately 130 stakeholders from all components of the program at the Pearl Resort, Fiji from 9 to 13 September 2024. The workshop provided an opportunity for participants to analyse data, build consensus on progress, and identify recommendations for program improvement for the year ahead. A list of participants can be found in Annex 2.

The annual workshop is a cornerstone of PWL’s learning approach. It offers a space for dialogue, reflection, collaborative analysis, and collective decision-making. Importantly, it strengthens program ownership by fostering an inclusive environment where stakeholders can lead discussions and help shape the future direction of PWL. The full program of the 2024 workshop can be found in Annex 3.

“ As a new participant representing the sports partners it was perhaps one of the most influential weeks in my career. The information shared and the networks and connections created will have a great impact on my role and what we can achieve in rugby. The week has opened my eyes to the ongoing work taking place in the gender equality space across the Pacific and how we can use sport as a vehicle to drive social change. ”

2024 ARAW participant

Purpose and methodology

The ARAW workshop serves multiple purposes for the program including to:

- help PWL stakeholders understand program progress
- ensure PWL applies strengths-based and participatory sense-making principles
- foster cohesion and coordination between partners
- offer a forum for deep-dive analysis into important topics, including disability inclusion, climate change and gender, and sexual diversity.

The annual workshop is a significant investment for the program. Planning and preparation spans approximately 6 months. The steps involved in preparing for the workshop are outlined below.

Entering partner reporting and project-level evaluations into the PWL database

The PWLES is responsible for entering partner reports and project-level evaluations into the PWL database. This process involves extracting quantitative data to track the implementation of the program's key performance indicators (KPIs) and coding partner reports and project evaluations into the qualitative database. This ensures that qualitative insights are systematically categorised against a coding structure, allowing for effective analysis and reporting on program progress and outcomes.

Finalising Results Charts

Once data has been entered into the database, the PWLES extracts information and completes a portfolio-level Results Chart for each sub-outcome area. A Results Chart is a table tool that brings together quantitative and qualitative data. It populates data and evidence against PWL's program logic and helps to synthesise information from across the portfolio, providing a summary of findings for each sub-outcome.

Collecting impact stories

There is a risk that partner reporting may not provide sufficient evidence of progress or may include unsubstantiated assertions. This risk is heightened by the fact that the PWLES cannot mandate specific reporting templates for partners. To address this, the PWLES and SPC collaborate with partners each year to collect additional qualitative data in the form of impact stories. These stories provide a deeper understanding of the changes occurring within the program. They also offer insights into the reasons for success and the challenges faced. These narratives help to explain not only whether change is happening, but also the underlying factors driving or hindering the change.

Facilitator pre-synthesis workshop

Once the Results Charts and impact stories have been finalised, the PWLES organises a 3-day facilitator pre-synthesis workshop. This workshop is crucial in preparing facilitators for their role in the ARAW. It provides an opportunity for facilitators to engage with and familiarise themselves with the data. This ensures they feel confident leading discussions and sessions. The pre-synthesis workshop also serves as a space to test and refine the data and the analysis process. This allows facilitators to identify any gaps or inconsistencies and ensure that the approach is as robust as possible. As part of the pre-synthesis workshop, lead facilitators carry out their own rating of each sub-outcome area. These ratings are used to validate the stakeholder ratings at the main workshop. If there are significant discrepancies in the ratings this would be a sign that further investigation at the workshop is needed. There were no major differences between the facilitator and stakeholder ratings at the 2024 workshop.

Participant pre-workshop briefing

In the weeks leading up to the workshop, a series of participant pre-briefing activities are held to ensure attendees are well prepared. The PWLES conducts online briefing sessions that provide background information on the program and its MEL system. During these sessions, participants are informed about

their role in the workshop and what will be expected of them. A key objective of these pre-briefings is to familiarise participants with how project-level MEL feeds into the broader whole-of-portfolio MEL approach. This understanding is essential for the analysis workshop, as participants are encouraged to not only bring their individual project experiences, but also to consider PWL’s overall program logic and progress.

In addition to the briefings, participants are required to complete an online learning module each year. This year’s module focused on monitoring the journey towards disability inclusion. Participants were asked to complete the module, which took approximately an hour, prior to attending the workshop. The module content was further explored during the workshop in a dedicated disability inclusion learning session.

At the workshop: panel discussions

Each day of the workshop (except day 4) started with a panel discussion centred on the sharing of best practice strategies used by projects to drive positive change in gender equality. The panel discussions were designed to stimulate thinking in advance of the subsequent analysis sessions, and to provide valuable insights to inform program improvement. The panel topics are outlined below:

- Day 1:** Women leading the way – cross-sector perspectives on leadership in the Pacific.
- Day 2:** Social norms supporting women’s rights – engaging men, traditional and cultural leaders.
- Day 3:** Taking forward outcomes from the Triennial and Pacific Island Forum Women Leaders Meeting.
- Day 5:** Integrating climate resilience into gender equality – Pacific strategies.

Analysis process

The first 3 days of the workshop focused on a specific PWL outcome. The first day focused on women’s leadership promoted and the subsequent days focused on women’s rights realised, and regional effectiveness and gender mainstreaming. Participants were asked to self-select into groups for sub-outcome analysis and were given the following data sources.

- **Quantitative data.** Participants accessed PWL’s interactive online dashboard (<https://pacificwomen.org/our-impact/>) which offers insights on program metrics such as the number of funded projects, types of implementing partners, countries of implementation, and progress against PWL’s quantitative indicators.
- **Qualitative data.** Participants were provided with Results Charts which synthesise evidence from partner reports to indicate progress in sub-outcome areas.
- **Impact stories.** Participants were presented with a collection of impact stories to give more detail about change occurring across all sub-outcome areas. This year, PWLES and SPC broadened the presentation of these stories to include written, video, and poster formats.

Table 2: Focus area and participant distribution

Workshop day	Sub-outcome area focus	Number of groups and people
Day 1	Women and girls’ voice	8 groups of 5-6 people
Day 1	Pacific feminist leadership	8 groups of 5-6 people
Day 1	Women’s leadership and disability inclusion	8 groups of 5-6 people
Day 2	Women’s safety	5 groups of 6-7 people
Day 2	Women’s health	5 groups of 6-7 people
Day 2	Women’s economic empowerment	5 groups of 6-7 people
Day 2	Women’s rights realised and disability inclusion	5 groups of 6-7 people
Day 3	Regional effectiveness	8 groups of 7-8 people
Day 3	Gender mainstreaming	8 groups of 7-8 people

In their respective groups, participants were tasked with discussing and responding to the following key analysis questions:

1. What are the Result Charts telling you about PWL progress?
2. What stands out as the best achievement for this outcome area?
3. Who’s missing from the data? How might we address this?
4. How can we strengthen climate change through PWL projects? Where is it happening and how can we strengthen climate change mainstreaming?
5. Are you satisfied with the level of evidence available?
6. What recommendations do you have to improve the program for next year?

Finalising sub-outcome progress ratings

The PWL Performance Rubric is integral to the progress rating process. At the workshop, the rubric was used to guide the groups to collectively assess progress and assign ratings to each sub-outcome area. This structured approach enables participants to identify both strengths and areas for improvement for each sub-outcome. Based on feedback from last year’s workshop, the rubric was strengthened in 2024 to include more detailed performance descriptors, ensuring clearer distinctions between varying levels of progress. An additional question (Are you satisfied with the level of evidence available?) was introduced to strengthen the assessment of evidence quality and the robustness of the assigned ratings.

Table 3: Pacific Women Lead progress rubric

Progress rating	Performance descriptors for answering key evaluation questions for Pacific Women Lead sub-outcome areas
More than expected	There are perspectives of target community members included in the Result Charts and/or impact stories
	There are multiple examples of how the program is benefiting vulnerable groups: women and girls with disability, and SOGISEC communities.
	There is evidence that progress is happening across the region, and not just in one sub-region or 1-2 countries.
	The evidence in the Result Chart is supported by multiple independent sources (such as findings from stakeholder-led learning events, project reviews or evaluations).
	There is a good balance of quantitative and qualitative data (if appropriate).
As expected	The evidence presented aligns with your experience of work that is happening on the ground.
	There are a few examples of how the program is benefiting vulnerable groups: women and girls with disability, and SOGISEC communities.
	There are a few examples of how the program has integrated lessons from last year’s Annual Reflection and Analysis Workshop.
	There is evidence of progress happening, but it is confined to one sub-region or 1-2 countries.
	The evidence in the Result Chart is supported by a few independent sources (such as findings from stakeholder-led learning events, project reviews or evaluations).
Less than expected	Activities are not getting the level of engagement or feedback we expected from Pacific gender stakeholders.
	There is little to no evidence of how the program is benefiting women and girls with disability, and SOGISEC communities.
	There is little to no evidence of how the program has integrated lessons from last year’s Annual Reflection and Analysis Workshop.
	Outcomes are happening on a smaller scale than we had planned: confined to individual communities and a few locations.
	The evidence in the Result Chart is solely based on partner reporting, with little to no additional verification of evidence.

Stalled	There are few to no sign of progress.
	Engagement and feedback with Pacific gender stakeholders is little or absent.
	The context means we can't progress as we planned.
	No lessons from last year's Annual Reflection and Analysis Workshop have been integrated into programming.
Harm caused	There are no examples of how the program is benefiting women and girls with disability, and SOGISEC communities.
	There are signs that activities may have caused harm to project stakeholders.
	There are signs that activities may have reinforced social norms that are harmful to diverse women and girls

Groups engaged in conversation and used the rubric to reach consensus on a performance rating for each sub-outcome. As each sub-outcome had multiple groups (see Table 2), an additional step was introduced this year. Groups focused on the same sub-outcome gathered to discuss and finalise one overall rating. This allowed each group to present their findings, highlight gaps, and justify their performance rating. After deliberation, groups worked towards an agreement on the overall assessment for the sub-outcome area. Where consensus couldn't be reached, the final performance rating was recorded as a range, such as 'Less than expected to as expected,' indicating the diversity of views within the group.

Deep dive into disability inclusion

Analysis sessions involved a deep dive into disability inclusion for Outcomes 1 and 2. Specific disability inclusion Results Charts brought together all the quantitative and qualitative data related to disability against the PWL 'From Exclusion to Realisation of Rights Framework'.¹ The value of these deep dives into disability inclusion goes beyond simply assessing progress. They serve as a mechanism for making disability inclusion more visible and intentional within the program. By focusing in detail on this area, the process encouraged partners and stakeholders to reflect on their own practices and identify opportunities for improvement. These deep dives push partners to question whether their work truly addresses the diverse needs of people with disability and how they can better integrate disability inclusive approaches in their projects. Targeted analysis also fosters a culture of accountability, ensuring that disability inclusion remains a priority across all program outcomes and components.

“

I realised that we all have been ticking the box for disability inclusion for the sake of data but we are really not making sure they (people with disability) are participating meaningfully and that will be my takeaway, to strengthen meaningful disability inclusion in my organisation and program.

Workshop participant

”

¹ <https://pacificwomen.org/guidance-note-1reporting-on-disability-inclusion/>

Stakeholder-led recommendations

Over the final 2 days of the workshop, insights gained from the panel discussions and in-depth analysis sessions were used to develop recommendations for the program. Participants were put back into their analysis groups and were asked to develop recommendations for each sub-outcome. Once all recommendations were identified, participants were asked to vote for the 3 recommendations that they most supported. Stakeholder recommendations for each sub-outcome are documented within this report.

Workshop learning sessions

Learning sessions were held in the afternoon of days 2, 3 and 4. Learning themes for the 2024 workshop included disability inclusion, and Sexual Orientation, Gender Identity, Expression, and Sex Characteristics (SOGIESC). The introduction of SOGIESC to this year's learning sessions reflects the program's continuous effort to make visible marginalised experiences. The purpose of the learning sessions is to help bridge knowledge gaps and allow partners to engage with both theoretical frameworks and practical tips. The learning sessions create a reflective space where implementers can challenge the assumptions and biases, often unintentional, that can influence project activities.

Importantly, facilitators for both sessions had lived experience of the subject matter. Stakeholders benefited from hearing directly of this lived experience, as well as from peers who have navigated similar challenges in disability inclusion or SOGIESC advocacy.

“

This session helped me understand how to better communicate when I'm going out into the communities on how to effectively collect data and understand their needs.

Disability inclusion learning session participant

”

“

It was good, but it felt like a starting point and it would be great to continue building on the training in advocacy and inclusion. I did love that DIVA shared resources and openness to be contacted for future enquiries. Both facilitators were great, it's just an area where a lot more work is needed and where strategies need to be strengthened.

SOGIESC learning session participant

”

Limitations of the analysis process

Rating program progress: Some stakeholders expressed discomfort around using the performance rubric to rate program progress. To address this, participants were reminded that the rubric is not an absolute measure of success but a tool to facilitate dialogue, build transparency, and foster consensus. Participants were encouraged to see the rubric as a guide, and to focus on the broader goals of shared understanding and improved program outcomes.

Although the ratings provide insight into progress, they should be considered in the context of stakeholder engagement and the program's ongoing commitment to Pacific ownership and co-accountability. It is worth noting that the annual ratings are complemented by independent assessments conducted through mid-term and end-of-program evaluations. At the time of writing this report, the 2024 mid-term review was underway.

Group size: Attendance at the workshop increased from 77 participants in 2023 to 130 participants in 2024. While the larger group size allowed for more diverse input, it had an impact on the development of actionable and targeted recommendations. With so many participants, discussions became more complex. As a result, some of the recommendations will need to be refined to ensure they are targeted and actionable.

Differing levels of experience and confidence: Participants had differing levels of experience and confidence. Those who were attending for the first time, or who were new grantees of the program, required a greater level of support. Some expressed concern that they lacked sufficient experience to contribute meaningfully to the analysis. While these concerns were acknowledged, it's important to affirm the importance of stakeholder-led analysis. The workshop provided an opportunity for new participants to learn from the experience and to contribute from their unique perspectives. In this respect, the workshop served as a platform for people to build connections, strengthen networks, and enhance their capacity to contribute to future discussions. Increased confidence and understanding helps to deepen collective understanding. This, in turn, supports positive program outcomes.

Photo: Ethan Hezekiah, Havilah.



Program scope and reach

This section of the report looks at what the program accomplished in its third year, and outlines key program beneficiaries. It uses a combination of narrative text, data and infographics to capture the types of activities and services that were delivered, as well as partnerships, programmatic reach, and disbursement of funds.

Our projects and partners

Since its inception in July 2021, PWL funds 107 projects (39 completed and 68 that are underway), delivered in collaboration with 78 distinct implementing partners. These partners include: Pacific non-governmental organisations (NGOs); international non-governmental organisations (INGOs); Pacific government partners; regional and multilateral partners; research and university partners; managing contractors; and private sector organisations. This collaborative network of partners speaks to the program’s commitment to engage a wide range of stakeholders to achieve its outcomes. Of the 107 projects funded, 76 are funded at the country level through DFAT’s bilateral gender equality commitments. The remaining 31 projects operate in more than one country and are funded through DFAT’s Pacific regional gender program.

The number of projects recorded in the database has increased significantly compared to last year (58 vs 107). This growth is not only due to the addition of new activities but also reflects a change in how data is captured in the PWL database. Based on feedback from last year’s workshop, partners requested greater visibility into which organisations were working on the ground so they could establish connections and better understand who was receiving PWL funding. In response, the database was updated to include all downstream grantee partners of the component leads. For instance, previously, the Women’s Fund Fiji was listed as a single project, but now the database tracks each individual grant funded through the Fund. Similarly, additional downstream partners are now captured for the SPC grants program, as well as for the Samoa and PNG bilateral programs. These changes have made the database a more useful tool for collaboration and networking among partners, strengthening potential program impact.

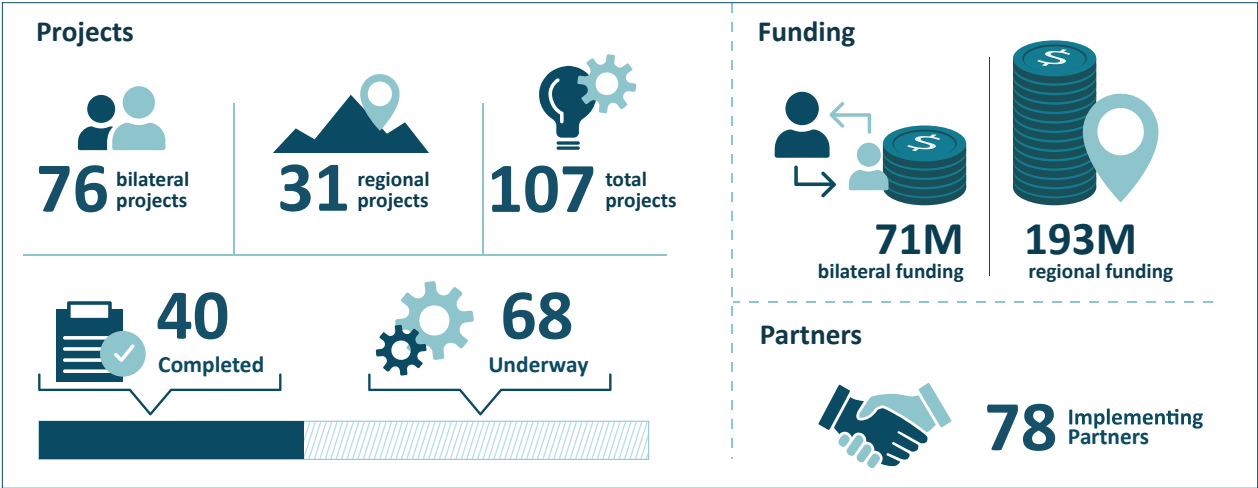


Figure 3: Pacific Women Lead program information (1 July 2021 to 30 June 2024)

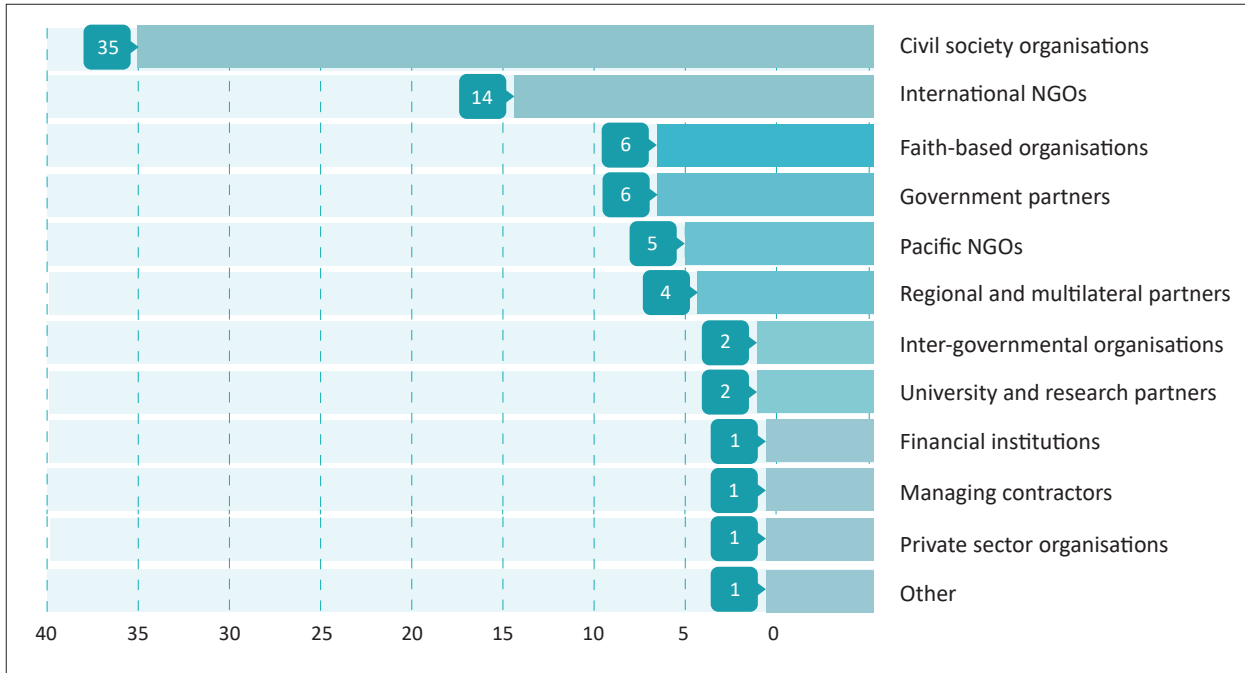


Figure 4: Implementing partner categories (1 July 2021 to 30 June 2024)

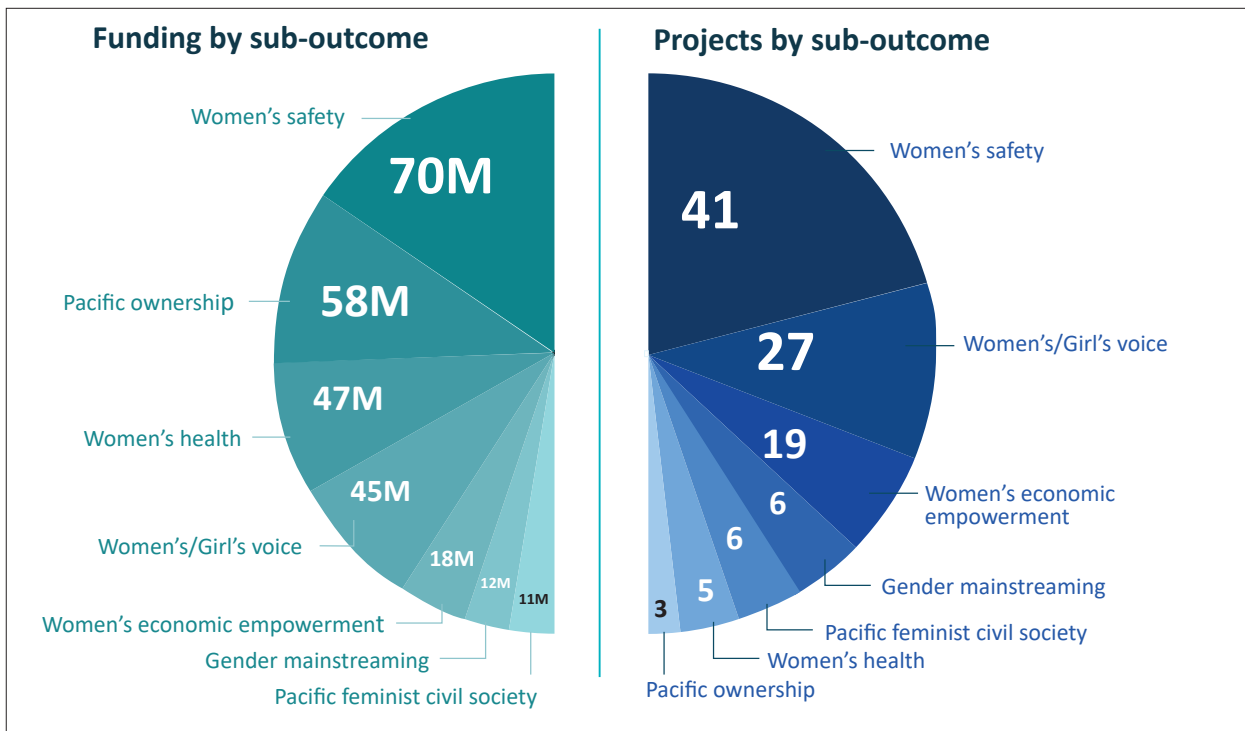


Figure 5: Funding and project type by sub-outcome (1 July 2021 to 30 June 2024)

Where we work

Projects funded by PWL are implemented across 14 Pacific Island countries. This includes both bilaterally funded and regionally funded projects. Regional projects are implemented in all 14 countries, and in some cases, these are the only gender-specific initiatives implemented in country, making them an important mechanism for smaller island countries. These countries include Cook Islands, Nauru and Niue. For a full list of projects and countries of implementation, refer to Annex 6.

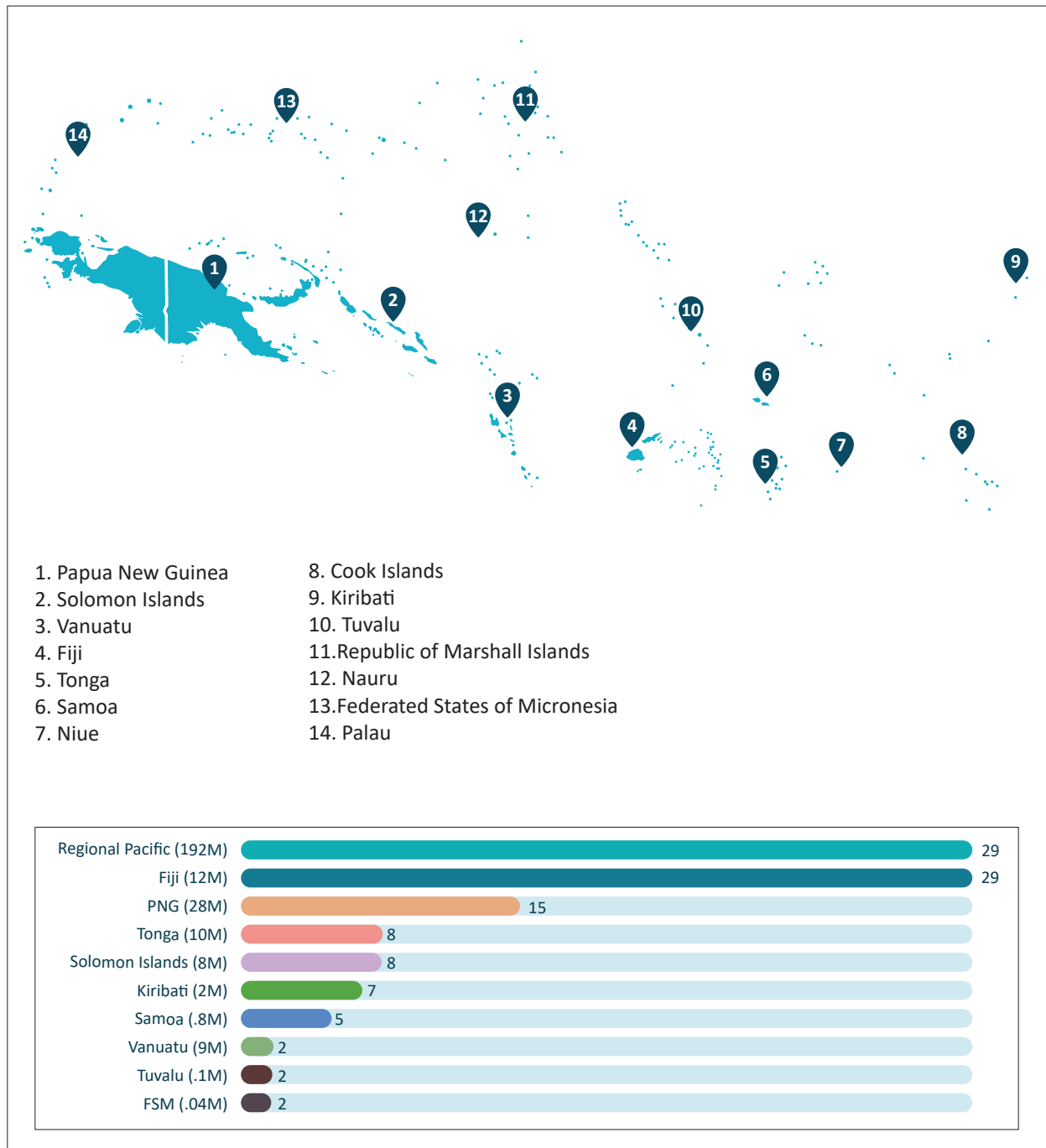


Figure 6: Funding and project count by location (1 July 2021 to 30 June 2024)

Who we have reached

Information about who we have reached is collected by program partners and captured in the PWL database. Not all of the data is disaggregated by gender, demographic and disability status which is why disaggregated values do not add up to the total reach figures.

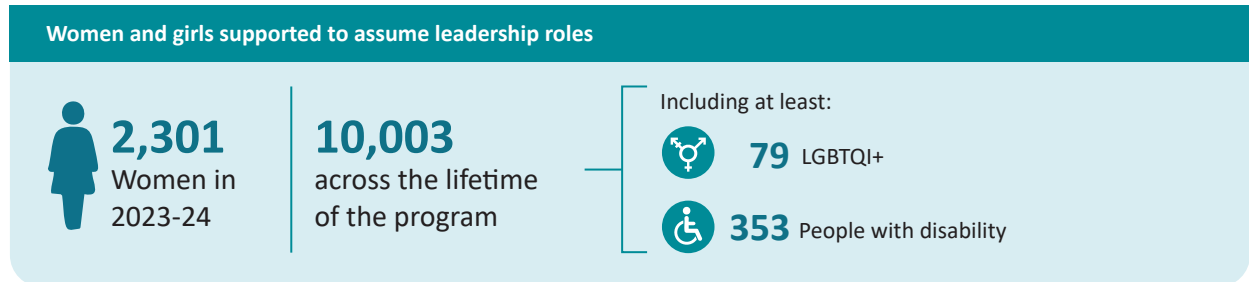


Figure 7: Number of women and girls supported to assume leadership roles a) in 2023-24 and b) since 1 July 2021

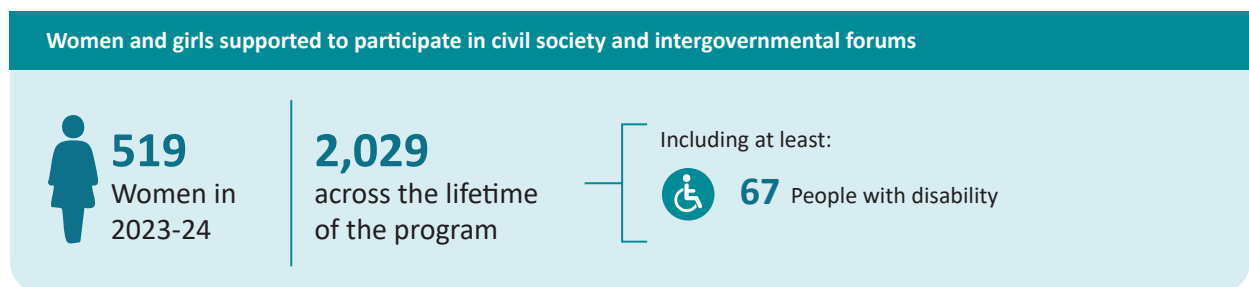


Figure 8: Number of women and girls supported to participate in civil society and intergovernmental forums a) in 2023-24 and b) since 1 July 2021

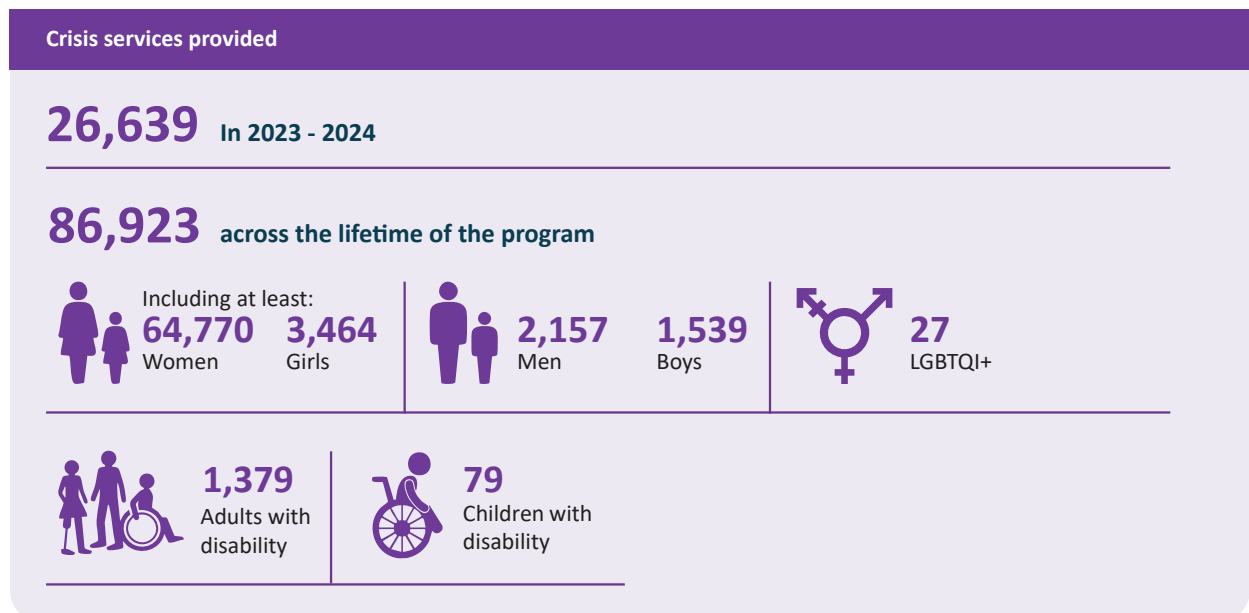


Figure 9: Crisis services provided a) in 2023-24 and b) since 1 July 2021

People who participated in sessions on gender issues and women's rights

35,086 In 2023 - 2024

108,681 across the lifetime of the program

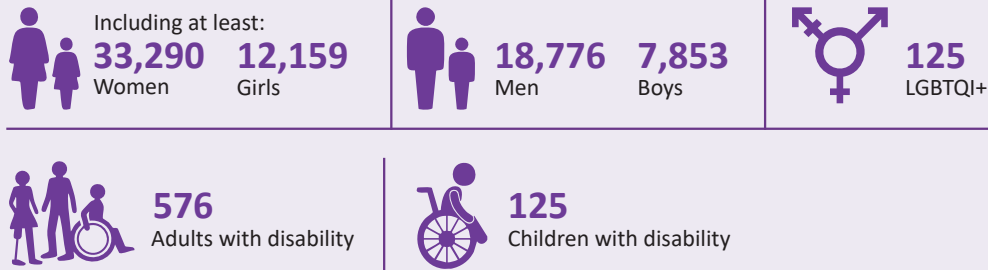


Figure 10: Number of people who participated in sessions on gender issues and women's equal rights a) in 2023-24 and b) since 1 July 2021

Men and boys trained in advocacy



Figure 11: Number of men and boys who participated in advocacy training to promote gender equality a) in 2023-24 and b) since 1 July 2021

Police, law and justice officials trained to respond to incidents of violence against women and girls

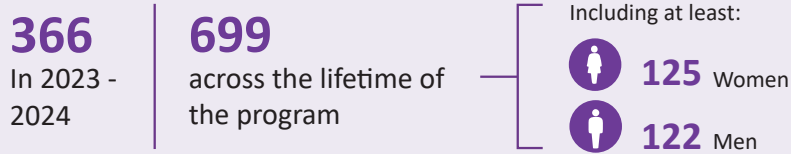


Figure 12: Number of police, law and justice officials trained to respond to incidents of violence against women and girls a) in 2023-24 and b) since 1 July 2021

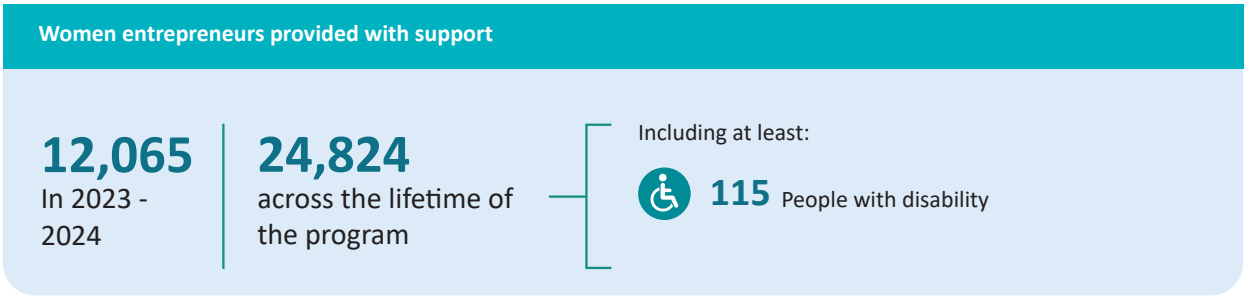


Figure 13: Number of women entrepreneurs provided with financial and/or business development services a) in 2023-24 and b) since 1 July 2021

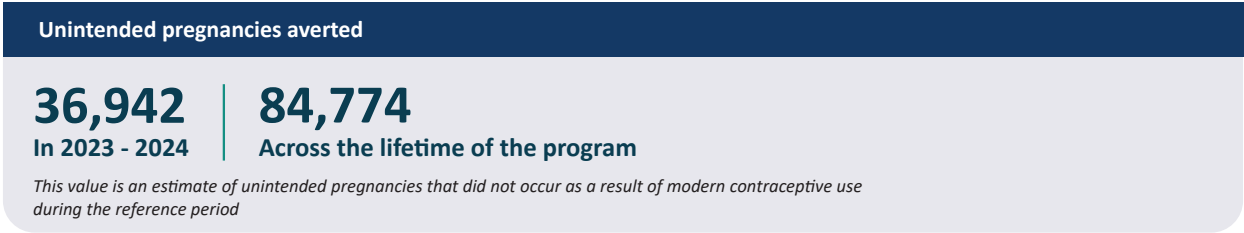


Figure 14: Estimated number of unintended pregnancies averted a) in 2023-24 and b) since 1 July 2021



Figure 15: Estimated number of couple-years protection provided with support from PWL



Challenges and mitigation strategies

Understanding and responding to shifts in the operating context is crucial for PWL’s continued effectiveness and relevance. In this section of the Annual Progress Report, we reflect on the yearly evaluation question: what has changed in the operating context and how should the program respond?

Impact of climate change on vulnerable communities

Globally, the Pacific is one of the regions most affected by climate change. Rising sea levels, more frequent natural disasters, and extreme weather patterns threaten livelihoods and worsen existing inequalities. In the past year many of our partners reported climate-related hazards affecting their projects and noted resource and capacity constraints faced by Pacific governments, limiting their ability to respond effectively.

Program response: PWL supports several initiatives that focus on women’s leadership and climate change, such as UN Women’s Disaster Resilience Program and the Shifting the Power Coalition. Additionally, the PNG Women Lead program has developed a guidance note for partners to increase knowledge of climate change and associated mitigation strategies. A gap remains in helping other projects integrate climate change considerations into their operations. To address this, a panel discussion called ‘Integrating Climate Resilience into Gender Equality – Strategies for the Pacific’ was included in the 2024 ARAW. During this session, Shifting the Power Coalition and Markets for Change shared activities and strategies they are using to mainstream climate change into their activities, highlighting the need for a cohesive programmatic approach to help projects address the issue effectively. In the coming year, PWL component leads will discuss how best to support partners in integrating and responding to the threat of climate change.

Evolving political landscape and governance changes

During the reporting period the Pacific region has experienced a significant number of political transitions. Elections were held in the Federated States of Micronesia, Tuvalu, Solomon Islands, Palau, Republic of Marshall Islands, and Vanuatu. As a result, national priorities have shifted, creating both opportunities and challenges for advancing gender equality. In all of these countries, the political representation of women remains very low. This underscores the ongoing need to challenge and shift deeply entrenched social norms that limit women’s participation in leadership.

Program response: PWL needs to continuously adapt its approach to engage with newly elected leaders and evolving governance structures. It is essential for gender equality to remain on national agendas. PWL’s strong partnerships with key intergovernmental organisations (such as SPC and PIFS) provide an important platform for this work. These organisations work closely with governments and help to elevate gender equality discussions at the policy level. PWL should also continue to focus on women’s leadership at other levels - including in community, sports, and religious institutions. These spaces provide critical platforms for women today and help to position young women for future leadership roles. The inclusion of representatives from sports and religious institutions in the 2024 ARAW workshop, based on recommendations from the previous year, reflects this strategic direction. These sectors were identified as key to driving change and cultivating future female leaders. It is important for PWL to continue to engage and empower young women, and to collaborate with new and established political leaders, to advocate for gender equality and strengthen women’s participation across the region.

Challenges in disability and LGBTIQ+ inclusion

While the PWLES has implemented a number of disability inclusion activities over 2023 and 2024, significant gaps remain in the quality of disability inclusion data provided by partners. Qualitative data on participation and outcomes for people with disability, and disaggregation of quantitative data using the Washington Group Short Set (WGSS) of questions, is yet to be fully realised. For communities of diverse sexuality, data collection presents further complexities, especially when considering the program's 'do no harm' principle. Ensuring the safety and confidentiality of individuals during data collection is essential, given the potential risks associated with identifying as LGBTIQ+ in many Pacific communities.

Program response: PWLES will continue to support partners to collect quality data and assist with data disaggregation. At the 2024 ARAW, PWLES and SPC introduced a new quantitative reporting template which will help partners to collect data using the WGSS. This template is expected to significantly improve the accuracy and depth of program reporting, particularly around reach. We anticipate seeing these improvements reflected in the next reporting cycle. The narrative reporting template has also been updated to help partners more effectively report on the pre-conditions and outcomes for people with disability. Further support will be provided through the program's partnership with the Pacific Disability Forum, the PWLES Quality Technical Assurance Group (QTAG) Disability Specialist and the Governance Board Disability Inclusion Top-Up Grants.

To enhance LGBTIQ+ data collection, PWLES has a contract with DIVA for Equality to work on a guidance note. This work is planned to begin in late 2024 and continue into early 2025. The guidance note will ensure that data collection in this area adheres to best practices and ensures the safety and confidentiality of participants.



**Program
effectiveness and
recommendations
by outcome area**

This section of the report addresses the progress towards outcomes (expected and unexpected) for each of the PWL outcome areas. It also looks at the key successes, opportunities, obstacles and challenges that have been faced in the past year and considers how the program might respond.

Outcome 1: Women’s leadership promoted

Since inception in July 2021, PWL has funded 33 projects focused on promoting women’s leadership. Of these, 22 are currently underway and 11 have been completed. They represent an investment of AUD57 million (AUD46.67 million for regional and AUD10.38 million for bilateral projects). These initiatives are being implemented by 25 organisations, consisting of 11 Pacific NGOs/CSOs, 8 INGOs, 2 research and university partners, 1 faith-based organisation, 1 managing contractor, and 2 regional and multilateral partners.

In its third year, the program supported 2,301 women and girls to assume a leadership role, bringing the total to 10,003. Key activities included candidate and political party training, leadership workshops, mentoring, and participation in decision-making forums at local, national, and regional levels. In year 3, gender and women’s rights sessions were attended by 35,086 people, contributing to a total of 108,681 over the program’s lifespan. These sessions empower participants to challenge social norms around gender roles, directly supporting women’s leadership and voice outcomes.

Independent evaluations were conducted on 5 leadership-related projects: 3 regional (Pacific Girl, Balance of Power, and We Rise) and 2 bilateral (WISER in Solomon Islands and WEAVERS in PNG).

Women and girls’ voice

PWL has funded a total of 27 projects that have a primary focus on increasing women and girls’ leadership and voice – an increase of 9 projects from last year. This increase is partly due to the PWL database including all downstream grantee partners of PWL components. The total value of these grants amount to AUD45,904,505 (an increase of AUD6,940,261 from last year). Of this amount, AUD38.65 million is from the regional program (an increase of AUD3 million from last year) and AUD7.26 million from DFAT bilateral funding (also an increase of AUD3 million from last year). This represents 17% of total program funding (a 1% increase since last year).

Stakeholder progress rating: Slightly less than expected to as expected

Rating justification

Stakeholders recognised positive progress, particularly noting a significant increase in the number of women and girls engaging in national, regional, and international advocacy. Partner reporting highlighted that women and girls from a wider range of countries are now involved in this advocacy. Last year, the rating for women and girls’ voice was ‘As expected’, with evidence available from 3 countries (Vanuatu, Solomon Islands, and Fiji). This year, the rating was adjusted to ‘Slightly less than expected to as expected’, although evidence now extends to 8 countries (Fiji, Vanuatu, Tonga, Solomon Islands, Papua New Guinea, Federated States of Micronesia, Samoa, and the Republic of the Marshall Islands). Supported through the SPC program, the RMI Women’s Forum and FSM Women’s Conference were notable new convening spaces, demonstrating a direct increase in women’s mobilisation in the north Pacific – a recommendation made at last year’s PWL ARAW. The main concern raised by stakeholders was related to the diversity of participants, with some questioning whether the same women and girls are consistently involved in this advocacy. The Pacific Girl program saw varied success in adolescent girls’ influence over decision-makers. Although visibility and advocacy for girls’ issues has increased, translating this visibility into concrete influence remains a challenge. However,

an independent evaluation found the program significantly boosted adolescent girls' confidence, leadership skills, and understanding of sexual and reproductive health and rights (SRHR) across Fiji, PNG, Tonga, Vanuatu and Chuuk in FSM. The creation of safe spaces for adolescent girls, consistent funding, and strong program management were identified as critical to these outcomes. The program's impact on leadership development is also evident in the way girls have assumed leadership roles in their schools and communities. In Vanuatu, for instance, girls who participated in the program reported increased self-confidence, and many have become leaders or prefects in their schools. This suggests the program is equipping girls with knowledge and preparing them to take on leadership roles within their communities, thus fostering a new generation of female leaders.

In 2023, an independent evaluation was conducted on the PWL-funded Balance of Power (BOP) program. The evaluation found that BOP's approach is highly valued, widely utilised, and is influencing other actors, particularly in the area of gender equality. In partnership with the Department of Women's Affairs in Vanuatu, BOP is contributing to progress towards the strategic objectives of the National Gender Equality Policy. This includes advancing women's leadership and political participation and strengthening the foundation for gender mainstreaming.

In Fiji, BOP is working closely with the Ministry of iTaukei Affairs and playing a significant role in the review of the Great Council of Chiefs. This is a unique nation-building initiative where BOP is amplifying the voices of women and young people across the country, and legitimising women's role in traditional leadership structures. The evaluation concluded that with adequate time and resources, BOP will increasingly influence national development agendas in all program locations (Fiji, Vanuatu, and Tonga).

UN Women's Disaster Resilience program made notable progress by supporting 107 women from Fiji, 21 women from Solomon Islands, and 24 women from Vanuatu to advance gender and disability-inclusive priorities within national disaster risk reduction (DRR) policies and strategies. This achievement addresses the unique vulnerabilities faced by women and people with disability during disasters, which are often overlooked in conventional DRR strategies.

On 29 December 2023, the Solomon Islands National Cabinet approved temporary special measures to enhance women's political representation in Provincial Government Assemblies, a landmark step towards gender equality. The Women's Rights Action Movement (WRAM) – a PWL-funded partner – overcame challenges like funding cuts and COVID-19 to secure this milestone. The strong relationship and collaboration between WRAM and the Ministry of Women was acknowledged at the panel on women's leadership and identified as a significant strategy for achieving success and ensuring the sustainability of project efforts.

UN Women's Markets for Change program shows how targeted initiatives can strengthen women's leadership in the market sector. In the Solomon Islands, the Buala Market Vendors Association, established through the Markets for Change project, has empowered women vendors to take on leadership roles in market management. This has resulted in improved hygiene and organisation and has fostered collaboration with local government. While in Tonga, Tonga Rugby Union, supported by the Pacific Women Sport Administration Program, has ensured that women have a voice in rugby governance by introducing quotas on the Board. Additionally, the expansion of women's rugby competitions has provided greater visibility and opportunities for women players.

Recommendations

All 2023 stakeholder recommendations (see Annex 5) were implemented for the women and girls' voice sub-outcome area. The 2023 recommendations focused on improving the way impact stories are collected, supporting emerging women's CSOs, and recognising women's leadership across sports and religious institutions. The 2024 recommendations build on these by continuing to focus on women's leadership through sports, seen in the collection of impact stories and the development of an Emerging Good Practice Note. Additionally, progress has been made in supporting north Pacific organisations and expanding the focus to religious institutions, with funding directed to theology programs and church-based activities. These recommendations reflect an ongoing commitment to diversifying women's leadership across different sectors.

Stakeholder recommendations from the 2024 ARAW include:

1. Increase investment in women and girls' voice outcome areas. Currently, it accounts for only 17% of total Pacific Women Lead investment.
2. Invest in research about social norms to understand barriers to women and girls' leadership and voice with a focus on shifting harmful norms.
3. Increase investment in adolescent girls' active and meaningful participation in decision-making spaces, ensuring their voices are consistently involved in shaping projects and policies from the start.

A level playing field for women in Tonga rugby

“Although I grew up in a family with lots of boys, I belonged to the one percent of Tongans not interested in rugby! I don’t kick, throw or catch the ball...but what I do is the law and business! My involvement in rugby has been in governance and administration, playing the position which allows me to do what I do best – chasing equity and opportunity for women.”

For the past year, Una (pictured) has been the Governance and Business Administrator for Tonga Rugby Union (TRU), funded by the Oceania Rise Rugby Project, part of the Australian Government’s Pacific Women Sports Administration Program (PWSAP). The program supports women sport leaders across the Pacific, aiming to boost participation, increase female leadership, and strengthen governance in women’s sports.

Despite her background in netball, Una had no experience with rugby before joining TRU. A conversation with a colleague sparked her interest.



Photo: Courtesy of Oceania Rugby


“I was working for the Ministry of Internal Affairs in the Gender Equity Division when I heard that Tonga Rugby Union was looking for someone with a governance background. I thought, ‘This position seems to be about creating an inclusive environment where women can have a voice – that’s me!’ At the interview, the first question was, ‘What do you know about rugby?’ I said, ‘Nothing! But I do know about business and accountability.’ Now, I belong to the 99% of Tongans for whom rugby is the number one sport – I never miss a game!”

Using her expertise in civil and business law, Una focused on drafting Tonga Rugby’s new constitution, working with Dr Paul Jonson from Oceania Rugby. She led a culturally grounded approach, forming a Governance Review Sub-committee and conducting a broad consultative process with stakeholders, from grassroots clubs to sub-unions across Tonga.

“Originally, the union wanted a top-down approach. Knowing our nature as Tongan people, I said no, we need to consult everyone. People told me it would take 5 years, but I stood my ground. Because we had Talanoa at the grassroots and in the outer islands, we have strong ownership and support for the new constitution – it is in their hearts.”

A key change in the constitution was the introduction of quotas to increase women’s representation at all levels, including the Board. At least 2 positions on the 7-member Board must now be held by women, with voting rights.

“The introduction of quotas is significant because the option to simply tick the box is no longer there – these quotas are about women having a voice. In 2019, the union recruited a woman to join the Board, but just as an observer – she had no voting rights. We are increasing women’s participation on the field, so why not off the field? There are 47 members in the general meeting and only one is a woman – yet we have 24 women’s teams. We cannot wait another 10 years to give women a voice! This is a big step forward for gender equity.”



Beyond governance, Una has supported TRU's strategy to expand women's competitions and high-performance pathways, helping local players gain recognition.

"There are many opportunities for Tonga to participate in Oceania Rugby tournaments, but our local girls need more game time. Game time is essential for our women players to gain experience and grow. The talent is here – we just need resources to run competitions that will improve their skills."

With support from Rise Rugby, TRU launched a Women's U18 Sevens domestic competition in 2022, which led to a surge in teams, visibility, and sponsorship. They also developed a Women's National Development Squad and started Tonga's first women's fifteens competition.

"We've seen a real turning point for the women's game in Tonga. The funding from the program enabled us to host grassroots tournaments, increasing visibility. We've seen many new players and fans engage with the game – it was a huge moment."

Una recently completed the Winter 2023 Oceania Rise Rugby Women's Governance and Mentoring Program, which offers professional development and networking opportunities.

"I thought I understood good governance with my law background, but during the course, I realised I had much to learn! The finance essentials component was particularly valuable – being financially literate and understanding reports has given me confidence."

Inspired by the program, Una plans to mentor the Spring 2023 cohort. "This will be my first time mentoring officially. I thought, why not mentor someone like me facing similar challenges? I want to share what I know – that's why we are here, to touch other people."


In April, Una was awarded a World Rugby Capgemini Women in Rugby Leadership Program Scholarship – the first for a Tongan. The scholarship supports women leaders in rugby.

"The scholarship experience was great. I aimed to build my skillset, but it became so much more. I worked with the Women's Sports Foundation in New York, learning about governance, driving community impact, and making policies like equal pay into law. It was an awesome exchange – I expanded my network and secured grants and sponsorship for our union."

Despite her global experiences, Una's focus remains on TRU. "I am interested in progressing pay equity for women in rugby. We need to make the call that pay equity matters – it's about valuing women in rugby equally."

Reflecting on her role, Una believes it has strengthened her commitment to gender equity in sport and accelerated her professional goals. While there is still work to be done, Una believes in a bright future for women in Tongan rugby. Her advice to the next generation is simple.

"When I took on this role, I had 2 choices...to sink or swim...I chose to swim! For the women who come after me – jump in! There are other women swimming alongside you, and we will support you."



Feminist leadership

In its third year, PWL is funding a total of 6 projects that have a primary focus on feminist leadership. This is an increase of one project since last year. The total funds committed to Pacific feminist leadership amount to AUD11,151,622. This is a decrease of AUD1,669,441 since last year. The decrease is due to the re-categorisation of some downstream grantees in the database. Of the total funds committed, AUD8 million is from regional funding (an AUD3 million increase from last year) and AUD3 million is from DFAT bilateral funding. This represents 4% of total program funding (a 3% decrease since last year due to re-categorisation).

Stakeholder progress rating: As expected

Rating justification

Stakeholders noted clear evidence of progress in strengthening feminist movements across the Pacific. The stakeholder rating for this sub-outcome remains the same as last year: 'As expected'. Following a recommendation from last year's ARAW, the Pacific Feminist Fund will direct its first round of grants to organisations located in the north Pacific, including FSM, Guam, Kiribati, RMI, Nauru, Tuvalu, and Northern Marianas.

Advocacy remains a cornerstone of Pacific feminist organisations. The provision of long-term core funding is essential to their continued growth. Multi-year funding from the We Rise Coalition has played a critical role in strengthening 5 Pacific women's organisations. The Coalition's model has enhanced the organisational capacities of its partners, allowing them to pursue strategic planning, research, advocacy, and other key activities with greater flexibility and stability. This type of support has been critical in supporting organisations to maintain their operational capacity, build their networks, and support other smaller women's organisations in their countries.

“...Unfortunately, not many of the programs support us for core funding like We Rise does... It's one of the funding that gives us the flexibility...”

Stakeholder interview, We Rise evaluation

The Amplify, Invest and Reach (AIR) Partnership (an AUD10 million investment under PWL) has increased feminist coordination across the region, providing platforms for knowledge-sharing, collaboration, and joint advocacy. This has fostered a greater sense of unity among the 3 Pacific Women's Funds – Urgent Action Fund Asia and the Pacific, Pacific Feminist Fund (PFF) and Women's Fund Fiji (WFF) – and has helped build momentum towards achieving shared goals. The AIR Partnership has bolstered the income and grant-making capacity of all Pacific Women's Funds. WFF income has grown from AUD2.57 million to AUD3.43 million, and PFF's income has increased from AUD672,516 to AUD2.08 million. A notable achievement is the diversification of their donor bases, with WFF reducing its reliance on DFAT from 100% to 45%, and PFF receiving only 19% of its funding from DFAT. This demonstrates increased financial sustainability and the leadership potential of these funds.

There is also evidence of how Pacific feminist organisations are challenging local patriarchal attitudes, and how feminist advocacy can be a catalyst for broader community-level change. In Papua New Guinea, Voice for Change (a partner in We Rise and the WEAVERS project) is empowering grassroots women to become agents of change. This is leading to tangible safety improvements within communities, including changes to local gun bylaws.

Through the Shifting the Power Coalition (StPC), there is documented evidence of the recognition and amplification of women's leadership within feminist civil society and disaster response efforts. A recent case study highlighted how PWL partner – ActionAid Vanuatu – is working with local women to disseminate critical early warning messages and empowering them to be better prepared for disasters. The case study noted that women's participation in the Women's Weather Watch (WWW) project had resulted in the emergence of new roles within households. Changes were observed in the areas of decision-making, childcare (with some men taking on more caregiving responsibilities), and collaboration (with some women working with their husbands on WWW activities). These examples demonstrate shifts in traditional gender roles at the household level. One woman shared: "The Chief noticed I was more confident and vocal. He said, 'You have worked so hard, so we have elected you to represent WWW and ActionAid Vanuatu in the meeting. Whatever the Council decides, we need you to be there.' I am now part of the decision-making process. I represent the women in these meetings." These examples illustrate how Pacific feminist organisations and movements are not only gaining recognition but are influencing local attitudes and practices – connecting individual transformation to broader feminist advocacy.

Despite these gains, stakeholders identified data gaps and areas where progress has been limited. One significant issue highlighted was the weak link between older women activists and younger feminists. While many seasoned activists lead efforts across the region, stakeholders felt that intergenerational engagement is lacking. Concern was raised about younger women missing out on valuable mentorship opportunities to enhance their leadership and advocacy skills. Stakeholders identified this as a missed opportunity to nurture new leadership and sustain the feminist movement in the long term.

Another recurring concern is the lack of diversity at convenings and forums. Although the data is unclear, there is a perception that the same individuals often attend regional and global events. This raises questions about inclusivity and whether diverse representation is being adequately supported. Additionally, there is limited information on the tangible outcomes of these forums, such as Women Deliver. While convenings are valuable for networking and advocacy, there is little evidence of how participation has led to concrete results or actions.

Recommendations

Two out of three (66%) of the 2023 stakeholder recommendations (see Annex 5) were implemented for the feminist leadership sub-outcome area. The 2024 recommendations build on key themes from 2023. For example, the suggestion for the Women's Fund to develop a disability strategy is aligned to the 2023 action of ensuring inclusion. Equally, the call for DFAT PWL managing contractors to collaborate echoes the 2023 recommendation (which was not fully implemented) to connect stakeholders across countries.

Stakeholder recommendations from the 2024 ARAW include:

1. The Women's Fund to consider developing a disability strategy to ensure their work benefits women and girls with disability.
2. DFAT should ensure that managing contractors collaborate effectively, so that partners and grantees at the country level are well-informed about Pacific Women Lead.
3. Women's Funds to expand their definition of feminist organisations to connect non-traditional women's organisations into the feminist movement.

Pacific feminism increasing momentum

Fiji Women's Rights Movement (FWRM) and Sista Vanuatu are 2 We Rise member organisations taking a leading role in capacity-building.

FWRM provided capacity building support to Pacific governments, institutions, agencies, private sector and organisations through gender trainings which respond to identified knowledge and skills gaps in gender and feminist analysis and advocacy. This training has enabled Pacific feminist and women's rights organisations to conduct advocacy and gender budgeting within their own contexts and develop gender policies.

The training led to additional requests for a gender sensitisation train the trainer workshop by the Ministry of Civil Service to enable a set of government trainers to be deployed to train members of other government ministries and departments as well as the development of a gender sensitisation training toolkit for the Ministry of Civil Service. Feedback from trained Ministry of Civil Service trainers has highlighted increased confidence to provide the training to other members of the Ministry.

Similarly, Sista is leading capacity strengthening and movement building amongst national actors and organisations in Vanuatu through its collaboration with other smaller and emerging organisations. Sista has become the Vanuatu organisation that other movement actors work with to strengthen their own capacity. Sista often gets requests for support from other organisations on how to run an organisation or an advocacy campaign. This demonstrates Sista's increased organisational capacity and their strong reputation as a leading Vanuatu change agent.



Through the support of the Australian Government through the We Rise Coalition, FWRM was able to train 15 Pacific women from Vanuatu, Solomon Islands, Papua New Guinea, Samoa, Tuvalu and Fiji who play a key role in promoting gender equality and human rights. Photo: Courtesy of FWRM.

Women's leadership and disability

Of the 2,301 women and girls supported to take on leadership roles in PWL's third year, 53 were women and girls with disability. Across the life of the program, 127 of the 10,003 women and girls supported reported a disability. While these numbers are relatively small, they also do not reflect disaggregation using the WGSS. The program expects to see improvements in the next reporting cycle, as the PWLES has provided significant support for improved reporting on disability inclusion, particularly in relation to data disaggregation. This support has included the development of guidance notes, the delivery of webinars, the creation of an online disability module, and the review of both quantitative and narrative reporting.

Overall progress rating: Less than expected to as expected

Rating justification

Stakeholders acknowledged good progress since 2023, with more projects implementing supports to enable women and girls with disability to participate in activities. Preconditions to disability inclusion have been integrated into numerous projects, such as CARE Vanuatu's Vois Blong Mi project and the Shifting the Power Coalition's work with the Pacific Disability Forum's Women with Disability Network to increase the number of disability focal points, enhancing representation within national disaster networks. Similarly, FemLINK Pacific and Fiji Women's Rights Movement provided accommodations, including sign language interpretation and accessible venues, ensuring full participation of women with disability.

Several organisations, including PFF and WFF, have allocated parts of their budgets to support people with disability. For example, WFF committed over FJD1 million to the Fiji Disabled Persons Federation (FDPF) and its affiliates. This funding is significant as it enables women with disability to assume leadership roles. By supporting FDPF, the WFF is promoting inclusivity in decision-making bodies and empowering women with disability to influence policies and actions that affect their lives.

The Urgent Action Fund Asia and Pacific (UAF A&P) provided grants to support women with disability in Solomon Islands. This is a direct result of networks established at last year's PWL ARAW. The PWLES has contracted a Disability Specialist to provide advice and support and they have a partnership agreement in place with the Pacific Disability Forum (PDF) – the regional peak organisation of persons with disability. The PWLES has a specific budget line to ensure there are funds available to support ad hoc disability inclusion and accessibility activities. PWL investments in SPC have contributed to disability inclusion and supported disability mainstreaming at SPC. This has included funding support for the PDF's regional conference, which resulted in the development of the draft Human Rights and Social Development (HRSD) Division disability inclusion strategy, and the incorporation of disability inclusion considerations in the updated HRSD business plan. Also, through SPC, the eSafety Symposium worked closely with the PDF and appointed 2 PDF members on the Working Group for the event.

Despite some progress in this area, evidence of the outcomes for women and girls with disability remains limited. Partners need to improve quantitative data disaggregation using the WGSS and increase and strengthen qualitative impact stories focusing on disability inclusion. To address this, PWLES and SPC have finalised a new quantitative reporting format, conducted a webinar, and completed 2 guidance notes. The online module and workshop learning session have also supported partners, and we anticipate improved outcomes for the next reporting period. The PWLES will also strengthen its communication and support to partners to identify more qualitative stories with a focus on disability inclusion.

Recommendations

Three out of four (75%) of the 2023 stakeholder recommendations (see Annex 5) for women's leadership and disability inclusion were implemented. The 2024 recommendation to increase funding for disability inclusion to 10% is stronger than the previous year's suggestion to consider mandating a percentage allocation. Strengthening governance for Organisations of People with Disabilities (OPDs) echoes the 2023 focus on enhancing partnerships with OPDs. Including people with disability in decision-making bodies reinforces the ongoing emphasis on empowering women and fostering inclusive governance. The alignment across both years underscores a commitment to sustained, measurable improvements in disability inclusion across the program.

Stakeholder recommendations from the 2024 ARAW include:

1. Increase the proportion of funding to be spent on disability inclusion to 10%.
2. Support the strengthening of Organisations of People with Disabilities governance to enable improved access to funding, as an enabler of meaningful partnerships with grantees.
3. SPC and grantees to include people with disability in governance and decision-making bodies.

Empowering women with disability through the Fiji Disabled Persons Federation

The Fiji Disabled Persons Federation (FDPF) is an umbrella organisation that includes the Fiji Association of the Deaf (FAD), United Blind Persons of Fiji (UBP), Spinal Injuries Association (SIA), and Psychiatric Survivors Association (PSA). With support from WFF, FDPF is building the capacity of women with disability and positioning them as future leaders and decision-makers. A focus of this project is for organisations and communities to place women with disability in positions of power to ensure their meaningful representation and engagement.

During this reporting period, FDPF conducted a mentoring program for women with diverse disability in Tavua. The program identified and trained 20 women from various villages, many of whom had been struggling to embrace their disability and engage with their communities. Through this program, participants gained skills for future employment or entrepreneurial ventures, developed a stronger sense of identity and self-confidence in relation to their disability, and built a network of support with women facing similar challenges.

The mentoring program in Tavua has had a transformative impact. It has empowered women with disability and fostered self-sufficiency within FDPF branches. Additionally, proactive engagement through executive committee visits to 3 inactive branches in the West and new board member elections has revitalised these branches, promoted a culture of self-reliance and strengthened their ability to support all members of the disability community.

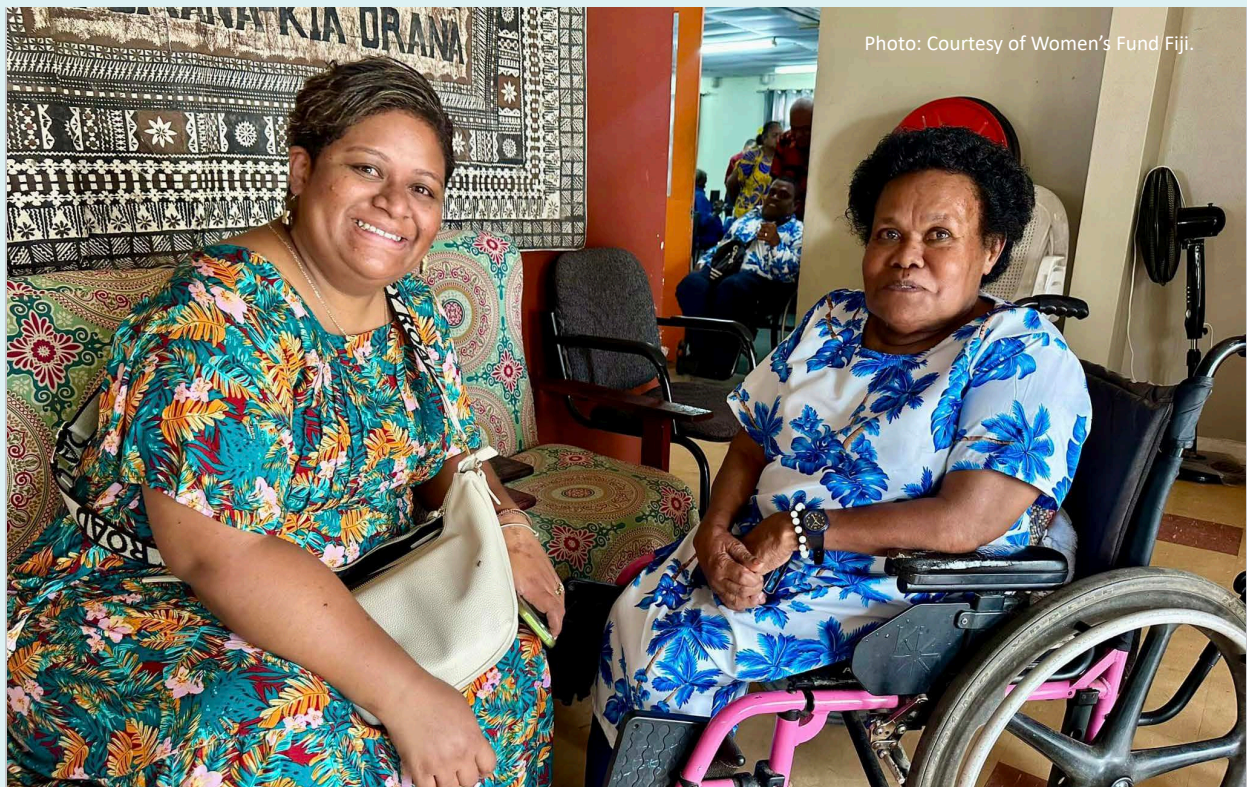


Photo: Courtesy of Women's Fund Fiji.

Photo: Courtesy of Women's Fund Fiji.



The training also enabled the women's group to register with the Ministry of Women, Children, and Social Protection. This, in turn, enabled the Tavua branch women's group to register for the women's expo for the western division in May. Furthermore, the Ministry of Women, Children and Social Protection Officer has now engaged the women's group in training and workshops organised for women within the district. This has helped to build capacity and increase the visibility of women with disability in the area.

For the Rakiraki and Ba branches, the inclusion of District Council of Social Services (DCOSS) representatives within their respective committees has resulted in valuable assistance and support. DCOSS's reach and human resources help to identify the needs of people with disability and inform the committee for action, enhancing the effectiveness of these branches.

Outcome 2: Women’s rights realised

PWL has funded 65 projects focused on realising women’s rights. Of these, 40 are currently underway and 25 have been completed. They represent an investment of AUD136 million (AUD79 million for regional projects and AUD57 million for bilateral projects). These initiatives promote women’s rights through activities focused on safety, health and economic empowerment. The projects are being implemented by 53 organisations, consisting of 29 Pacific NGOs/CSOs, 8 INGOs, 5 faith-based organisations, 4 government partners, 3 regional and multilateral partners, 1 financial institution, 1 private sector organisation, 1 intergovernmental organisation and 1 other organisation.

Women’s safety

After 3 years, PWL is funding 41 grants focused primarily on women’s safety, up from 24 projects in the first 2 years. This increase reflects a review of the PWL database. The total value of these grants is AUD70,760,948 which is an increase of AUD21,419,220. Currently, safety projects represent 27% of the total program funding, a 6% rise from last year. There are 31 implementing partners, consisting of 18 Pacific NGOs/CSOs, 6 international NGOs, 1 faith-based organisation, 2 regional and multilateral partners, 2 Pacific government bodies, 1 private sector organisation, and 1 other partner.

A total of 26,639 services – including health, counselling, and access to justice – were provided this year, bringing the program’s total to 83,923 services. Male advocacy training reached 274 participants this year, increasing the total number of men trained to 1,543. Additionally, 366 police, law, and justice officials received training, bringing the total to 699. This year, 35,086 people participated in sessions on gender issues and women’s equal rights, contributing to a cumulative total of 108,681 participants. These sessions play a crucial role in promoting gender equality and challenging harmful social norms and are expected to help reduce violence against women and girls.

Key activities delivered through the program include male advocacy training, community awareness sessions, police and justice official training, crisis support services, repatriation of women and children, ongoing case management and training on advocacy to end violence against women (EVAW). Challenges remain with partner data disaggregation, particularly with regard to disability data, which requires further attention.

Independent evaluations were conducted on 2 safety projects: the Nazareth Centre for Rehabilitation (PNG) and UNICEF’s Child Protection program. However, the UNICEF evaluation was not finalised in time to be included in the ARAW analysis and will be incorporated in next year’s review.

Stakeholder progress rating: Less than expected to as expected

Rating justification

In 2023, the stakeholder rating for women’s safety was ‘As expected’. In 2024, progress was rated as ‘Less than expected to as expected’. Despite this, there is good evidence of improved coordination and enhanced quality crisis services.

In PNG, local leaders, village courts, and police referred survivors to PWL partner Voice for Change (VfC). This enabled survivors to access essential services and have their legal cases heard in court. A notable outcome from VfC’s advocacy was a District Court Child Welfare Order which secured monthly maintenance payments for a survivor. This highlights the success of VfC’s engagement with the court system and gender-based violence stakeholders, particularly in navigating the challenges of handling complex cases across different provinces in PNG. VfC also provided conflict resolution support to communities affected by tribal violence, training 38 stakeholders, including 16 local-level government officials. These efforts led to community action plans for peace mediation, awareness-raising on peacebuilding, and referrals for women and children to counselling services. As a result, peace agreements were reached in the Mapowa Local Level Government and River Baiyer District. This demonstrates the critical role that VfC has played in restoring peace.

The Fiji Women's Crisis Centre (FWCC) saw increased referrals in 2023 and provided technical assistance, training, and legal support. FWCC played a key role in introducing a Regional Gender-Based Violence/ Domestic Violence Counselling Framework in Samoa and supported crisis centres in Tuvalu and Kiribati with in-country missions and training. In 2023, FWCC provided legal assistance to 347 survivors, helping them navigate legal processes such as applying for restraining orders and addressing judicial delays. FWCC's Police Liaison Officer actively followed up on stalled cases, ensuring survivors received the support they needed. Positive outcomes included the timely issuance of restraining orders by the judiciary and the accommodation of requests beyond usual court hours. These outcomes reflect improvements in service delivery.

SPC supported the development of gender-based violence policies and frameworks across the region, including the Fiji Government's 6th State Report on the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and the creation of a Regional GBV Counselling Framework. In Vanuatu, 6 CSOs received support for reporting on the 4th Universal Periodic Review.

With support from a GEDSI Adviser, Tuvalu held its first CEDAW Write Workshop. The Adviser supported the Tuvalu Gender Affairs Department to collaborate with senior government officials and civil society organisations to produce their national CEDAW report and review the Beijing Platform, marking a major milestone for gender equality.

UNICEF provided technical support for child protection legislation in Vanuatu, Samoa, Solomon Islands, Kiribati, and Vanuatu. These technical inputs support implementation of laws such as the Child and Family Welfare Act, enacted in Solomon Islands in 2022, and other legislative reforms aimed at protecting children from violence and exploitation.

Increased access to services for women and girls in rural and remote areas was another noted achievement this year. DFAT's regional program committed an additional AUD3.5 million through 4 new grants to enhance crisis services across the Pacific, including Fiji, Tonga, and Kiribati. This funding supplements existing bilateral support and bridges the gap until a larger AUD25 million regional initiative is finalised. The initiative, co-designed by the Pacific Women's Network Against Violence Against Women, SPC, and DFAT will address the need for multi-year funding, which crisis centres highlighted at the 2023 PWL ARAW as essential for maintaining services and reaching more rural and remote communities.

SPC supported crisis centres in Chuuk (FSM) and the Marshall Islands, while FWCC delivered training sessions in PNG, Solomon Islands, and Kiribati, expanding their reach and technical capacity. Tonga's Women and Children Crisis Centre saw increased client numbers across outer islands, with 102 new cases in Vava'u, 55 in Ha'apai, and 50 in Eua, reflecting their growing reach. Solomon Islands' Christian Care Centre reported a slight decrease in rural clients due to weather-related road damage, highlighting the impact of damaged infrastructure on service access.

In Solomon Islands, the Family Support Centre provided 206 services, with a 128% increase in clients at its Tulagi provincial committee. This expansion of services to provincial areas shows progress in reaching women and girls who previously had to travel to Honiara for support.

There is evidence across all partner safety reporting that projects are challenging harmful gender norms. All crisis centres are playing a role in increasing awareness and engagement on ending violence against women and children. The increased demand for presentations by centres, such as Women United Together Marchall Islands' extended speaking time at the Annual Local Government Conference and Tongen Inepwineu Counseling Center's engagement at the Pafeng Leadership Conference, highlights growing community interest in addressing gender-based violence. These events have not only raised awareness but have also led to direct actions, such as increased reporting to police.

Projects such as Equal Playing Field Safe Schools in PNG and CARE Vanuatu's Laef Blo Mi project highlight the effectiveness of directly engaging adolescent boys in gender equality activities. These projects have led to changes in boys' behaviours, including taking on household chores, reducing bullying, and rejecting violence in relationships. This shift is critical as it represents the beginning of long-term structural changes in societal attitudes towards gender roles and violence. The emphasis on engaging boys as a key strategy, as identified in the Pacific Girl Mid-Term Review and the 2023 PWL Annual Reflection and Analysis Workshop, is an important focus for future program implementation.

Stakeholders, however, noted that challenges remain, particularly with data disaggregation. Disability disaggregation requires more attention, as not all partners are consistently collecting or reporting this data. Additionally, securing multi-year funding and improving infrastructure, especially in the face of climate change, are critical areas that need continued focus.

Recommendations

Three out of four (75%) of the 2023 stakeholder recommendations for women's safety (See Annex 5) were implemented. From the 2023 recommendations, DFAT secured an additional \$3.5 million in grants to support crisis services across the Pacific, including organisations like the FWCC, WCCC in Tonga and the Kiribati Women's and Children's Crisis Centre. This interim funding is intended to maintain and enhance services while a more substantial \$25 million regional initiative is finalised. PWL also made progress in engaging men and boys as allies. Partner reports show qualitative evidence of this engagement, but it remains an area where more effort is required. The regional design will continue to emphasise the need for work with men and boys alongside women's advocacy, ensuring alignment with best practices and accountability to the Pacific feminist movement.

Stakeholder recommendations from the 2024 ARAW include:

1. PWLES, SPC, and implementing partners should enhance data collection efforts and provide a breakdown of reach by areas such as rural and urban.
2. Support South-South exchanges to accelerate development of capacity to deliver services in small island countries.
3. SPC and DFAT to provide funding for crisis centres in countries where they don't exist.
4. Ensure funding includes provisions for telecommunications support, especially in rural areas, to facilitate data collection that will enhance service delivery.

Collaboration between services leads to justice for survivors of family and sexual violence

In Papua New Guinea (PNG), many family sexual violence (FSV) cases do not make it as far as the court system. For the few cases that do, the court process can take years, with only 0.5% of cases resulting in a conviction. Strong collaboration among FSV essential services providers and key government agencies is vital for FSV cases to find closure in the formal court process.

The road to justice for FSV survivors like Ashlyn* is often long and difficult. Ashlyn was only 7 years old when the abuse started. It took 11 years before Ashlyn was able to get justice through the courts and find emotional closure on this traumatic period in her life. This was achieved through Ashlyn's strength and perseverance, together with the collective support from service providers like Bel Isi PNG, Femili PNG, the Office of the Public Prosecutor, the police, and the Welfare Office.

In 2012, Ashlyn was just a child when she was sent to live with her grandparents and uncle following the death of her father. After moving into her new home, her grandfather and uncle began to sexually, physically, and psychologically abuse her. When she told her grandmother and aunt, they started blaming her for causing the abuse, leaving Ashlyn feeling hopeless, fearful, and abandoned. This continued for 8 years till she turned 15 years old. She sought help from a neighbour, who found Ashlyn refuge with someone in the city.

On 21 May 2020, Ashlyn's situation was reported to Bel Isi PNG's Case Management Centre. The Bel Isi Centre, operated by Femili PNG, immediately assigned a case officer to assist Ashlyn. After assessing Ashlyn's needs, the case officer referred her to the National Capital District Welfare Office and Family Support Centre for additional support. Then, on 25 August 2020, police arrested and charged Ashlyn's 2 perpetrators and detained them in prison pending their court hearing.

The Femili PNG caseworker, police, and Public Solicitor worked together to help Ashlyn successfully obtain an Interim Protection Order against her perpetrators on 20 October 2020. This was later converted to a Permanent Protection Order. Protection orders are issued by a court with conditions that aim to prevent further violence. They can last up to 2 years and require the perpetrator not to commit any more violence or to stay away from the survivor.

To provide Ashlyn with longer-term stability, care, and support to live a normal life, a Femili PNG case officer helped find and contact other family members where she could build a new home and be safe. Femili PNG repatriated Ashlyn to her new home on 15 September 2020.

A year later, the Bel Isi PNG Case Management Centre arranged for Ashlyn and an accompanying family relative to attend her National Court hearing in Port Moresby, where the Public Prosecutor assisted her in testifying. In November 2023, the National Court found both perpetrators guilty and sentenced one to prison for 17 years and the other for 20 years.

Through the work of service providers like Bel Isi and Femili PNG (supported by the Australian Government), the Welfare Office, the police, the Public Solicitor, and the Courts, Ashlyn now says she feels safe and is optimistic about the future.

****Name and other details withheld for privacy.***

Women's economic empowerment

In its first 3 years, PWL has funded 19 projects with a primary focus on WEE – an increase of 12 projects since last year. This increase is largely due to the re-categorisation of some downstream grantees in the PWL database. Primary WEE projects are implemented in FSM, Kiribati, Tuvalu, Samoa, Tonga, Fiji, Solomon Islands and PNG. Tuvalu and Tonga have new WEE projects that started during this financial year. The total value of grants with a primary focus on WEE amounts to AUD18,519,654. This represents 7% of total program funding (a 1% increase since last year).

In its third year, the program provided financial and business development services to 12,065 women, bringing the total number of women reached across the life of the program to 24,824. The program's activities included training in finance and business, supporting women to access financial services and products, creating market opportunities for women to sell their products and establishing savings clubs. However, partner reporting on data disaggregated by disability is still weak and requires a dedicated effort to improve its accuracy and reliability.

Stakeholder progress rating: As expected

Rating justification

In 2023, stakeholders rated the progress of WEE as ranging between 'As expected and slightly more than expected'. In 2024, the rating rose to 'As expected'. Despite the increase in reporting and evidence in 2024, progress remains focused in a few countries, with persistent gaps in the north Pacific. Key advances have been made through WFF and UN Women's M4C program. This raised questions about replicating these successful models elsewhere, such as how other countries can join the M4C program. There was limited evidence of national policy changes or influence that could create a broader enabling environment for WEE initiatives.

A key issue raised during analysis was the need to shift from output-level activities, like financial literacy training, to more macro-level changes. Stakeholders questioned how to achieve this without reinforcing the perception that women are confined to smaller market spaces. While some stakeholders were concerned about limiting women's roles to market-based activities, smaller island states emphasised the value and importance of accessing markets.

Another point of discussion was how PWL could collaborate with other regional programs focused on WEE, such as PHAMA Plus or the Market Development Facility (MDF). This is especially relevant for stalled activities, like Kiribati's WEE feasibility study or the Republic of the Marshall Islands' Handicraft Strategy, which need broader political support to be successfully implemented.

UN Women's M4C program has been the largest contributor to progress in this sub-outcome area. The program has provided strong evidence of improved economic opportunities for women market vendors (WMVs) in Fiji, Solomon Islands, Vanuatu, and Samoa. Through finance and business training, M4C has supported WMVs to enhance their socioeconomic stability by improving access to financial resources such as loans and investments. In Fiji and Solomon Islands, the program's focus on financial literacy, business skills, and value addition has further empowered WMVs, helping them secure government grants, comply with health regulations, and expand their businesses. Additionally, M4C has achieved significant progress in increasing women's leadership within Market Vendor Associations (MVAs), with women holding 74-90% of executive leadership positions in markets across the 4 countries. This shift challenges traditional social norms and enhances women's access to economic opportunities.

Five of the Women's Fund Fiji (WFF) grantee partners are implementing WEE projects that directly respond to the impact of climate change in their communities. These include responses to the impact of flooding and coastal erosion on livelihoods and food security. Grantee partners, Naitasiri Women in Diary Group (NWDG), Saumakia Women's Club and Veivatulua Women's Club have carried out awareness and skills building sessions. Saumakia Women's Club and Veivatulua Women's Club facilitated

awareness sessions on climate change and environmental and health regulation. NWDG members have received training on weaving voivoi (pandanus leaves) into mats and other decorative items. They have embraced recycling by repurposing unused items such as paper, plastic and other material for use in the home. NWDG have also diversified their activities into cash crop and mushroom cultivation to generate income.

Fiji has made progress with the endorsement to begin work on its first Women's Economic Empowerment National Action Plan (WEE NAP) for 2024-2029. This plan addresses critical issues like unpaid care work and gender-based violence, essential for achieving economic and social justice for women. The Fiji Women's Rights Movement (FWRM) has been appointed to the WEE NAP Secretariat by the Ministry of Women, Children and Poverty Alleviation. FWRM's role, including facilitating national consultations on women's economic empowerment in areas like sports, ageing, and tourism, reflects its expertise and aligns with the program's outcomes for feminist leadership.

During this reporting period, FWRM furthered its engagement by launching the We Rise funded research 'Beyond 33%: The Economic Empowerment of Fiji Women and Girls.' In May 2024, FWRM held a consultation with finance sector stakeholders involved in the WEE NAP development. The discussion highlighted the challenges women face in accessing financial institutions and the impact of systemic inequalities. FWRM led an interactive session on priority actions to address these barriers and the importance of integrating a gender lens into policies and initiatives. This knowledge is expected to inform upcoming WEE NAP consultations and influence institutional practices.

The SPC program report noted limited progress in changing gender and social norms related to WEE in 2023. Attitudes and beliefs that place the primary responsibility for home care and the care of children, the sick, and the elderly on women and girls continue to be a barrier. However, initiatives such as the Pacific People Advancing Change (PPAC) program are expected to make an impact in this area next year. A notable example is the Kiribati Women in Maritime Association's (K-WIMA) collaboration with government ministries and civil society organisations to strengthen the prevention of gender-based violence in the maritime sector. This partnership addresses both women's safety and the social norms that restrict women's participation in traditionally male-dominated sectors like maritime work.

Recommendations

Two out of three (66%) of the 2023 stakeholder recommendations for WEE (See Annex 5) were implemented. While the 2023 recommendations focused on defining and measuring WEE-related social norms, the 2024 recommendations emphasise increasing investment in WEE. This indicates a shift towards action rather than analysis. The recommendations from both years highlight the importance of engaging with government. The 2024 recommendations introduce a new focus on strategic partnerships, particularly with larger regional programs such as PHARMA-Plus and MDF.

Stakeholder recommendations from the 2024 ARAW include:

1. Increase investment in women's economic empowerment.
2. Grantees and regional organisations to engage with government for policy reform.
3. Peruse partnership opportunities with larger regional programs such as PHARMA-Plus and MDF.

Buala Market organised through establishment of a new Market Vendors Association

Annie Vavaha (pictured) is a market vendor in Buala Town, the capital of Isabel Province in Solomon Islands. Annie used to work as a Purchasing Logistics Officer for Kastom Garden Association, a role she held for 8 years, and is a single mother of 2 children and 5 grandchildren. Annie now sells her produce (including Chinese cabbage, beans, seeds and cakes) at Buala Market.

In her first year as a market vendor, she observed that vendors, especially women, would benefit from training on presenting their produce. She wanted to do something and had a vision to raise the market's standards, particularly with regard to food hygiene and safety, product presentation, cleanliness and waste management. Annie approached the Premier, Hon. Rhoda Sikilabu and shared her vision for the market. The Premier supported her idea but Annie felt she needed to make a stronger case. She called 2 women vendors – a retired nurse and a retired secondary school teacher – to meet the Premier and the Provincial Women's Desk Officer. They also met the Mother Union's Executive, and Isabel Women's Resource Centre. They requested training but were told there was no available funding.



Photo: Courtesy UN Women.

Six months later, the Premier approached Annie and reassured her that she would help look for support and funding for their training needs. The Premier went on to speak with UN Women, who then came to Buala. Annie was at the market when the Market Master relayed the news of the UN Women team's arrival and that they wanted to meet with Annie and the women. By February 2023, the Isabel Provincial Government (IPG) approached the women to select 10 women and 10 men vendors to participate in the consultation for the new market building led by the Solomon Islands Infrastructure Program (SIIP) and were given the opportunity to choose the design. UN Women were also part of the team and used the opportunity to consult with market vendors. An interim Executive for the Buala Market Vendors Association (BMVA) was elected with Annie as the interim Chair. Following the election, the Markets for Change (M4C) project conducted a 'getting started' workshop to draft the constitution. The Executive reviewed and endorsed the final constitution in April and BMVA was formally registered in May 2024.

Since the BMVA's establishment, the membership has grown and after a year, there are now 115 members and 8 executive committee members – 4 office bearers and 4 ordinary members (all women) and sector leaders (3 women and 3 men). This is also a result of Annie's advocacy, encouraging the vendors to join. Annie says, "I always mentioned in our meetings that this association is for our women mainly because there are lots of women market vendors and men market vendors are very supportive of this and worked closely with us."

The BMVA and the IPG are now part of the UN Women's M4C's working committee. As for the women, their confidence has grown, and this is demonstrated in the way they speak up and communicate. "Before the M4C project, this was not the case. And now, I am very proud of the connections we've established and the recognition that the BMVA has gotten from IPG and other partners at the provincial level. We've been invited to workshops and meetings."

Food hygiene and safety and waste management has improved. Vendors put green coconut husks in bags for rubbish collection. Products, especially cooked foods, are covered with clean food covers. Market vendors are encouraged to make themselves presentable. Annie also provides basic training on planting vegetables and gives seeds to the vendors. Now, there is a greater variety of vegetables sold at the market. The market is organised into sectors and vendors are more organised and work closely together. Food is cooked in one location of the market. Same goes for coconut, vegetables, root crops, firewood and clothing. Now, Saturdays are a good market day – and there has been an increase in sales of produce.



Photo: Courtesy UN Women.

Women's health – sexual and reproductive health and rights

In its third year, PWL is funding 5 grants that have a primary focus on women's health – SRHR. The total value of these grants amount to AUD47,513,495 million (an increase of AUD500,000 from last year). This represents 17% of total program funding. Women's health – SRHR activities are implemented in: Vanuatu, Tuvalu, Tonga, Solomon Islands, Samoa, PNG, Kiribati, Fiji, and Cook Islands. There has been no extension to new countries since last year.

In year 3 (July 2023-June 2024), a total of 36,942 unplanned pregnancies were averted through the correct use of modern contraceptives, raising the program's cumulative total to 84,774. Additionally, 177,111 couples were protected for a full 12-month period, increasing the total to 406,547 couples over the program's life. Key outputs included distributing contraceptives, delivering SRHR services, training healthcare staff, conducting awareness campaigns, developing curricula, strengthening systems for reporting and procurement, and advocating for the rights of people with diverse sexualities.

Data on SRHR indicators were not disaggregated by disability, therefore we do not know how many women and adolescent girls with disability were reached by the program

Stakeholder progress rating: As expected

Rating justification

The 2024 progress rating of 'As expected' marks an improvement from last year's rating of 'As expected to slightly less than expected'. Stakeholders noted strong evidence of SRHR advocacy by PWL partners. For example, Cook Islands achieved a significant milestone for LGBTIQ+ rights by repealing a law that criminalised homosexuality. This historic achievement is largely attributed to the persistent advocacy led by the Cook Islands Family Welfare Association (CIFWA), a Member Association (MA) of the PWL-funded International Planned Parenthood Federation (IPPF). The movement for this law reform began in 2017 and has overcome many challenges along the way. Dedicated staff and volunteers at CIFWA worked closely with Pride Cook Islands and the Te Tiare Association (TTA) – the country's leading LGBTIQ+ advocacy organisation – to raise public awareness, mobilise community support, and successfully repeal the discriminatory law.

IPPF's advocacy led to the inclusion of SRHR language in 10 national and sub-national development and humanitarian policies, plans, and strategies, as well as 12 successful policy initiatives and legislative changes supporting or defending SRHR and gender equality. The inclusion of SRHR language in these frameworks is significant as it embeds sexual and reproductive health rights within broader policy structures. This ensures that SRHR is prioritised in both regular and emergency contexts, leading to more consistent access to funding, resources, and support. It also demonstrates increasing government recognition of SRHR's role in promoting public health, WEE and women's safety.

IPPF continues to expand access to safe abortion care. While legal restrictions limit the provision of safe abortion services in the Pacific, IPPF supports MAs to strengthen post-abortion care and advocate for legal changes within their countries. In 2023, 8 MAs provided abortion options counselling to clients. For example, in Solomon Islands, following research launched in October 2022, the Solomon Islands Planned Parenthood Association (SIPPA) was selected to implement IPPF's eight-step pilot project 'Introduce and Provide Comprehensive Abortion Care'. This is a significant example because it highlights the progress made in expanding access to comprehensive abortion care in a region with restrictive laws. SIPPA's role in implementing this pilot project showcases a proactive approach to addressing SRHR challenges and could influence broader legal reforms in the Pacific.

The provision of sexual and reproductive health services continued, with neither UNFPA or IPPF reporting stockouts from country government counterparts or MAs in 2023. This is a key marker that governments and IPPF MAs are ordering adequate amounts of contraceptives to meet people's needs. During 2023, Pacific MAs provided 491,807 sexual and reproductive health (SRH) services to 125,292 clients, three quarters (77%) of whom were women and girls, and nearly one third (29%) were young people under the age of 25. Of the total clients served by IPPF MAs, 4,947 (4%) were in a humanitarian context. In stable times, services were provided through 111 service delivery points through static clinics (23%), mobile outreach (50%) and community-based distributors (26%). Eight of the nine MAs reported offering at least 5 modern contraception options, ensuring that women have access to a range of choices to meet their individual needs.

PWL SRHR partners continued to train healthcare workers. A total of 32 healthcare workers from 19 health facilities in FSM and Vanuatu were trained on youth-friendly and disability-inclusive family planning delivery. By the end of the reporting period, 12% of health facilities in FSM and 27% of facilities in Vanuatu had at least one healthcare worker trained in family planning.

With IPPF support, training to expand cervical cancer screening continued in 2023. In Kiribati, 2 nurses participated in pap smear refresher training. The PNG MA expanded SRH services including their cervical cancer screening program in Goroka, becoming the only clinic in the Eastern Highlands to do so. In Solomon Islands, clinical outreach and training enabled 76 women to be screened for cervical cancer, 4 of whom tested positive and were treated through thermal ablation. In Tonga, 4 clinical staff attended training to strengthen the MAs cervical cancer screening and prevention capabilities. With support and training from IPPF, the Tuvalu MA (TuFHA) became the first Pacific country to reach the WHO target of 70% of women screened for cervical cancer.

UNFPA's Family Life Education and Comprehensive Sexuality Education (CSE) programs address social norms that limit women and adolescent girls' sexual and reproductive health. In 2023, these programs reached 23,694 students in schools across FSM, Kiribati, Samoa, and Vanuatu. Out-of-school CSE training was completed in FSM, Kiribati, RMI, and Tonga.

IPPF MAs also contributed to CSE – reaching 22,704 young people and providing 200,432 SRH services to clients. These initiatives directly challenge the taboos surrounding sexual and reproductive health by equipping young people with accurate information and resources.

The Pacific Girl program, which prioritises SRH education for adolescent girls, has seen a significant increase in knowledge across its curricula. This program addresses the girls' identified needs for SRH education, particularly in the face of societal taboos that prevent open discussion on such topics. By differentiating content for early, mid, and older adolescents, the program effectively engages different age groups on issues like menstrual hygiene, pregnancy, and sexually transmitted infections. Partner reporting highlights the importance of these programs in dispelling myths and misconceptions about SRH, which are prevalent due to the lack of open discussion in homes, schools, and communities.

Recommendations

Two out of three (66%) of the 2023 stakeholder recommendations for women's health (see Annex 5) were implemented. The 2024 recommendations build upon 2023 efforts to enhance SRHR, with a focus on making services more accessible and inclusive. Both years emphasised improving SRHR, but while the 2023 recommendations stressed changing social norms and coordinating with cultural leaders, the 2024 recommendations place a stronger focus on expanding access through digital campaigns and community-based services. Additionally, the 2024 recommendations highlight the importance of improved data collection and disaggregation. Notably, there is a continued effort to strengthen collaboration between key regional partners to ensure more comprehensive and coordinated SRHR program delivery.

Stakeholder recommendations from the 2024 ARAW include:

1. Support the provision of accessible, safe, and confidential sexual and reproductive health services within communities, including digital campaigns, to improve access for young people, women, and people with disability.
2. Strengthen the development, collation, collection and analysis of disaggregated data, using age, socio-economic, disability, sexual orientation, sex, and geographical location.
3. Strengthen communication and collaboration between SPC and regional development partners such as the UNFPA, International Planned Parenthood Federation, SPC Public Health Division and grantees working in SRHR to enable comprehensive documentation of results and progress for targeted intervention.

Destigmatising sexual and reproductive health and rights for young girls in Tonga




Photo: Courtesy of Pacific Way/SPC.

“Barriers surround us, such as taboos on topics like reproductive health, which are rarely discussed at home or in communities,” said Ana Malia Falemaka, former Youth Mentor with the Talitha Project and now a PWL Governance Board member.

The Talitha Project’s My Body! My Rights! (MBMR) initiative effectively addresses the delicate balance between girls seeking information on menstrual hygiene and reproductive health, and Tonga’s traditional stance on these topics. The project is driving a shift, with community and national leaders increasingly supportive of empowering girls.

In one MBMR initiative, 9 out of 10 participating parents had never discussed menstrual hygiene with their daughters. Meanwhile, girls involved in the project reported greater confidence and improved decision-making due to their enhanced knowledge. Tonga’s Minister for Internal Affairs, Lord Vaea, commended MBMR’s impact and urged the Talitha Project to extend its reach to more rural areas, including Houma. This request reflects growing national interest in tackling Tonga’s high teenage pregnancy rates. Research shared by the Talitha Project’s Director, Vanessa Heleta, also highlighted this issue, noting that girls in Tonga often receive little to no information about puberty, menstruation, or contraception.



“Girls have a right to know what is happening in their bodies – you can’t make good decisions on false or absent information,” explained Heleta.

MBMR reaches girls aged 9 to 14 across Tonga, including the outer islands, helping them make informed decisions about finances, child protection, abuse reporting, safe spaces, menstrual hygiene, and sexual and reproductive health and rights (SRHR). Supported by Pacific Girl and managed by SPC, the program has been pivotal in raising awareness about adolescent unplanned pregnancies. It is fostering a greater willingness within the community to discuss these once taboo subjects to protect young women and girls.

Since MBMR’s launch in 2019, many girls in the program have come to understand that incest and sexual abuse are illegal and can be reported. “Being part of the program gives them the confidence to speak up,” said Heleta. “Girls now share experiences of sexual violence in families and communities, something they were too afraid to do before.”

The Talitha Project has also seen growing support from parents and community leaders. In ‘Apifo’ou, 13 parents requested that their daughters participate in MBMR activities. Of these, 92% reported that it was the first time they had openly discussed SRHR, menstrual hygiene, and healthy relationships with their children. These changes demonstrate the project’s success in destigmatising conversations around SRHR through culturally sensitive approaches.

Looking ahead, the Talitha Project aims to sustain its work by having former participants become mentors for younger girls. “Some of the girls in our program started when they were 12 or 13. Now they’re 18 or 19, and you can really see their growth. It takes time – you can’t just plant a seed and expect a tree to grow overnight. You need to nurture it, you have to nurture it, making sure it gets enough sunlight, water, and maybe even a little fertiliser. That’s how our My Body! My Rights! program works, with a lot of investment, time, commitment, and passion,” said Heleta.

Women's rights realised and disability inclusion

Most of PWL's currently available disability-disaggregated data pertains to women's safety, specifically crisis services provided to women and children. Of the 26,639 services delivered in the program's third year, 443 were to women and children with disability, bringing the program total to 1,440. Meanwhile, 32 women with disability received financial or business development services in the reporting period, totalling 99 over the life of the program. No disability-disaggregated data is available for women's health and SRHR projects, highlighting a critical gap. While improvements are expected in the next reporting cycle, addressing this data gap remains a priority for the program.

Overall progress rating: As expected

Rating justification

The 2024 progress rating of 'As expected' marks an improvement from last year's rating of 'Less than expected'. Narrative reporting demonstrated improvements in disability inclusion, with 12 projects reporting support for preconditions to inclusion, an increase from 9 in the previous year. While there has been an increase in projects that collect and disaggregate disability data and provide disability inclusion training, gaps in meaningful engagement remain. For example, only 1.9% of all women accessing counselling, health, and justice services were women with disability, and participation in male advocacy training remains non-existent for men with disability.

The most positive examples in this sub-outcome area pertain to partnerships with OPDs and the integration of disability-inclusive practices into project operations. For example, in year 3, 1.3% (AUD76,000) of the PNG Pacific Women Lead (PNGWL) program budget was allocated to disability-focused activities and the PNG program engaged with 10 OPDs and 3 disability service providers. Key initiatives included sign language training by the Nazareth Centre for Rehabilitation, Bel Isi's collaboration with the PNG Sign Language Interpreters Association, and Femili PNG's work with the Morobe Disability Agency for court support. Additionally, PNGWL undertook an organisational assessment of the Women in Disability Network to inform a strategic partnership and enhanced disability inclusion across operations through policies, training, and accessible venues.

Through UNFPA's Transformative Agenda, 20 newly trained service providers, in partnership with OPDs and others, co-facilitated two-day SRH outreach activities in communities. At least 128 people with disability and their families and caregivers received SRH information. Post activity surveys indicated that almost all participants with a disability felt more knowledgeable about their rights and empowered to request SRH services.

Recommendations

Three out of four (75%) of the 2023 stakeholder recommendations for women's rights realised and disability inclusion (see Annex 5) were implemented. The 2023 recommendations focused on improving reporting on inclusion, establishing a fixed budget for disability inclusion, and increasing collaboration with governments to strengthen policies and the implementation of disability rights. While the 2023 recommendations emphasised working with governments, the 2024 recommendations place greater emphasis on strengthening partnerships with regional development partners, indicating a shift towards broader collaboration for more comprehensive program delivery.

Stakeholder recommendations from the 2024 ARAW include:

1. Grantees to improve reporting on inclusion, participation and impact.
2. PWL to establish a dedicated, fixed budget to support disability inclusion.
3. Grantees to increase collaboration with government, to strengthen policies and their implementation, regarding the rights of people with disability.

Inclusive sexual and reproductive health and gender-based violence information and services for people with disability



Photo: Courtesy of UNFPA.

Anaseini (pictured left) is involved in the UNFPA Transformative Agenda, collaborating with national OPDs, government counterparts, Pacific Disability Forum, and Women Enabled International. She participated in a study on SRH, reproductive rights, gender-based violence, and access to services for people with disability in Fiji, with similar studies conducted in Vanuatu and Samoa. These studies revealed significant barriers, including legal, social, and communication challenges, that prevent people with disability from accessing SRH, GBV services, and other essential health information.

In Fiji, the study findings were used to design an evidence-based, community-driven SRH outreach program. This initiative, involving partnerships

between FDPF, PDF, the Ministry of Health and Medical Services (MHMS), Medical Services Pacific, Women Enabled International, and UNFPA, aimed to improve SRHR for women and young people with disability. One key element was the recruitment and training of people with disability as SRH Officers, who serve as liaisons between communities and the health sector. Health providers were trained on disability rights, and SRH Officers co-facilitated outreach sessions to raise awareness of SRHR and GBV services.

In 2022-2023, the program reached 255 people, many of whom had never received SRHR information or accessed services before. Over 80% reported feeling empowered to exercise their rights and seek SRHR services. Anaseini observed slow but positive changes in Fiji's healthcare system, attributing the program's success to strong partnerships and the leadership of people with disability. In 2024, the MHMS committed to integrating disability inclusion into regular SRH outreach, and the Ministry of Women, Children and Social Protection also joined the program. Capacity-building sessions were conducted to strengthen service providers' knowledge and attitudes towards delivering inclusive SRHR and GBV services.

Reflecting on her involvement, Anaseini emphasised the significance of these changes, noting that the commitment from MHMS ensures the initiative's long-term sustainability. She feels particularly connected to the progress, having started as a participant in the needs assessment and now continuing her advocacy for an inclusive healthcare system in Fiji.

Outcome 3: Regional effectiveness and gender mainstreaming

Collaboration and ownership by Pacific organisations are critical for achieving regional gender equality commitments. Realising gender equality is not the responsibility of any one organisation or entity – it demands a unified effort from a range of stakeholders, including regional organisations, government bodies, and civil society.

PWL's investments align with the revitalised Pacific Leaders' Gender Equality Declaration (PLGED), which was updated in 2023 to integrate gender equality efforts into the 2050 Strategy for the Blue Pacific Continent. This collaboration between PWL and the broader regional framework supports the long-term vision of a resilient, prosperous, and sustainable Pacific region.

One key aspect of PWL's support to SPC is its engagement with the Pacific Platform for Action (PPA) on Gender Equality and Women's Human Rights (2018-2030). The PPA is a critical governance mechanism, and SPC works to ensure that its priorities are aligned with the PLGED. By doing so, SPC contributes to the cohesion of regional gender equality initiatives, helping to streamline efforts across different sectors and stakeholders. In 2024, SPC and PIFS strengthened synergies between key regional gender equality meetings, including the Pacific Islands Forum Women Leaders Meeting, the Pacific Women's Triennial Conference, and the Pacific Ministers for Women Meetings. This strengthened partnership between SPC and PIFS demonstrates PWL's commitment to achieving comprehensive, region-wide progress on gender equality. Through its support for regional commitments, PWL is contributing to embedding gender equality in governance, policy, and social development strategies.

Regional effectiveness

In its third year, PWL is funding 3 projects that have a primary focus on Pacific ownership of regional gender equality commitments. There is no change to the number of projects from the previous year.

The total value of these investments amount to AUD58,476,861 (AUD57.98 million for regional and AUD500,000 for bilateral projects). This represents 22% of total program funding. This value is unchanged from the previous year. The large regional commitment reflects DFAT's agreement with SPC as the key PWL implementing partner.

Key investments under this pillar have been through CROP agencies, in particular SPC and PIFS. Activities have included regional convenings (such as Triennial), linking and learning activities (such as the CROP Women of the Wave) and collaborative portfolio-level MEL (such as the inaugural PWL Annual Reflection and Analysis Workshop).

Stakeholder progress rating: Less than expected to as expected

Rating justification

In 2023, stakeholders rated the progress of regional effectiveness as 'Less than expected'. However, in 2024, the rating improved slightly to 'less than expected to as expected', reflecting some progress.

Partners highlighted several positive developments, including an increase in collaboration and coordination between regional partners SPC and PIFS on key regional meetings such as Triennial and Pacific Island Forum Women Leaders Meeting (PIFWLM). Despite these advances, there were concerns about the intentionality of coordination efforts, with some partners only learning about significant regional commitments, like the Pacific PLEGD, for the first time at the ARAW.

The stakeholder justification for this rating stems from clear movement towards achieving regional and international commitments, although there remains room for improvement in alignment and coordination between national governments and CSOs. For instance, questions were raised about how specific regional convenings, such as the Human Rights and SOGIESC Symposium and the Technology-Facilitated Gender-Based Violence Symposium, connect to larger regional forums like the Triennial and

PIFWLM. There is also a recognised need for a centralised system to store outcomes and documentation from these meetings for future reference and integration into broader regional efforts.

Stakeholders also noted an increase in support to national and regional processes such as SPC's support to the Fiji Government for the 6th Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) State Report, the development of a Regional GBV Counselling Framework through the Regional Working Group of Family Protection and Domestic Violence Legislation, and support to 6 Vanuatu CSOs for reporting on the 4th Universal Periodic Review.

One of the standout achievements in this sub-outcome area was the creation of the Micronesian Gender Equality Framework, a pioneering sub-regional framework designed to integrate gender equality across sectors such as energy, health, tourism, and transportation. SPC's Principal Strategic Lead played a pivotal role in initiating this work, leveraging her existing relationships to drive collaboration and progress. Initiated following the revitalisation of the PLEGD, this framework represents a significant advancement in embedding gender considerations within sector programming across Micronesia. Additionally, some partners expressed confusion regarding PWL's funding structure, particularly about what falls within the AUD170 million portfolio, highlighting the need for clearer communication on funding arrangements moving forward.

Recommendations

All 2023 stakeholder recommendations were implemented for the regional effectiveness outcome area (see Annex 5). In 2023, the focus was on strengthening program logic, particularly by clarifying Pacific ownership and enhancing visibility of the regional architecture for gender equality and an emphasis on increasing the role and visibility of the PWL Governance Board. In contrast, the 2024 recommendations shift towards more practical integration and monitoring measures, such as enhancing connections with sectoral frameworks and supporting the monitoring of regional policy outcomes at the national level. Additionally, the 2024 recommendations place greater emphasis on assessing national progress in gender equality and disability inclusion, alongside improving whole-of-portfolio communications.

Stakeholder recommendations from the 2024 ARAW include:

1. Enhance connections with other sectoral frameworks, programs, and agencies to improve gender equality outcomes.
2. Support monitoring of implementation of regional policy outcomes at national levels.
3. Undertake a stock take on the progress of gender equality and disability inclusion at the national level.
4. Enhance and continue whole-of-portfolio communications for PWL.

Micronesia, a trailblazer on gender equality efforts

Micronesia is making waves in the quest for gender equality with groundbreaking initiatives that set a new standard for the Pacific region. The journey began with the Micronesian Women's Conference in 2017, hosted by the Republic of the Marshall Islands. This conference marked the first formal gathering focused on gender equality in Micronesia since the 1993 Micronesian Women's Sub-regional Caucus. The Jined Kiped Declaration from the conference called for delegations to "... continue to promote equality and the empowerment of all women and girls in Leaders' meetings, including lobbying for a standing agenda item on gender equality at the Micronesian Leaders Conference through national processes and procedures as appropriate."

In July 2022, Pacific Leaders reinforced this commitment by endorsing the ambitious 2050 Strategy for the Blue Pacific Continent and revitalising the Pacific Leaders Gender Equality Declaration. Yet, to make real progress, coordinated efforts between governments and non-state actors were crucial. Recognising this, Micronesia became the first sub-region to call for a Sub-Regional Gender Equality Framework during its 25th Micronesian Islands Forum (MIF) in February 2023. The MIF recognised the need for coordinated action between government and non-state actors to accelerate progress towards gender equality.

SPC's Principal Strategic Lead for Women and Girls participated in the MIF and provided guidance on possible approaches to respond to the gender equality priorities in the unique context of Micronesia and Pacific gender equality architecture. This forward-thinking move highlighted the need for unified action to drive gender equality forward. In July 2023, SPC responded to the request of the MIF by organising a first planning session to kickstart the framework's development. The focus was on creating a framework that facilitates meaningful participation from all members, responds to regional and sub-regional contexts, and aligns with existing policies and structures.

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The Framework is incredibly important for our region. It represents a unified commitment across Micronesia to advance gender equality, which is vital for the sustainable development of our communities. The progress we've made in such a short time is testament to the dedication and collaboration of all involved, and it's clear that this Framework will be a cornerstone for future initiatives.

Stuard Penias, Chair of the MIF Gender Equality Committee and former Federated States of Micronesia Assistant-Secretary for Social Affairs.

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SPC, through its Gender Equality Flagship and led by SPC's Principal Strategic Lead for Women and Girls are providing technical and funding support to the MIF Gender Equality Committee. "SPC's support, particularly under Mereseini's leadership (SPC Principal Strategic Lead), has been instrumental in driving the rapid development of the Framework. Their expertise, resources, and regional networks have significantly accelerated our progress. Without SPC's involvement, I believe we would not have seen the same level of momentum or cohesion among the MIF members. Their contribution has been a critical factor in moving the Framework forward, and their absence would have undoubtedly slowed our efforts."

The design process is actively progressing, with a draft framework anticipated by November 2024 and a final version slated for presentation at the 2025 MIF meeting. This framework will be crucial in enhancing the effectiveness of MIF’s initiatives, including gender mainstreaming across various sectors such as energy, education, health, and environmental sustainability.

Micronesia’s approach is sparking interest beyond its borders with their efforts underscored by supportive statements at the 15th Triennial Conference of Pacific Women and the 8th Meeting of Pacific Ministers for Women in July. At these convenings, the Melanesian Spearhead Group (MSG) announced their interest to develop a similar framework for their sub-region.

“ Commitment or political will must always be followed by action on the ground if we are to see any change in society... The Gender Equality Framework is an attempt to guide actions and strategies on the ground that are uniquely Micronesian – led and driven by Micronesians for Micronesia.

Mereseini Rakuita, SPC.

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Once developed, the framework will serve as a common blueprint for MIF members which include Guam, Nauru, Republic of the Marshall Islands, Palau, and Federated States of Micronesia. It aims to transform Micronesia’s approach to gender equality, driving inclusive growth and advancing sustainable development across the region.



Photo: Courtesy of SPC.

Gender mainstreaming

PWL is funding 6 projects focused on gender mainstreaming, comprising 3 bilateral and 3 regional initiatives. These projects are being implemented by 5 partners, including one CSO, 2 governments, and 2 INGOs. The total funding amounts to AUD12,215,018 with AUD9.06 million allocated to regional projects and AUD3.15 million to bilateral projects. This represents 5% of total program funding.

In addition to these 6 projects, PWL is supporting 5 Gender Advisers who are working directly with the governments of Tuvalu, Palau, Tonga and FSM.

Key activities conducted in relation to gender mainstreaming include capacity-building training, technical assistance and advice, consultations, communications and media workshops, the establishment of a community of practice, and the creation and review of policies and procedures.

This was the first time stakeholders analysed data for the gender mainstreaming sub-outcome area. It was not included in last year's analysis, as the program was still finalising activities. As a result, the rating justification and recommendations cannot be compared to the previous year.

Stakeholder progress rating: Less than expected to as expected

Rating justification

One of the primary constraints identified by stakeholders is the limited financial investment in gender mainstreaming, which constitutes only 5% of the total program funding. This small allocation makes it difficult to expect transformative change across all sectors and countries.

While there have been numerous outputs, such as policies and reports produced under gender mainstreaming initiatives, there is a notable gap in translating these outputs into tangible results on the ground. This output-heavy focus has resulted in slow progress, making it challenging to assess the actual impact of the work.

Systemic issues, including low capability in gender mainstreaming within national ministries and deeply entrenched gender norms, have also contributed to the slow progress. Gender equality work is inherently complex and process-driven, requiring long-term commitment and substantial resources to shift institutional practices and social norms.

Four Pacific countries – FSM, Tuvalu, Palau, and Tonga – have benefited from the placement of technical advisers (TAs) within government ministries. These advisers have provided essential gender-related technical support, including the development of strategic plans such as FSM's Social Affairs Strategic Development Plan and Tuvalu's Gender Equity Policy. They have also played a key role in reviewing important national documents, such as FSM's National Disaster Preparedness Plan and Tuvalu's National Disability Policy. Notably, in Tuvalu, the establishment of the National Gender-Based Violence Task Force is a direct result of this support, reflecting a strong government commitment to addressing gender issues.

Stakeholders have raised concerns about the unequal distribution of TAs across countries, highlighting disparities in gender mainstreaming support that may hinder some nations' progress toward gender equality. It should be noted however, that TA allocation is based on government requests.

At the regional level, the Gender Community of Practice (established by SPC) has created a platform for gender advisers to network, share knowledge, and raise awareness about gender equality initiatives. It also supports SPC's internal gender equality policies. Additionally, the SPC Gender Equality Flagship showcases the organisation's commitment to addressing gender inequality by integrating gender considerations into business plans across its projects and divisions.

Recommendations

Stakeholder recommendations from the 2024 ARAW include:

1. Increase funding for gender mainstreaming, this includes resourcing and technical advisory support across the region.
2. Enhance data collection and evidence of gender mainstreaming by disaggregating data and gathering qualitative evidence of implementation progress and other changes reported by implementing agencies.
3. Strengthen national coordination mechanisms for gender mainstreaming by fostering partnerships between governments and civil society organisations

Advocacy for gender equality and women's rights in FSM

The Federated States of Micronesia (FSM) is made up of 4 states – Yap, Chuuk, Pohnpei and Kosrae – and has a population of approximately 113,815 people. Every 2 years the National Women's Council, in partnership with the FSM National Government's Division, convenes a National Women's Conference of Social Affairs. The states host the Conference on a rotation. The role of the Division of Social Affairs is to coordinate the organisation of the conference.

The Conference is a platform for the FSM National Government, State Governments, Women's Councils and Associations, CSOs and gender and social development stakeholders to discuss strategies, successes, challenges, lessons and opportunities to advance gender equality. Key discussions from the Conference are captured in an Outcomes Document which also sets out recommendations for priority actions to address current gender issues. The 9th FSM National Women's Conference was held in Kosrae State from 23 November to 2 December 2023.

The PWL-funded Family Protection Adviser provided technical support for the drafting of the Outcomes Document alongside a team of representatives from all the FSM states, including the Attorney Generals of Chuuk and Pohnpei. After the team worked on the initial draft, the Adviser worked to finalise the document. The Outcomes Document provides up-to-date information on gender-based violence, health (including school health), climate change, and women's economic empowerment and it informs interventions and reports by the Social Affairs Division.

Gender-based violence is a key theme in the Outcomes Document. It sets out recommendations for family protection, strengthening referral pathways, enhancing counselling services, partnering with community institutions, establishing safe houses, and coordinating prevention efforts. These recommendations ensure informed and targeted interventions on family protection for the FSM National Government and states, and for policy frameworks including the Gender Equality Policy, EVAWG Policy, and the FSM Strategic Development Plan.

Following the circulation of the Outcomes Document, there has been an ongoing discussion between women's groups and the Department of Health and Social Affairs on key women's priorities. The President of the Pohnpei Women's Council lobbied the FSM Government to recognise and pursue an investigation for the leaking of the dome in the Republic of Marshall Islands that stores nuclear wastes, to find out if it is linked to high rates of cancer. This issue was raised by FSM to be included in the Triennial Conference and the PIFS WLM Outcomes Documents.

Furthermore, the content of the Outcomes Document was used by the FSM Government to showcase the National Women's Conference as a platform for engagement, discussion and identification of priority gender issues for FSM. The Secretary for the Department of Health and Social Affairs has actively pursued the endorsement and publication of the Outcomes Document. The Family Protection Adviser continues to support negotiations with the states to ensure the document's recommendations are implemented.



Key learnings

Pacific Women Lead is committed to ongoing learning and improvement. In this section of the Annual Progress Report we reflect on how well our strategies are working, and what we are learning about how transformational change happens.

An independent mid-term review (MTR) for PWL was underway at the time of writing this report. As part of the MTR, the review team will engage with partners to document their understanding of Pacific-led transformational change and how PWL has contributed to that change. Given the independent nature of the review, its findings on transformational change are expected to be in-depth and nuanced. However, the following reflects how PWL strategies are currently performing, based on the outcomes of the 2024 ARAW.

Grant making in sub-outcome areas

PWL grant-making has expanded to cover the sub-outcome areas of leadership, health, safety, and economic empowerment. Last year, stakeholders at the ARAW recommended enhancing the PWL database to track grants provided to downstream partners. This recommendation has been implemented by the PWLES and SPC MEL teams, and the database now captures all downstream grantee partners, offering greater visibility into the breadth of projects being carried out under the portfolio. The expansion of PWL grant-making and database improvements provide a clearer picture of how funds are distributed and used across all outcome areas. This enhanced visibility enables better monitoring, coordination, and accountability for the program.

PWLES program management support in Tuvalu has increased projects in this small island country and SPC stream A and B grants will further extend this reach. However, concerns have been raised by partners on the delays associated with the awarding of these grants. Granting and support to the north Pacific has increased (which is a direct result of recommendations from the 2023 ARAW) and the AIR Partnership has extended funding not only to the north, but to SOGISEC and disability organisations.

PWL is funding more activities that work with religious or church-based organisations in acknowledgement of the importance of working with these organisations. Sports organisations were also invited to the 2024 ARAW based on last year's recommendations, where they shared valuable lessons about women's leadership strategies and established networks with other women's groups. Finally, this year PWLES also finalised the Formative Situational Analysis, which documents the most pressing social norms for each sub-outcome area. Further work is needed to support partners to advance thinking and actions of transformational change.

Linking and learning that supports understanding of change

PWL is a large and complex program. Linking and learning events have proven essential for building shared understanding, increasing accountability to partners, and fostering ongoing learning. In 2024, over half of the ARAW attendees (approximately 65 people) were new to the event, many of whom were first-time grantees. This highlights the importance of continuing to host these events and focusing on expanding participation to ensure that diverse voices and new participants are actively included.

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What I valued most about ARAW was the opportunity to connect with others in the ecosystem and gain a clear understanding of PWL's overarching goals and how I contribute to achieving them. I also appreciated being able to draw on the expertise and resources of other organisations, rather than feeling like I had to do everything on my own.

2024 ARAW participant

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The ARAW further supported ongoing learning through dedicated learning sessions and panel discussions. These sessions provided a platform for participants to engage with key topics, share their experiences, and gain insights from experts, fostering deeper understanding and collaboration across the program.

Now in its third year, PWL has supported several key linking and learning events, including the FSM Women's Forum, CROP Women of the Wave, preparations for the 67th Commission on the Status of Women (CSW), the Pacific preparation for Women Deliver, the Pacific Feminist Forum, and the inaugural eSafety Symposium. These events are vital as they create collaborative spaces that strengthen networks, deepen partnerships, and amplify advocacy efforts. By facilitating the exchange of ideas, experiences, and resources, linking and learning events enable partners to work more strategically and align their efforts with broader national and regional gender equality frameworks.

Additionally, PWL is increasingly recognising the importance of diversifying event participation, with a focus on creating opportunities for young women and women with disability. There is also growing awareness of the need to support partners to better document and monitor the outcomes of these events, as their impacts can be difficult to measure and effectively communicate.

Collective action and movement building

PWL's work has demonstrated that collective action can be a powerful catalyst for broader social change. Collective action and movement building supported by PWL have not only advanced gender equality but have also influenced other critical areas such as disaster preparedness, climate justice, and human rights. For instance, the Shifting the Power Coalition has empowered women to take on leadership roles in disaster response, challenging traditional gender roles and fostering long-term gender equality within their communities.

A key lesson from PWL's work is the importance of inclusive participation in movement building. The program has actively worked to ensure that diverse voices are heard, particularly those of marginalised groups like women with disability and LGBTIQ+ communities. However, there is also a perception that often the same individuals attend events, highlighting the need to diversify participation and engage new voices in the movement. This focus on inclusivity and diversity is crucial for building a stronger and more representative movement.

Finally, it is important to ensure that movement building and collective action result in tangible, on-the-ground changes. PWL should explore and trial MEL approaches to effectively track and report on these changes, which are often harder to track than service delivery type projects.

Technical support for greater gender mainstreaming

A significant lesson is the importance of tailoring technical support to the unique needs of each country. In countries like Tuvalu, Tonga, Palau, and the Federated States of Micronesia, gender advisers have worked closely with government ministries to provide bespoke gender-related technical support. These advisers have assisted in the development of strategic plans such as the FSM Social Affairs Strategic Development Plan and Tuvalu's Gender Equity Policy. This approach highlights the value of understanding local contexts and providing flexible, responsive support.

PWL's support has led to outcomes such as the creation of the Micronesian Gender Equality Framework, which integrates gender equality across multiple sectors, and the establishment of the Tuvalu National Gender-Based Violence Task Force. By embedding gender advisers within government ministries and working through trusted intergovernmental organisations such as SPC, PWL has fostered strong relationships that enable governments to take ownership of gender equality initiatives. This has also helped build long-term capacity within government institutions, ensuring sustainability beyond the immediate technical support provided.

Collaborative portfolio-level MEL to inform decision-making

PWL is learning that collaborative portfolio-level MEL not only improves stakeholder-led recommendations and decision-making, but also deepens program ownership and understanding, especially in large portfolios. By engaging stakeholders in data analysis and reflection, MEL builds a sense of shared responsibility across diverse partners. It encourages adaptive learning by linking program-level insights to project-level progress. This approach enhances transparency, allowing stakeholders to identify undocumented outcomes and challenges while aligning their individual efforts with overall program goals. As a result, MEL serves as a vital tool for fostering engagement and collective action.

Annex 1: MELF evaluation questions

1. What did we do and who is benefitting from PWL?
 - Types of activities/services delivered/partnerships formed
 - PWL reach (age, sex, location, disability, SOGIESC)
 - Disbursement of funds
 - Evidence of outcomes and results across thematic areas and from diverse stakeholders.
2. What progress towards outcomes (expected and unexpected) has been achieved each year in the areas of:
 - Women and girls' leadership
 - Women's rights realised
 - Partners' effectiveness of gender equality efforts and ownership.
3. What have been the key successes, opportunities, obstacles and challenges each year? Considering these, how should PWL respond?
4. What has changed in the operating context? How should PWL respond?
5. How well are PWL strategies working? What are we learning about how transformational change happens?

Annex 2: List of 2024 Annual Reflection and Analysis Workshop participants

No	Participant name	Position	Organisation
1	Ana'malia Falemaka	Board Member/ Youth Working Group Chair	PWL Governance Board/Youth Working Group
2	Alexander Sua	Member	PWL Governance Board
3	Melissa Bule	Youth Working Group member/Vice Chair	PWL Governance Board Youth Working Group/Pacific Youth Council
4	Sabina Moce	Youth Working Group member	PWL Governance Board Youth Working Group
5	Teretia Tokam	Board Member/Executive Director	PWL Governance Board/Kiribati Women and Children Support Centre
6	Reverend James Bhagwan	Co-Chair/Secretary General	PWL Governance Board/Pacific Conference of Churches
7	Fiona Hukula	Gender Specialist	PIFS
8	Miles Young	Director	Human Resources and Social Division, SPC
9	Tara Chetty	Deputy Director	Human Resources and Social Development, SPC
10	Neomai Maravuakula	Team Leader – Governance and Institutional Strengthening	Human Resources and Social Division, SPC
11	Johanna Gusman	Regional Adviser	Human Rights and Social Development, SPC
12	Mereseini Rakuita	Principal Strategic Lead	SPC
13	Julie Bukkikun	Programme Coordinator	Women in Leadership, SPC
14	Sala Tupou	Programme Coordinator	PWL at SPC
15	Kaisha Crupi	MEL Manager	PWL at SPC
16	Eroni Wavu	MEL Officer	PWL at SPC
17	Arti Devi	Database Officer	PWL at SPC
18	Andre Fatiaki	Programme Officer	PWL at SPC
19	Aulola Ake	Programme Officer	PWL at SPC
20	Mouna Peters	Programme Officer	PWL at SPC
21	Fane Toma	Programme Officer	PWL at SPC
22	Lanita Waleanisia	Pacific Girl Coordinator	PWL at SPC
23	Mele Holani	Project Officer	PWL at SPC
24	Jacqui Berrell	Communications Advisor	PWL at SPC
25	Sian Rolls	Communications Officer	PWL at SPC
26	Barbara Tivaknoa Biuvakaloloma	Social Citizenship Education Coordinator	PWL at SPC
27	Arieta Matalomani	Team Leader - Inclusive and Equitable Societies	PWL at SPC
28	Jennifer Danford	Research Officer	PWL at SPC

No	Participant name	Position	Organisation
29	Josephine Kalsuak	Team Leader - Mainstreaming and Capacity Building	PWL at SPC
30	Uieta Kaufusi		
31	Asaeli Sinusetaki	Senior Programme Consultant	Rainbow Pride Foundation
32	Carolyn Kitione	Regional Representative	Shifting the Power Coalition from Fiji
33	Cakacaka I Oripa Likudrauniivi Valeniveisauvosa Tarte		Fiji Rugby
34	Christy McKay	Weto in Mour Coordinator	Weto in Mour: Violence Against Women and Girls Support Service
35	Dr Kesaia T Nawaqaliva	Research Coordinator	Fiji National University
36	Emele Duituturaga	PTC Project Co-Lead	Pacific Theological College
37	Emeli Anise	Team Leader	Intergenerational Women's Leadership Programme, Fiji Women's Rights Movement
38	Emily Kamoe Veiqati	Acting Director	Ministry of Women, Children and Social Protection
39	Eunice Akiwo	Director	Ministry of State, Bureau of Domestic Affairs
40	Evonne Diwili Kennedy	Executive Director	PNG Business Coalition for Women Inc
41	Flora Vano	Country Manager	Action Aid Vanuatu
42	Jacinta Lippwe	Program Manager	Tongen Inepwineu Counseling Center, Chuuk Women's Council
43	Jemina Kuao	Program Manager	Care inVanuatu
44	Julia Evans	Coordinator	Punanga Tauturu Inc.
45	Keith Antfalo	Acting Director	Vanuatu Department of Industries
46	Leentje BeSoer	Human Rights Defender	Voice for Change
47	Makelesi Kioa	Acting Deputy Chief Executive Officer	Women's Affairs and Gender Equality Division, Ministry of Internal Affairs
48	Milika Sesenabaravi	Data Officer	Fiji Reproductive and Family Health Association
49	Sovaia Marawa	Team Leader - Policy	Melanesia Spearhead Group
50	Petra Arifeae	Head of Localisation	Kokoda Track Foundation
51	Petra Ethel Laore	GEDSI Coordinator	Save the Children Solomon Islands
52	Pione Boso	Program Manager	Women's Rights Action Movement (WRAM)
53	Sara Sandvall	Senior Program Manager	International Women's Development Agency
54	Saram Salle	Young Women Empowerment Program Coordinator	Chuuk Women's Council
55	Sereima Lomaloma	Trustee	House of Sarah
56	Sereima Maraivalu	Co-Founder	Rise Beyond the Reef
57	Siera Bird	PCC Ecumenical Animator for Gender Desk	Pacific Conference of Churches
58	Sommerville Kanaba	Disability Advocate	Women in Disability Network
59	Stephanie Ngirchoimei	Sports Education Officer	Palau Island Sports Education Program, Palau National Olympic Committee

No	Participant name	Position	Organisation
60	Sunita Bois-Singh	Deputy Head of School (Law)	University of the South Pacific
61	Taalogia Apa	Finance Officer	Women in Business Development Inc
62	Tanene Kilita Teo	Policy and Advocacy Coordinator	Gender Affairs Department, Tuvalu Government
63	Palatasa Havea	MEL Manager	Talitha Project
64	Temukisa Pesega	Chief Executive Officer	Development Bank of Tuvalu
65	Vaela Ngai	Director	Women's Development Division, Ministry of Women, Youth, Children and Family Affairs
66	Vanya Taulealo	Executive Member	Samoa Women Association of Growers
67	Vivian Koster	Chief Executive Director	Netball Fiji
68	Lisa Laban	Program Manager	Vanuatu Women's Centre
69	Lorio Sisiolo	Centre Manager	Family Support Centre
70	Ofa-Ki-Levuka Guttenbeil-Likiliki	Executive Director	Tonga Women and Children Crisis Centre
71	Kelianita Soana Pongi	MEL Officer	Tonga Women and Children Crisis Centre
72	Fotokalafi Mele Ledua	Grants Facilitator	Pacific Feminist Fund
73	Virisila Buadromo	Co-Lead	Urgent Action Fund Asia Pacific
74	Noelene Powell	Resource Mobilisation Facilitator	Urgen Action Fund Asia Pacific
75	Makereta Tawa	MEAL Officer	Women's Fund Fiji
76	Ipul Vicky Powaseu	Senior Program Manager - Disability Inclusion	PNG Women Lead
77	Tauyavu Tuvanua	MEL Adviser	Tonga Australia Support Platform
78	Tracey Paulene	GEDSI Adviser	Tonga Australia Support Platform
79	Valma Galuvao	GEDSI and Safeguarding Technical Lead	Tautua Human Development for All Program
80	Asenaca Wotta Wilson	Business Analyst	IPPF
81	Dareen Khattab	Child Protection Specialist	Child Protection Program, UNICEF
82	Michael Copeland	Chief Child Protection	Child Protection Program, UNICEF
83	Kathleen Taylor	Programme Coordinator	Transformative Agenda, UNFPA
84	Shilu Adhikari		Transformative Agenda, UNFPA
85	Iva Motukiliu	National Project Coordinator	Fiji Markets for Change, UN Women
86	Molimau Fesiliai Tulia Iosefa	National Project Coordinator	Samoa Markets for Change, UN Women
87	Vasemaca Takau	National Project Coordinator	Vanuatu Markets for Change, UN Women
88	Jurgita Sereikaite	Programme Manager	Pacific Partnership to End Violence Against Women and Girls Programme, UN Women
89	Shabina Khan	Project Coordinator	Pacific Partnership to End Violence Against Women and Girls Programme, UN Women
90	Jaya Jaya	International Programme Coordinator	United Nations Population Fund
91	Alira Tevi	Vanuatu Program Support Officer	Balance of Power
92	Epeli Tlnivata	MEL Officer	Balance of Power
93	Josaia Osbourne	Fiji Country Manager	Balance of Power
94	Isabelle Gemmel	Project Manager	Tennis Australia
95	Lucy Vakere	Administration and Social Media Officer	Oceania Tennis
96	Sheridan Graham-Tupaea	Project Manager	Oceanic rugby
97	Sallee Caldwell	Project Manager	Netball Australia
98	Sainimili Tawake	Chief Executive Officer	Pacific Disability Forum
99	Maria Miller	Program Officer	Pacific Disability Forum

No	Participant name	Position	Organisation
100	Joanne Lee Kunatuba	Team Leader	PWL Enabling Services
101	Carol Pitisopa	Senior Program and Grants Manager	PWL Enabling Services
102	Junita Ngai	MEL Manager	PWL Enabling Services
103	Emily Miller	MEL Specialist	PWL Enabling Services
104	Mai Nguyen	QTAG Coordinator	PWL Enabling Services
105	Anna Cowley	GEDSI Adviser	PWL Enabling Services
106	Sally Baker	Disability Specialist	PWL Enabling Services - QTAG
107	Brigitte Leduc	GEDSI Adviser	PWL Enabling Services/Tuvalu Government
108	Jelga Emiwo	Family Protection Act Adviser	PWL Enabling Services/FSM Government
109	Ruby Awa	Family Protection Adviser	PWL Enabling Services/FSM Government
110	Geraldine Tyson	Assistant Director	Office of the Pacific, Pacific Culture and Gender Section, DFAT
111	Marit Jones-Virma	Senior Policy Officer	Office of the Pacific, Pacific Culture and Gender Section, DFAT
112	Alexandra Iakopo	Program Manager, Gender and Disability/Gender Focal Point	DFAT Samoa
113	Angelyn Amos	Senior Program Manager, Program Strategy and Gender/Gender Focal Point	DFAT PNG
114	Emily Elliot	Program Manager/Gender Focal Point	DFAT Fiji
115	Olita Nagera	Program Manager, Regional Gender	DFAT Fiji
116	Iliesa Lutu	Senior Program Manager, Human Rights, UN Partnerships and Disability	DFAT Fiji
117	Latu Hurrell	Program Manager, Health and GEDSI/Gender Focal Point	DFAT Tonga
118	Lilia Neua Taomia	Development Officer	DFAT Tuvalu
119	Natasha Tiroduri Sogabule	Program Manager, Gender/Gender Focal Point	DFAT Solomon Islands
120	Rusila Tekamotiata	Assistant Program Manager, Health, Gender and Disability /Gender Focal Point	DFAT Kiribati
121	Ruth Kaltongga	Program Manager, Economic	DFAT Vanuatu

Annex 3: Annual Reflection and Analysis Workshop Program

Date	9th – 13th September 2024
Workshop Theme	Navigating Progress: Reflecting on Gender Equality Milestones in the Pacific
Background to the workshop	Collective strategic reflection and learning doesn't just happen – it needs to be deliberately planned and consciously worked on. Annual reflection workshops are a practical way to help embed strategic learning into a program's practice and translate actionable insights into program implementation.
Purpose of the workshop	These workshops serve multiple purposes: <ol style="list-style-type: none">1. they are an important mechanism for Pacific Women Lead (PWL) to understand progress and facilitate learning2. they ensure PWL puts into practice principles around strengths-based and participatory sense-making3. they support cohesion within PWL and contribute to coordination between partners4. they provide a forum to carry out 'deep dive' analysis and learning regarding disability equity and climate change5. they provide a forum for professional development and for partners to share lessons
Venue	The Pearl Hotel, Pacific Harbour Fiji

Workshop agenda

5:30 – 7:00pm Sunset meet and greet: an opportunity to hear updates from the Pacific Women Lead Governance Board and announcement of new SPC CSO grants.

Day 1: Monday 9th September

Time	Agenda Item
8:30AM	Registration and arrival Instructions: Please, find yourself a table and introduce yourself to the other table participants, participants can also start to explore the poster gallery
9 AM	Opening remarks <ul style="list-style-type: none">• PWL Governance Board• SPC• Women's Fund• DFAT
9:30AM	Setting the scene for the workshop <ul style="list-style-type: none">» Workshop as a journey: last year, how these spaces are used, what is the higher purpose of the workshop?» How sessions have been designed to support each other – explaining the flow and expectations
10:15AM	Pacific Women Lead's online data dashboard Activity 2: Presentation of Pacific Women Lead database and partner exploration
11:00AM	Morning Tea
11.30AM	Panel - Women Leading the Way: Cross-Sector Perspectives on Leadership in the Pacific This panel discussion will share lessons from across PWL's leadership initiatives and how participants should integrate this information into the workshops analysis and recommendations .
1pm	Lunch

Time	Agenda Item
1:45pm	<p>Analysis session: women’s leadership promoted Participants will be broken into groups and given Result Charts and impact stories for:</p> <ul style="list-style-type: none"> • Women and girls’ voice: intermediate outcome • Pacific feminist civil society: intermediate outcome • Women’s leadership promoted and disability inclusion results chart <p>Group questions: What are the Result Charts telling you about progress? What stands out as the best achievement for this outcome area? Who’s missing from the data? How might we address this? How can we strengthen climate change through women’s leadership projects? Are you satisfied with the level of evidence available?</p>
3:00PM	Afternoon Tea
3:30PM	<p>Finalising progress statement: women’s leadership promoted</p> <ul style="list-style-type: none"> • Building on the analysis session from above, use the PWL rubric to come to a group agreement on the progress for PWLs women’s leadership outcome area. • What would be your recommendations to inform the next year of implementation?
5:15PM	Workshop close

Day 2: Monday 10th September

Time	Agenda Item
8.30AM	Welcome and overview of the day.
8:45AM	Women's rights realised panel: Social norms that support women's rights: bridging traditions, engaging men and traditional and cultural leaders in the Pacific Q&A with the audience
10:00AM	Morning Tea
10:30AM	<p>Analysis session: Women's Rights Realised Participants will be broken into groups and given Result Charts and impact stories for: Women's safety: intermediate outcome Women's health: intermediate outcome Women's economic empowerment: intermediate outcome Women's Rights Realised and disability inclusion results chart</p> <p>Group questions: What are the Result Charts telling you about PWL progress? What stands out as the best achievement for this outcome area? Who's missing from the data? How might we address this? How can we strengthen climate change through women's leadership projects? Where is it happening and how can we strengthen climate change mainstreaming? Are you satisfied with the level of evidence available? What would be your recommendations to inform the next year of implementation?</p>
1:15PM	Lunch
2-4:30PM	<p>Learning sessions – There will be 3 concurrent sessions happening across Tuesday, Wednesday and Thursday. Participants will be broken into 3 groups and rotated across the 3 days, so everyone attends each session across the week. On Tuesday, all DFAT staff at the workshop will attend a separate DFAT consultation. DFAT, SPC and PWLES will not attend the Pacific Women Lead MTR session</p> <ul style="list-style-type: none"> • Disability inclusion • Sexual orientation, gender identify and gender expression (SOGIGE) • Consultation for Pacific Women Lead MTR • Tuesday only session for DFAT participants
4:45pm	Women's Market Place

Day 3: Monday 11th September

Time	Agenda Item
8.30AM	Welcome and overview of the day.
8:45AM	Setting the scene: Secretariate of the Pacific Community and Pacific Islands Forum Secretariat Presentation: framing of regional architecture and commitments 2050 Strategy for a Blue Pacific Continent, PIFWLM, PLGED, Triennial, PPA, Pacific Regional Framework on the Rights of Persons with Disabilities
9.30AM	Panel: Taking forward outcomes from Triennial/PIFWILM: what are our respective roles and responsibilities? This panel discussion will reflect on and build off the outcomes spoken by participants of the 15th Triennial Conference, 8th Ministers for Women Meeting and 2nd PIFs Women Leaders Meeting. It will ask panellists from their perspectives of PWL how the portfolio can work to realise these outcomes, giving tangible examples. Q&A with the audience
11.10AM	Morning Tea
11.30AM	Analysis session: Pacific ownership and regional effectiveness Participants will be broken into groups and given Result Charts and impact stories for: Gender mainstreaming: intermediate outcome Regional commitments: intermediate outcome Write up your progress statement up, considering the strength of evidence and justifying your groups progress finding.
1PM	Lunch
2-4:30PM	Learning sessions: concurrent sessions: there will be 3 concurrent sessions happening across Tuesday, Wednesday and Thursday. Participants will be broken into 3 groups and rotated across the 3 days so everyone attends each session across the week. On Tuesday, all DFAT staff at the workshop will attend a separate DFAT consultation and will not attend the session on the consultation for the Pacific Women Lead Mid-Term Review. This is to allow program stakeholders to speak freely during the MTR consultations. <ul style="list-style-type: none"> • Disability inclusion • Sexual orientation, gender identify and gender expression (SOGIGE) • Consultation for Pacific Women Lead MTR

Day 4: Monday 12th September

Time	Agenda Item
9AM	Welcome and overview of the day.
9.15AM	Workshop activity: Cultivating stakeholder-led learning and adaptation
10:30AM	Morning Tea
11:00AM	Workshop activity: Strengthening stakeholder-led learning and adaptation Participant voting on top 3 recommendations for the PWL program for 24/25 FY Concurrent session: GBV design consultation. This consultation is only for select DFAT representatives and the 10 crisis centres receiving PWL funding.
1PM	Lunch
2PM	Learning sessions: concurrent sessions: there will be 3 concurrent sessions happening across Tuesday, Wednesday and Thursday. Participants will be broken into 3 groups and rotated across the 3 days so everyone attends each session across the week. On Tuesday, all DFAT staff at the workshop will attend a separate DFAT consultation and will not attend the session on the consultation for the Pacific Women Lead Mid-Term Review. This is to allow program stakeholders to speak freely during the MTR consultations. <ul style="list-style-type: none"> • Disability inclusion • Sexual orientation, gender identify and gender expression (SOGIGE) • Consultation for Pacific Women Lead MTR

Day 5: Monday 13th September

Time	Agenda Item
9AM	Welcome and overview of the day. Any questions
9.30AM	Panel discussion: Integrating Climate Resilience into Gender Equality - Strategies for the Pacific 30 minutes of Q&A
11AM	Morning Tea
11:30AM	The Reporting Playbook: Strengthening PWL Project Reporting Participants would have had the opportunity to see and engage with data through the first 3 days of the workshop. In this session, participants will agree on 2-3 areas to focus to strengthen reporting for the next financial year
1PM	Lunch
2PM	Wrap It Up! Charting Our Next Steps, Timelines, and Triumphs
2:30PM	Closing Prayer Sing-along
3:00PM	Workshop close

Annex 4:

Comparing progress ratings 2023 vs 2024

PWL Sub-outcome Area	2023 progress rating	2024 progress rating
Women and girls' voice	As expected	Less than expected to as expected
Feminist leadership	As expected	As expected
Women's leadership and disability	Less than expected	Less than expected to as expected
Women's safety	As expected	Less than expected to as expected
Women's health	As expected to slightly less than expected	As expected
Women's economic empowerment	As expected to slightly more than expected	As expected
Women's rights realised and disability	Less than expected	As expected
Regional effectiveness	Less than expected	Less than expected to as expected
Gender mainstreaming	Didn't carry out analysis in 2023	Less than expected to as expected

Annex 5: Implementation of recommendations from 2023 ARAW

SUB-OUTCOME AREA	2023 RECOMMENDATIONS	PROGRESS UPDATE
Women and girls' voice	<ol style="list-style-type: none"> 1. Improve how impact stories are collected, focusing on richer context information and the strategies that support or hinder women and girls' leadership. Stakeholders also want to see more participatory story collection techniques, such as video and wider use of apps supported by smartphones. 2. Consider how to support emerging women's CSOs to participate in national, regional, and international dialogues to support next generation leaders. Recommendation included a specific focus on the North Pacific. 3. Recognise and fund women's leadership, with a focus on women in sports, religious and/or church-based institutions. 	<ol style="list-style-type: none"> 1. The program has collected four impact stories this year focusing on women's leadership through sport. These stories were presented as written documents and posters at the 2024 Annual Reflection and Analysis Workshop. Additionally, in 2024, PWL developed an Emerging Good Practice Note for Women's Leadership and Sports in the Pacific, available via a QR code. 2. Following last year's PWL Reflection and Analysis Workshop, the Pacific Feminist Fund directed its first round of grants to North Pacific organisations, including FSM, Guam, Kiribati, RMI, Nauru, Tuvalu, and Northern Marianas. SPC funding supported Women's Forums in RMI and FSM, and a new SPC Stream B grant will assist the Palau National Olympic Committee in promoting women's leadership. 3. Beyond sports, SPC Stream B grants will also fund the Pacific Theological College to implement a Master of Theology in Gender Justice, the Pacific Conference of Churches to establish gender performance monitoring systems, and Uniting World to develop further initiatives in this area.
Pacific feminist leadership	<ol style="list-style-type: none"> 1. Intentionally connect PNG PWL with the broader regional program. This could include inviting representatives from other regional components Increase funding to support women's rights activists and movements in the North Pacific, including funding their participation at regional and global convenings. 2. (Women's Funds, SPC and PWLES) to PNG PWL events and ensuring strong PNG representation at regional PWL events. 3. Provide funding that strengthens governance and organisational development of Pacific women's organisations. 	<ol style="list-style-type: none"> 1. PFF (with UAF) conducted a north Pacific scoping visit in May 2024. Their first round of grants will focus on the North Pacific (FSM Guam, Kiribati, RMI, Narau, Tuvalu, Northern Marianas). The PFF will also support 8 partners (including north pacific) to attend 2 global spaces Asia/Pacific Feminist Forum (Thailand in Sept) and Pacific activists to attend AWID (Dec 2024). 2. This recommendation requires further work. While there have been additional touch points: PWL@ SPC staff participated in the PNG Women Lead 2023 Learning Event and the PFF and UAF A&P carried out a PNG scoping-mission in 2023 and met with PNG Women Lead. 3. Funding through Women's Fund Fiji, PFF and We Rise all provide multi-year core funding and organisational strengthening support as part of the granting. The PFF is developing an accompaniment strategy, making sure it's disability inclusive and the know countries see organisational strengthening in different ways and PFF will trial a few different approaches during this initial invitation of grants.

SUB-OUTCOME AREA	2023 RECOMMENDATIONS	PROGRESS UPDATE
Women's safety	<ol style="list-style-type: none"> 1. Define and measure what specific safety social norms the program aims to change. PWL could build consensus among partners to focus on 3 of the most dangerous or limiting social norms related to safety and use story collection across the portfolio to investigate these social norms in greater detail. 2. Increase and secure multiyear funding for crisis support services to facilitate the continued expansion and strengthening of services to remote islands. 3. Increase funding for projects that target men and boys as allies. An important note at the PWL reflection and analysis workshop from organisations working in women's safety was for any work with men and boys as allies to run side by side with women's advocacy to ensure best practice and accountability to the Pacific feminist movement. 	<ol style="list-style-type: none"> 1. PWL completed a qualitative situational analysis (baseline) for the program and documented the social norms that condone violence. The program will use these social norms to guide future story collection. The social norms are documented in the PWL Monitoring, Evaluation and Learning Framework. 2. DFAT's regional program has signed an additional \$3.5 million through four new grants to enhance crisis services across the Pacific: the Fiji Women's Crisis Centre (FWCC), House of Sarah, Women and Children's Crisis Centre in Tonga (WCCC), and the Kiribati Women and Children's Crisis Centre (KWCCS). This funding will supplement existing bilateral support and serves as an interim measure while a larger \$25 million regional initiative is being developed. The design will be finalised by the end of 2024. 3. Partner reporting did show more qualitative evidence of engagement with men. The regional design will also focus on working with men and boys. This needs to be a continued focus on the program and there is further to do in this area.
Women's economic empowerment	<ol style="list-style-type: none"> 1. Define and measure what specific WEE social norms the program aims to change. PWL could build consensus among partners to focus on 3 of the most dangerous or limiting social norms related to women's economic empowerment and use story collection across the portfolio to investigate these social norms in greater detail. 2. Create more learning spaces for stakeholders to share innovation related to WEE 3. Build stronger links with government to support laws and policies that protect and advance WEE. 	<ol style="list-style-type: none"> 1. PWL completed a qualitative situational analysis (baseline) for the program and documented the social norms that impact women's economic empowerment. The program will use these social norms to guide future story collection, with the main social norm being attitudes and beliefs that place the main responsibility for the home and care of children, the sick and the elderly on women and girls. 2. This is a recommendation that was only part implemented this year. SPC convened 2 WEE Roundtables last year but there is more work required to create meaningful learning spaces related to WEE. 3. This is another recommendation that showed limited implementation this financial year. PWL will revisit this recommendation in the 2024/2025 financial year.
Women's health - SRHR	<ol style="list-style-type: none"> 1. Define and measure what specific SRH social norms the program aims to change. PWL could build consensus among partners to focus on 3 of the most dangerous or limiting social norms, such as religious beliefs that limit women and girls' access to contraception or reproductive health services, or beliefs around menstruation as dirty, which leads to poor hygiene among women and girls (PWLES). 2. Strengthen program integration for adolescent sexual and reproductive health. As a first step, increase collaboration between UNFPA's Transformative Agenda program and the Pacific Girl program, with a focus on increasing understanding of qualitative data and analysis of adolescent SRHR and teenage pregnancy (SPC). 3. Coordinate and strengthen work with religious and cultural leaders across SRHR and look to broaden PWL strategies to reach greater numbers of women and girls with a disability and people of diverse gender and sexual identities (SPC and PWL Governance Board). 	<ol style="list-style-type: none"> 1. PWL completed a qualitative situational analysis (baseline) for the program and documented the social norms that impact women's health. The program will use these social norms to guide future story collection, with the main social norm being taboos and stigma surrounding discussion about sex, sexuality and reproductive rights; gender norms and inequality that restricts women's autonomy to make decisions about their bodies; and religious and moral beliefs that influence who should be able to access SRHR services. 2. There was some progress for this recommendation, albeit it could be stronger. Through Pacific Girl the Adolescent Unplanned Pregnancy workshop in Vanuatu 5-9 August was used to disseminate findings from research conducted in 2019. Whole of stakeholder approach, working with the Ministry of Health/Vanuatu Govt., NGO's such as Wan Smol Bag, Vanuatu Family Health Center, UNFPA, DFAT, etc. 3. PWL through the Governance Board Discretionary Fund will invest in an \$800,000 grant to IPPF to advance SRHR research, education, service delivery and institutional strengthening for the 9 IPPF member associations and through the SRHR Pacific youth network. There are 3 other SPC Stream B grants that will work with religious leaders, although SRHR isn't a direct program outcome.

SUB-OUTCOME AREA	2023 RECOMMENDATIONS	PROGRESS UPDATE
Disability inclusion	<ol style="list-style-type: none"> 1. Consider mandating each project allocate a percentage of funds to support disability inclusion (that is, preconditions for inclusion). 2. Strengthen funded partnership with OPDs, with a focus on national OPDs and investigate new partnerships with OPDs in the North Pacific. 3. Provide guidance and advice to PWL partners to support planning and implementation in a disability-inclusive way. This could extend to the draft PWL Disability Guidance Note, with a recommendation to produce a series of Guidance Notes that support partners in areas such as collecting disability-inclusive data and other how-to-guides. 4. Ensure partners are supported to produce disaggregated project data using the Washington Group Short Set 	<ol style="list-style-type: none"> 1. Women’s Funds: The Pacific Feminist Fund is not mandating a % but is looking at partnerships with PDF and ensuring disability activists in the north are engaged through their recent scoping visit. A PWLES QTAG Adviser is supporting disability inclusion strategies to make sure their grant strategy is inclusive. The PWL Governance Board disability working group is to be set up to specifically work on disbursement of money that the board has set aside from discretionary funds for disability inclusion “top up” for existing grantees. Within PWLES disability continues to be a standalone budget line (AUD\$50K) and integrated into key activities (i.e. Annual Reflection Workshop). PWLES has a partnership agreement in place with PDF and a QTAG Disability Adviser and will continue deep dives at the annual workshop. A Guidance Note series was completed and partner webinar conducted in July 2024. 2. PNGWL spent 1.3% (AUD\$0.076 million) of the program budget on disability principal activities within the period. 3. There are increased partnerships with national OPD’s visible across all countries, which now include: Palau, Fiji, PNG, Solomon Islands, Vanuatu, Samoa, Tonga and Tuvalu. None were reported in the North Pacific. 4. PWLES and PWL@SPC conducted a partner disability inclusion webinar in July 2024. Two Disability Guidance Notes are now finalised and have been released. PWLES has finalised an online Disability Inclusion module that all participants to the 2024 ARAW will complete prior to the workshop. The PWL data base and reporting templates have been reviewed to enable data disaggregation using the WGSS. There will be continued disability deep dives into program reporting at the 2024 ARAW and disability learning sessions delivered. 5. See above

SUB-OUTCOME AREA	2023 RECOMMENDATIONS	PROGRESS UPDATE
Regional effectiveness	<ol style="list-style-type: none"> 1. Strengthen the PWL program logic for Outcome 3. This should include definitions for Pacific ownership and clarity on which organisations are driving the Pacific ownership agenda for the program. 2. Bring greater visibility to the regional architecture for gender equality and strengthen stakeholder understanding of key regional policy commitments. 3. Bring greater visibility to the PWL Governance Board, including embedding their role in the delivery of gender equality efforts under PWL. Disbursement of the Board's grant allocation is a priority for the next 3-6 months. 	<ol style="list-style-type: none"> 1. The Whole of Portfolio PWL MEL has been reviewed to integrate suggested changes in the program logic, naming specific organisations that the program collaborates with for regional effectiveness (SPC, PIFS, DFAT and Governance Board)3. 2. Specific activities in the reporting period have sought to bring greater visibility to the gender equality regional architecture. This includes SPC's Gender Mainstreaming Toolkit, and through activities such as through the Pacific Youth Council Convening, Triennial, PIFWLM and the through the development of the Pacific Youth Development Framework. SPC has supported a number of member governments gender equality commitments in the reporting period, including supporting countries on their Triennial Reporting (in the leadup to Beijing +30 reporting for 2025). 3. SPC is working closely with the PWL Governance Board on the disbursement of the Discretionary Funds. This includes establishing guidelines for the use of the funds, facilitating a closed call of applications and a selection process. Funding disbursement to be finalized and announced at the next Governance Board meeting (November 2024).

Annex 6:

List of Pacific Women Lead funded activities

Regional activities

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
1	Building Prosperity for Women Producers, Processors and Women-owned Businesses through Organic Value Chains	The BPWP project aims to strengthen the recognition of women's role in organic agriculture. The project uses a combination of inter-linked activities such as trainings to project partners, capacity development of national organic farmer groups, technical assistance to primary actors, and advocating for policy and regulatory standards in countries, to promote organic agriculture and gender equality and social inclusion (GESI).	<ul style="list-style-type: none"> The Pacific organic sector has more gender equitable policies and practices. Women and men benefit from viable organic value chains that meet market needs and increase food security. Women are increasingly participating in organic value chains including decision-making processes. Women have increased financial independence and influence in decision-making within the household 	FSM Kiribati Palau RMI	\$965,600 2021 – 2023 Completed
2	Child Protection in Kiribati, Solomon Islands, Vanuatu and Samoa (UNICEF)	The programme aims to protect children in Kiribati, Solomon Islands, Vanuatu and Samoa from neglect, abuse, and exploitation by strengthening multi-sector multi-stakeholder child protection (CP) systems which includes establishing a normative framework, strengthening services, and promoting social and behaviour change.	<ul style="list-style-type: none"> Governments have strengthened child protection institutional frameworks. Government and other service providers (non-governmental agencies) have enhanced capacities to provide child protection services which prevent and respond to violence and abuse Caregivers, families and communities have increased knowledge and skills to eliminate harmful practices and better protect children from violence and abuse 	Kiribati Solomon Islands Vanuatu Samoa	\$3,542,280 2021 – 2024

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
3	Core funding to the IPPF global strategic framework (22-26) and Pacific Strategy (22-26)	The strategy aims to come together and break through the barriers that limit sexual and reproductive health and rights (SRHR), thereby enabling quality SRHR to be realised for everyone in the Pacific. It is an ambitious agenda that is informed by the emerging challenges and opportunities in the region.	<ul style="list-style-type: none"> Center care on people: expand choice and access in coordination with government partners and national civil society and explore digital options and self-care Move the sexuality agenda: shift attitudes and norms in the Pacific through grass roots advocacy to drive gains in SRHR, ensuring the voices of young people and marginalised or excluded groups are heard Solidarity for change: create new strategic partnerships and contribute to social movements on SRHR and intersectional areas, and harness opportunities for learning and sharing Nurture our Federation: Strengthen IPPF's Secretariat and member associations through improvements in governance, financial and programmatic management, and draw on the Federation's global expertise and knowledge base 	Cook Islands Fiji Kiribati Papua New Guinea Samoa Solomon Islands Tonga Tuvalu Vanuatu	\$2,000,000 2023 – 2026
4	Core funding to the IPPF Niu Vaka Pacific Strategy (2018 - 2022)	The Strategy provides a framework and guidance on a life course approach to SRHR in the Pacific. This entails broadening the focus from family planning to services across the life span from pregnancy and prenatal care and pre-menstruation through menopause. It also looks at critical factors for the Pacific including climate change, gender, disability, non-communicable diseases and sexual and gender-based violence.	<ul style="list-style-type: none"> Pacific Island governments increasingly promote, respect, protect and fulfil commitments to SRHR and gender equality. People in Pacific countries are able to act freely on their SRHR Expanded quality, integrated, gender and rights-based and sexual and reproductive health (SRH) services are delivered with a focus on reaching the underserved A high performing, accountable and united federation drives sustainable positive change in SRHR in the Pacific 	Cook Islands Fiji Kiribati Papua New Guinea Samoa Solomon Islands Tonga Tuvalu Vanuatu	500,000 2021 – 2022 Completed
5	Gender responsive Climate Policy and Women's Climate Leadership in the Pacific (WEDO)	Advance Pacific women's leadership in climate change decision-making via WEDO's Women Delegates Fund (WDF) program, as well as enhance the implementation of gender-responsive climate policy via capacity strengthening for National Gender and Climate Change Focal Points in the Pacific.	<ul style="list-style-type: none"> Strengthen Pacific women's leadership in climate change diplomacy and policymaking via travel support, training and networking Support effective operationalization of the role of National Gender and Climate Change Focal Points across Pacific Island countries 	Cook Islands FSM Fiji Kiribati Nauru Niue Palau Papua New Guinea RMI Samoa Solomon Islands Tonga Tuvalu Vanuatu	\$699,900 2022 – 2024

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
6	Markets for Change Phase 2 (UN Women)	Markets for Change Phase 2 aims to promote gender equality and the economic empowerment of market vendors, with specific attention to the needs and aspirations of women market vendors.	<ul style="list-style-type: none"> Inclusive, effective and representative marketplace groups are created and grow, further enabled and recognised. Improved socio-economic security of women market vendors. Local governments, market management and other decision-makers are gender-responsive, effective and accountable to women market vendors. Physical market structures and operating systems are improved to make markets more gender-responsive, safer, more accessible, sustainable and resilient to disaster risks and climate change 	Fiji Samoa Solomon Islands Vanuatu	\$9,951,871 2022 – 2026 Solomon Islands contributes \$1,400,000 and Samoa contributes 2,650,000 from their bilateral budgets.
7	Netball Australia (Pilot Pacific Women's Sports Administration Program)	The program focuses on governance and administration support – recognizing that GGFGFGthis enables netball associations to advance women in decision-making and leadership roles (and their effectiveness in those roles), as well as enhancing access to safe and inclusive competition for women and girls across the Pacific.	<ul style="list-style-type: none"> Improved governance and administration Increased women in leadership and decision-making roles Increased grassroots participation rates of women and girls in safer and more accessible environments 	Fiji Papua New Guinea Samoa Tonga	\$1,638,600 2021 – 2023 Completed

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
8	Oceania Rise Rugby Project (Oceania Rugby)	Strengthen the participation, influence and visibility of women in all parts of the game, both on and off the field.	<ul style="list-style-type: none"> • 4 new high profile women’s domestic rugby competitions, completing several women’s rugby pathways • 11 Pacific women in new full-time Senior or Middle Management positions • 45 emerging Pacific women leaders trained and mentored in governance, leading to more women appointed in decision making roles and improved governance practice • Over 200 women completing Rugby Accreditations and in leadership roles within the new domestic competitions (as Coaches, Match Officials, Strength & Conditioning coaches, First Aid, Club Administrators) • Oceania Women in Rugby Network established supporting individuals, peer learning and collective advocacy • 4000+ girls participating in high-quality rugby • Communities witnessing girls and women play, lead and be celebrated in a formerly men’s sport, helping to drive positive change in attitudes and norms gender equality • Australia and DFAT celebrated as the primary supporter of these successes, opportunities and significant shifts • Australian dignitaries visible and engaged at high profile, newsworthy announcements, events and competitions • Direct engagement between Australian government representatives and both profiled and emerging Pacific Island leaders • Alignment and mutual reinforcement of other significant Oceania Rugby activities driving the participation and empowerment women in Pacific Islands and Australian diplomacy. mutual reinforcement of other significant Oceania Rugby activities driving the participation and empowerment women in Pacific Islands and Australian diplomacy. reinforcement of other significant Oceania Rugby activities driving the participation and empowerment women in Pacific Islands and Australian diplomacy. 	Fiji Samoa Solomon Islands Tonga	\$2,933,000 2022 – 2024

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
9	Pacific Partnership to End Violence Against Women and Girls Phase 2 (UN Women)	The Pacific Partnership seeks to promote Gender Equality, prevent VAWG, and increase access to quality VAWG response services for survivors. The programme engages with over 100 partners across the region, including national governments, CSOs, EVAWG networks, faith-based groups, and sports associations.	To enhance Pacific youth's formal in-school and informal education on gender equality and prevention of violence against women and girls, To promote gender equitable social norms at individual and community levels to prevent violence against women and girls, and to ensure survivors have access to quality response services, To empower national and regional civil society organisations (CSOs) to advocate, monitor and report on regional institutions and governments commitments to enhance gender equality and prevent violence against women and girls.	Fiji Vanuatu Kiribati Tuvalu RMI Solomon Islands Tonga Samoa Papua New Guinea	\$15,934,693.05 2022 – 2027
10	Pacific Partnership to End Violence Against Women and Girls Phase 1 (UN Women)	The Pacific Partnership seeks to promote Gender Equality, prevent VAWG, and increase access to quality VAWG response services for survivors. The programme engages with over 100 partners across the region, including national governments, CSOs, EVAWG networks, faith-based groups, and sports associations.	<ul style="list-style-type: none"> To enhance Pacific youth's formal in-school and informal education on gender equality and prevention of violence against women and girls To promote gender equitable social norms at individual and community levels to prevent violence against women and girls, and to ensure survivors have access to quality response services To empower national and regional civil society organisations (CSOs) to advocate, monitor and report on regional institutions and governments commitments to enhance gender equality and prevent violence against women and girls 	Fiji Kiribati Papua New Guinea RMI Samoa Solomon Islands Tonga Vanuatu Tuvalu	\$800,000 2021 – 2023 Completed
11	Building Prosperity for Women Producers, Processors and Women-owned Businesses through Organic Value Chains	The BPWP project aims to strengthen the recognition of women's role in organic agriculture. The project uses a combination of inter-linked activities such as trainings to project partners, capacity development of national organic farmer groups, technical assistance to primary actors, and advocating for policy and regulatory standards in countries, to promote organic agriculture and gender equality and social inclusion (GESI).	<ul style="list-style-type: none"> The Pacific organic sector has more gender equitable policies and practices. Women and men benefit from viable organic value chains that meet market needs and increase food security. Women are increasingly participating in organic value chains including decision-making processes. Women have increased financial independence and influence in decision-making within the household 	FSM Kiribati Palau RMI	\$965,600 2021 – 2023 Completed

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
12	Child Protection in Kiribati, Solomon Islands, Vanuatu and Samoa (UNICEF)	The programme aims to protect children in Kiribati, Solomon Islands, Vanuatu and Samoa from neglect, abuse, and exploitation by strengthening multi-sector multi-stakeholder child protection (CP) systems which includes establishing a normative framework, strengthening services, and promoting social and behaviour change.	<ul style="list-style-type: none"> Governments have strengthened child protection institutional frameworks. Government and other service providers (non-governmental agencies) have enhanced capacities to provide child protection services which prevent and respond to violence and abuse Caregivers, families and communities have increased knowledge and skills to eliminate harmful practices and better protect children from violence and abuse 	Kiribati Solomon Islands Vanuatu Samoa	\$3,542,280 2021 – 2024
13	Core funding to the IPPF global strategic framework (22-26) and Pacific Strategy (22-26)	The strategy aims to come together and break through the barriers that limit sexual and reproductive health and rights (SRHR), thereby enabling quality SRHR to be realised for everyone in the Pacific. It is an ambitious agenda that is informed by the emerging challenges and opportunities in the region.	<ul style="list-style-type: none"> Center care on people: expand choice and access in coordination with government partners and national civil society and explore digital options and self-care Move the sexuality agenda: shift attitudes and norms in the Pacific through grass roots advocacy to drive gains in SRHR, ensuring the voices of young people and marginalised or excluded groups are heard Solidarity for change: create new strategic partnerships and contribute to social movements on SRHR and intersectional areas, and harness opportunities for learning and sharing Nurture our Federation: Strengthen IPPF's Secretariat and member associations through improvements in governance, financial and programmatic management, and draw on the Federation's global expertise and knowledge base 	Cook Islands Fiji Kiribati Papua New Guinea Samoa Solomon Islands Tonga Tuvalu Vanuatu	\$2,000,000 2023 – 2026
14	Core funding to the IPPF Niu Vaka Pacific Strategy (2018 - 2022)	The Strategy provides a framework and guidance on a life course approach to SRHR in the Pacific. This entails broadening the focus from family planning to services across the life span from pregnancy and prenatal care and pre-menstruation through menopause. It also looks at critical factors for the Pacific including climate change, gender, disability, non-communicable diseases and sexual and gender-based violence.	Pacific Island governments increasingly promote, respect, protect and fulfil commitments to SRHR and gender equality. People in Pacific countries are able to act freely on their SRHR Expanded quality, integrated, gender and rights-based and sexual and reproductive health (SRH) services are delivered with a focus on reaching the underserved A high performing, accountable and united federation drives sustainable positive change in SRHR in the Pacific	Cook Islands Fiji Kiribati Papua New Guinea Samoa Solomon Islands Tonga Tuvalu Vanuatu	500,000 2021 – 2022 Completed

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
15	Gender responsive Climate Policy and Women's Climate Leadership in the Pacific (WEDO)	Advance Pacific women's leadership in climate change decision-making via WEDO's Women Delegates Fund (WDF) program, as well as enhance the implementation of gender-responsive climate policy via capacity strengthening for National Gender and Climate Change Focal Points in the Pacific.	<ul style="list-style-type: none"> Strengthen Pacific women's leadership in climate change diplomacy and policymaking via travel support, training and networking Support effective operationalization of the role of National Gender and Climate Change Focal Points across Pacific Island countries 	Cook Islands FSM Fiji Kiribati Nauru Niue Palau Papua New Guinea RMI Samoa Solomon Islands Tonga Tuvalu Vanuatu	\$699,900 2022 – 2024
16	Markets for Change Phase 2 (UN Women)	Markets for Change Phase 2 aims to promote gender equality and the economic empowerment of market vendors, with specific attention to the needs and aspirations of women market vendors.	<ul style="list-style-type: none"> Inclusive, effective and representative marketplace groups are created and grow, further enabled and recognised. Improved socio-economic security of women market vendors. Local governments, market management and other decision-makers are gender-responsive, effective and accountable to women market vendors. Physical market structures and operating systems are improved to make markets more gender-responsive, safer, more accessible, sustainable and resilient to disaster risks and climate change 	Fiji Samoa Solomon Islands Vanuatu	\$9,951,871 2022 – 2026 Solomon Islands contributes \$1,400,000 and Samoa contributes 2,650,000 from their bilateral budgets.
17	Netball Australia (Pilot Pacific Women's Sports Administration Program)	The program focuses on governance and administration support – recognizing that this enables netball associations to advance women in decision-making and leadership roles (and their effectiveness in those roles), as well as enhancing access to safe and inclusive competition for women and girls across the Pacific.	<ul style="list-style-type: none"> Improved governance and administration Increased women in leadership and decision-making roles Increased grassroots participation rates of women and girls in safer and more accessible environments 	Fiji Papua New Guinea Samoa Tonga	\$1,638,600 2021 – 2023 Completed

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
18	Oceania Rise Rugby Project (Oceania Rugby)	Strengthen the participation, influence and visibility of women in all parts of the game, both on and off the field.	<ul style="list-style-type: none"> • 4 new high profile women’s domestic rugby competitions, completing several women’s rugby pathways • 11 Pacific women in new full-time Senior or Middle Management positions • 45 emerging Pacific women leaders trained and mentored in governance, leading to more women appointed in decision making roles and improved governance practice • Over 200 women completing Rugby Accreditations and in leadership roles within the new domestic competitions (as Coaches, Match Officials, Strength & Conditioning coaches, First Aid, Club Administrators) • Oceania Women in Rugby Network established supporting individuals, peer learning and collective advocacy • 4000+ girls participating in high-quality rugby • Communities witnessing girls and women play, lead and be celebrated in a formerly men’s sport, helping to drive positive change in attitudes and norms gender equality • Australia and DFAT celebrated as the primary supporter of these successes, opportunities and significant shifts • Australian dignitaries visible and engaged at high profile, newsworthy announcements, events and competitions • Direct engagement between Australian government representatives and both profiled and emerging Pacific Island leaders • Alignment and mutual reinforcement of other significant Oceania Rugby activities driving the participation and empowerment women in Pacific Islands and Australian diplomacy. 	Fiji Samoa Solomon Islands Tonga	\$2,933,000 2022 – 2024

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
19	Pacific Partnership to End Violence Against Women and Girls Phase 2 (UN Women)	The Pacific Partnership seeks to promote Gender Equality, prevent VAWG, and increase access to quality VAWG response services for survivors. The programme engages with over 100 partners across the region, including national governments, CSOs, EVAWG networks, faith-based groups, and sports associations.	<ul style="list-style-type: none"> To enhance Pacific youth's formal in-school and informal education on gender equality and prevention of violence against women and girls, To promote gender equitable social norms at individual and community levels to prevent violence against women and girls, and to ensure survivors have access to quality response services, To empower national and regional civil society organisations (CSOs) to advocate, monitor and report on regional institutions and governments commitments to enhance gender equality and prevent violence against women and girls. 	Fiji Vanuatu Kiribati Tuvalu RMI Solomon Islands Tonga Samoa Papua New Guinea	\$15,934,693.05 2022 – 2027
20	Pacific Partnership to End Violence Against Women and Girls Phase 1 (UN Women)	The Pacific Partnership seeks to promote Gender Equality, prevent VAWG, and increase access to quality VAWG response services for survivors. The programme engages with over 100 partners across the region, including national governments, CSOs, EVAWG networks, faith-based groups, and sports associations.	<ul style="list-style-type: none"> To enhance Pacific youth's formal in-school and informal education on gender equality and prevention of violence against women and girls To promote gender equitable social norms at individual and community levels to prevent violence against women and girls, and to ensure survivors have access to quality response services To empower national and regional civil society organisations (CSOs) to advocate, monitor and report on regional institutions and governments commitments to enhance gender equality and prevent violence against women and girls 	Fiji Kiribati Papua New Guinea RMI Samoa Solomon Islands Tonga Vanuatu Tuvalu	\$800,000 2021 – 2023 Completed
21	Pacific Community's Human Rights and Social Development (HRSD) Division Support	HRSD leads SPC's work in the areas of human rights, gender equality and social development.	HRSD Business Plan <ul style="list-style-type: none"> Strengthen inclusive, transparent, and responsive governance and institutions for human rights, gender equality and social development. Mobilise, empower, and build conditions for gender equality, equity and social inclusion in society and development Promote, preserve, and protect positive expressions of culture Accelerate impact on human rights, gender equality and social development through knowledge, learning and innovative solutions. 	All Pacific countries	\$2,700,000 2022 – 2026

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
22	Pacific Island Forum Secretariat Gender Disability and Social Inclusion (Pacific Island Forum Secretariat)	Progressing Pacific Island Forum Secretariat Gender Equality Disability and Social Inclusion priorities	<ul style="list-style-type: none"> • PIFS Social Policy team to implement priorities on gender equality, disability and social inclusion including in the implementation and monitoring of the 2050 Strategy for the Blue Pacific Continent including gender policy capability and advice • Enhanced strategic engagement and communications • Support to members and actioning outcomes • Progressing disability inclusion • Progressing implementation of social policy program 	All Pacific countries	\$3,902,976 2023 - 2026
23	Progressing Gender Equality in the Pacific (HRSD SPC)	PGEP's overall objective is to strengthen gender mainstreaming, policy design, and implementation, including strategic support to civil society organisations, while supporting country and regional gender data and statistical initiatives	<ul style="list-style-type: none"> • Gender Mainstreaming: Public Institutions are implementing policies, practices and programs that support gender equality • Accountability Mechanisms: Government gender mainstreaming planning budgeting, accountability, monitoring, and reporting systems enhance progress towards achieving gender equality commitments 	All Pacific countries	\$2,156,401 2021– 2023 Completed
24	RiseUp! Mobilising Young Women's Leadership and Advocacy Phase IV (World YWCA)	Leadership program developed and led by young women for young women, taking into account local contexts and priorities. RiseUp! provides training, networking and peer support to young women between the ages of 18 and 30 years. It supports young women in contexts where their rights and voices are repressed to know and claim those rights within their peer, family and community networks, and to work collectively to mobilise for change	<ul style="list-style-type: none"> • Young women take up informal and formal leadership roles in their peer and family networks, communities, countries, region or globally. 	Papua New Guinea Samoa Solomon Islands	\$6,000,000 2020 – 2025

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
25	Tennis Australia Women and Girls Pacific Extension - Emerging onto the World Stage (Tennis Australia)	Deliver programs and pathways to create sustainable benefits for women in the Pacific, either as a player, coach or paid administrator/ Development Officer. Create economic efficiencies, seeing supporting partners (ITF, ONOC and TA) come together to maximise opportunities for program stakeholders.	<p>Stream 1 – Coaching</p> <ul style="list-style-type: none"> • Increase the number of women in decision-making and leadership roles • Strengthen career and volunteer pathways and opportunities on the court • Create sustainable networks to influence and advance women • Inspire and develop women to be a public voice for tennis from grassroots to the world stage <p>Stream 2 – Community Leadership</p> <ul style="list-style-type: none"> • Increase the number of women in decision-making and leadership roles in Tennis organisations • Develop the governance structures to create safe, welcoming and inclusive environments for women and girls <p>Stream 3 - Talent</p> <ul style="list-style-type: none"> • Improve access to safe inclusive sporting competitions and facilities to encourage higher participation of girls and young women • Provide pathways for elite players to transition from Juniors to the Professional Tour (ITF and WTA) • Increase retention of women elite players able to transition to coaches and leaders in the sport 	Fiji Papua New Guinea Samoa Solomon Islands Vanuatu	\$1,111,000 2022 – 2026
26	Transformative Agenda for Women, Adolescents and Youth in the Pacific: Towards Zero Unmet Need for Planning (UNFPA)	The Transformative Agenda outlines action that will increase the demand for, and supply of, SRH services and information (particularly family planning) and create an enabling environment for their use.	<ul style="list-style-type: none"> • Increased and improved supply of integrated sexual and reproductive health (SRH) information and services, particularly for family planning, • Increased demand for integrated SRH information and services, particularly for family planning, • More conducive and supportive environment for people to access and benefit from quality SRH, especially contraceptive choice. 	Samoa Vanuatu Solomon Islands Kiribati Tonga Fiji	\$37,000,000 2022 – 2028
27	A Transformative Agenda for Women, Adolescents and Youth in the Pacific: Towards Zero Unmet Need for Planning (2018 – 2022) (UNFPA)	The Transformative Agenda outlines action that will increase the demand for, and supply of, SRH services and information (particularly family planning) and create an enabling environment for their progress.	<ul style="list-style-type: none"> • Increased and improved supply of integrated sexual and reproductive health (SRH) information and services, particularly for family planning • Increased demand for integrated SRH information and services, particularly for family planning • More conducive and supportive environment for people to access and benefit from quality SRH, especially contraceptive choice 	Vanuatu Kiribati Fiji Samoa Tonga Solomon Islands	\$7,500,000 2021 - 2023 Completed

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
28	UN Trust Fund to End Violence Against Women Strategic Plan 2021 – 2025 (UN Women)	Grant-giving for CSOs/WROs focussed on improved access for women and girls to essential, specialist, safe and adequate multisectoral services, improved prevention of VAW/G through changes in behaviours, practices and attitudes, and increased effectiveness of legislation, policies, national action plans and accountability systems.	<ul style="list-style-type: none"> • Enabling CSOs and WROs in their demand-driven efforts to end VAW/G. • Ensuring UN, national and other partner EVAW/G programming is informed by practitioner-based knowledge. • Mobilising financial and political support for the essential role of CSOs and WROs in ending VAW/G. 		2021 – 2025 Budget not provided.
29	Women's Resilience to Disasters (WRD) Program (UN Women)	Program Goal: the lives and livelihoods of women and girls are resilient to disasters and climate change; contributing to sustainable, secure and thriving communities. Support women and girls to increase their adaptive capacity and build resilience in the face of myriad disasters and threats.	<ul style="list-style-type: none"> • Prevention, preparedness, and recovery Policy frameworks, systems, processes, and tools are gender-responsive and implemented as a result of local women's and girls' advocacy. • Women and girls have voice and agency to withstand multiple hazards, recover from disasters, and increase their resilience to future disasters and threats. 	Fiji Kiribati Vanuatu	\$13,500,000 2021 - 2026
30	Women in Leadership (SPC)	The WIL programme will enhance SPC's corporate direction to embed substantive equality through a change in organizational culture, strengthening of accountability mechanisms, policies and procedures.	<ul style="list-style-type: none"> • Component 1 - SPC and CROP Gender Equality and WIL Networks • Component 2 - SPC Gender Equality in the workplace and women's leadership staff capabilities • Component 3 - SPC safe and respectful workplace approach to prevent and respond to GBV and gender-based discrimination • Component 4 - SPC HR systems, policies and practices are strengthened • Component 5 - Accountability, evidence, impact and learning 	Internal SPC	\$3,002,564 2021 - 2026

Bilateral activities

FIJI

NO.	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Programs to Eliminate Violence Against Women in Fiji and the Pacific (FWCC)	Continuing core funding to the Fiji Women's Crisis Centre, the leading crisis and support service for women and girls in Fiji. FWCC's program goal is the elimination of all forms of violence against women and girls in Fiji and the Pacific region using a human rights and development framework.	<ul style="list-style-type: none"> • Women are asserting their rights and are empowered to make their own choices and decisions. • Service providers, leaders and community members respond sensitively to women survivors and promote equal rights, and duty bearers implement laws and policies. • Women, community leaders and members, and service providers in rural, remote, maritime areas of Fiji are accessing effective prevention and response services. • Government, other policy makers and decision makers develop and review laws and policies that promote women's rights in Fiji and the Pacific region. • Regional Network members and partners use best practice in their prevention and response to violence against women. • Male advocates promote equal decision making and rights for women in family, community, workplace, organisations and society. 	\$7,085,397 2021 – 2025
2	Women's Fund Fiji	Supporting local women's groups, organisations and networks in Fiji to expand and enhance their work on women's empowerment and gender equality. Reaching women living in rural and remote locations and those who are marginalised.	<ul style="list-style-type: none"> • Feminist and women's rights organisations are empowered through enhanced capacity to contribute to gender justice. • Feminist and women's movements are diverse, vibrant and have critical spaces to enhance their spheres of influence. • The Fund has secured long term and core support from donors, private sector, and philanthropic organisations to advance women's human rights. • The Fund has contributed to influencing support to the larger, global feminist funding ecosystem. • The Women's Fund Fiji is established, empathetic and adaptive in its resources, operations, and programs. 	\$4,841,659.75 2022 – 2025 Funding for Women's Fund Fiji grantee comes out of this total budget.

WOMEN'S FUND FIJI GRANTEES				
3	Achieving Economic Empowerment through inclusive, sustainable gender focus approaches Phase 2 (Women's Entrepreneurs Business Council)	WEBC will implement Achieving Women Economic Empowerment through an inclusive, sustainable, gender focus Approaches Project. Project includes activities such as Women's National Forum, Toastmaster's Program, consultations with stakeholders, Mentoring sessions, Women Entrepreneurs Toolkit and assessing supply chain.		\$81,357.92 2022 – 2023 Completed
4	Achieving Economic Empowerment through inclusive, sustainable gender focus approaches Phase 1 (Women's Entrepreneurs Business Council)	WEBC will implement Achieving Women Economic Empowerment through an inclusive, sustainable, gender focus Approaches Project. Project includes activities such as Women's National Forum, Toastmaster's Program, consultations with stakeholders, Mentoring sessions, Women Entrepreneurs Toolkit and assessing supply chain.		\$20,339.48 2021 Completed
5	Advancing Sexual Reproductive Health and Rights and Social Services in Fiji through MSP's National Programme (Medical Services Pacific)	MSP will deliver mobile outreach clinics including Sexual Reproductive Health and Rights, Sexual and Gender-Based Violence and post-rape care, psychosocial support, legal advice and critical referral services in central, Western and Northern divisions. MSP will also consult and coordinate with various stakeholders to ensure program fits gaps and to raise awareness about services.		\$305,092.19 2023 - 2024
6	Beyond the Rural Women Convenings: Transformative Feminist Media Association of Diverse Fijian Women (FemLINK Pacific)	The program proposes to center work in the provinces of Nadroga/Navosa, the informal urban and semi-urban settlements around Lami and the Northern Division and complement these with the current feminist rural women leaders' network convenings that are conducted in eleven other districts in Fiji. Young women in these localities would be brought into these safe spaces and would also be offered their "Cool Club Collectives" through feminist media training with femLINK and would be introduced to other feminist allies such as the Fiji Women's Rights Movement (FWRM).		\$305,079.47 2023 - 2025

7	Building Resilience for Udu Women Project (Udu Point Women's Initiative Group)	Established in March 2016 by three women of part European, Rotuman, and Tongan descent, Udu Point Women's Initiative Group is made up of part-European, Tongan, Rotuman descent, Udu women residing in Viti Levu and other islands of Fiji, women married to Udu men and women who are members of the women's group in the villages of Udurara, Vunikodi, Nabouono and Nukudamu.		\$6,779.83 2021 Completed
8	Cancer Education and Awareness (Fiji Cancer Society)	The Fiji Cancer Society will implement the Cancer Education Workshops, International Women's Day, and World Cancer Day. The FCS will collaborate with stakeholders such as the Ministry of Medical Services to implement these activities in Central, Northern, and Western Divisions.		\$67,798.27 2022 – 2023 Completed
9	Community Palliative Care Program (CPCP) (Fiji Cancer Society)	FCS will implement Community Palliative Care Program to address the lack of support for female palliative cancer patients. Project includes activities such as procurement of palliative kits and supplies.		\$61,018.44 2022 Completed
10	Economic Empowerment Project (Vanua Levu Arya Mahila Mandal)	To address the impact of these two cyclones and COVID-19 on women's groups, the Vanua Levu Arya Mahila Mandal will implement an Economic Empowerment Project for their members. The project will also include annual conferences and workshops to enhance the knowledge of Vanua Levu Arya Mahila Mandal members on Domestic Violence, Human Rights, Noncommunicable diseases (NCDs), and Human Values.		\$25,288.75 2022 Completed
11	Economic Resilience & Leadership Development Program for Rural & Remote Women in Fiji (Rise beyond the Reef)	RBTR program supports rural remote women as they build agency, voice, choice, and resilience women through economic and leadership development.		\$305,092.19 2022 - 2025
12	Economic Resilience & Leadership Development Program for Rural & Remote Women in Fiji (Rise beyond the Reef)	The grant will support supplies and materials (bulk fabric, paint, thread), DHL shipping of bulk product shipments to be held at Amazon warehouses in the U.S., and some initial marketing advertisement costs on the Amazon Marketplace website.		\$44,068.87 2023 Completed

13	Economic Empowerment of Rural Maathar Sangam Women (THEN INDIA MAATHAR SANGAM)	The Then India Maathar Sangam will implement Economic Empowerment of rural members of the Maathar Sangam. The Maathar Sangam will also partner with local organizations such as Bee Keeping organizations to develop knowledge, skills, and income-generating projects for their members.		\$54,713.2 2023 - 2024
14	Ending Violence Against Children in Fiji (Save the Children Fiji)	The project will focus on building collective action, working with women, men, boys and girls and the community to end violence against children in Fiji.		\$101,697.4 2023 - 2024
15	Organisational Strengthening Project BIRTH Fiji (Building Innate Resilience Through Hearts Fiji)	The project will enable BIRTH Fiji to develop policies and Standard Operating Procedures to deliver their activities more effectively.		\$3,058.52 2022 Completed
16	Organisational Development & Strengthening for Rainbow Pride Foundation (Rainbow Pride Foundation)	Rainbow Pride Foundation is one of the few registered organisations that solely focuses on LGBTQIA+ issues in Fiji. However, it has faced problems with core funding, staff capacity and organisational development. Not having proper governance structures, a strategic plan and adequate staff affects RPF ability to deliver impactful initiatives for the LGBTQIA+ community in Fiji.		\$101,697.4 2023 - 2024
17	Organisational Strengthening Project for Fiji Disabled Peoples Federation (Fiji Disabled Peoples Federation)	FDPF aims to build the capacities of women with disabilities as future leaders to help them address the problems and make decisions at various levels. The project will specifically focus on placing more women with disabilities in positions of power within their organizations and communities, so they are meaningfully represented and engaged in leadership bodies.	<ul style="list-style-type: none"> To build capacity and strengthen policies and processes of FDPF affiliates Enhance the knowledge and skills of FDPF members in areas of leadership and income generation. 	\$122,031.79 2023 - 2026
18	Psychological Support and Advocacy for Women and Girls (Building Innate Resilience Through Hearts Fiji)	Due to Covid19, social and mental problems have escalated to another level requiring more support from service providers in Fiji. As an emerging organisation, BIRTH Fiji needs more resources to provide the holistic support to clients i.e. counselling, home visitation and equipping people with tools to cope and heal from trauma.		\$94,917.57 2022 - 2024

19	Revisioning Women living with Disabilities Project (Fiji Disabled Peoples Federation)	FDPF aims to build the capacities of women with disabilities as future leaders to help them address the problems and make decisions at various levels. The project will specifically focus on placing more women with disabilities in positions of power within their organizations and communities, so they are meaningfully represented and engaged in leadership bodies.	<ul style="list-style-type: none"> Promote and empower the participation of women and girls living with disabilities in leadership and decision-making. Increase awareness of issues affecting women and girls living with disabilities in forums like the (i) Pacific Regional Conference for Women with Disabilities/FDPF Biennial meeting (ii) Advocacy events on International Women's Day (iii) 16 Days of Activism and International Day of Disability Strengthen the FDPF affiliates' communication and media skills, to advocate for the rights of women and girls living with disabilities. Foster networking and movement building within the FDPF and its affiliates and broader women's movement in Fiji. 	\$70,259.34 2022 Completed
20	Strengthening of PRAN and members access to Sexual Reproductive Health Rights (SRHR) (Pacific Rainbow Advocacy Network)	The project will support PRAN members in: (1) Project implementation support (2) Sexual Reproductive Health Rights (SRHR) awareness, clinic and members profiling. (3) Life skills training and support for income generation activities.		\$103,93.47 2022 – 2023 Completed
21	Strengthening & building a coalition for change for Seventeen Women's Group in Kadavu (Soqosoqo Vakamarama Kadavu (SVM-Kadavu))	The project will provide technical support to women's groups with existing income-generating activities. The project focuses on the following key activities for the 17 village women's groups: (1) Organisational Strengthening (2) Income Generation Profiling of Seventeen Women's Groups (3) Life Skills Training & Income Generational Support for Seventeen Women's Groups		\$21,082.55 2022 - 2024
22	Strengthening Kioa Women's Organisation Project (Kioa Women's Group)	The organisation's mission is to have a reliable Women's Business venture in Kioa Island, bringing services closer to the community and improving the livelihoods of families and the whole Kioa community.		\$20,339.48 2022 – 2023 Completed
23	Surge Support- Post Pandemic (Medical Services Pacific)	MSP will support the implementation of Surge Support- Post Pandemic. MSP will offer a holistic service ranging from counselling, clinical outreach, legal support, etc.		\$23,894.82 2022 Completed
24	The Fiji National Feminist Forum (Fiji Women's Rights Movement)	The Fiji National Feminist Forum will be an intergenerational space that will engage the process of strengthening intergenerational feminist learning. From building progress of leadership, advocacy, lobbying tools and skills. The opportunity for feminist women leaders to share knowledge and skills to the younger feminist that is contributing to the strengthening of movement building in Fiji.		\$67,798.27 2022 Completed

25	The Na I Soqosoqo Vakamarama iTaukei Project (Fiji Women's Rights Movement)	As part of the organisation's strengthening, through this grant, FWRM will procure office equipment to support the urgent needs of the Na I Soqosoqo Vakamarama iTaukei (SSV). The SSV is a key partner of the Fiji Women's Forum program thus this grant will enable them to continue with activities and projects with women leaders in Fiji.		\$6,779.54 2022 Completed
26	The Suva Pop-Up Clinic Project Medical Services Pacific	MSP will support the operation of MSPs Suva Pop Up Clinic. The Suva Pop Up Clinic will offer a holistic service ranging from counselling, clinical outreach, legal support, etc.		\$32,850.97 2022 Completed
27	The Young Feminist Rise Project Phase 2 (Fiji Women's Rights Movement)	FWRM will implement Young Feminist Rise Project closely working with two cohorts of diverse young women between the ages of 18-35 from Fiji. By the end of the program, young women will be able to adopt a feminist and human rights lens and individually and collectively work towards dismantling hegemonic power relations and address existing patterns of inequalities and discrimination in their families, communities, networks, workplaces, and the wider local and national socio-political processes and systems.		\$305,092.19 2022 - 2025
28	The Young Feminist Rise Project Phase 1 (Fiji Women's Rights Movement)	FWRM will complete the project evaluation and implement the completion of the Emerging Leaders Forum Model (ELF 8) using the new ELF toolkit. FWRM will also partner with local organizations to develop knowledge, skills and a program responsive to the specific needs, issues, and context of a cohort of diverse young women.		\$9,491.76 2022 Completed
29	Trauma Informed and Resilient Communities (TIRC) Transcend Oceania	Transcend Oceania will implement the Trauma-Informed and Resilient Communities (TIRC) project in Northern, Western, and Central Divisions		\$305,092.19
30	We Rise! Fiji YWCA: Supporting an Inter-Generation Learning Space for Young Women Leadership and Voice (Young Women's Christian Association)	The project activities include: (1) The YWCA of Fiji undertakes a localisation approach of the Young Women's Call to Action through 3 area councils and in consultation with the National Council. (2) Through a strengthened national office that supports national and local activities the YWCA is recognised as a relevant and responsive national women-led organization that is grassroots-driven, linked to the global movement and rooted in the leadership of women, young women, and girls.		84,744.3 2022 Completed

KIRIBATI

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Kiritimati Infrastructure Development for Social and Economic Inclusion (Ministry of Line and Phoenix Island Development – MLPID)	Support for infrastructure developments for women umbrella organisation in Kiritimati Island, Nei Baneawa Association (a member of AMAK) - office, sewing and cooking rooms, and meeting room	<ul style="list-style-type: none"> Women economic empowerment is prioritised as a priority intervention to promote gender equality. Building women’s capacity contributes to improving their livelihoods and to achieving Government national goal on economic growth. 	\$169,000 2022 - 2024
2	Support to Kiribati Women and Children Support Centre (KWCS)	Supporting the Kiribati Women and Children Support Centre to continue to the provision of psychosocial support and counselling services to survivors of domestic violence. Additional regional budget aims to strengthen existing programming towards KWCS key strategic outcomes.	<ul style="list-style-type: none"> Quality victim/survivor services: Victim/survivors have increased access to quality essential support and empowerment services (including women with disabilities and women in outer islands). Reduced tolerance of violence by men and women: The community have greater awareness of their right to live free from violence and reduced tolerance of violence against women and children. Increased collaboration to uphold women’s rights: The Centre demonstrates sector leadership, strengthened multi-agency coordination and effective partnerships. Strengthened Governance, Management and Evidence: The staff and Council members of the Centre effectively govern and manage the KWCS response and prevention services using evidence. 	\$1,306,780 2021 - 2024
3	Support to Kiribati Women and Children Support Centre Operations	Funding support to KWCS operations		2021 Budget expended in previous phase.
4	Support to Women Development Activities (MWYSSA)	Support for MWYSSA WDD zoom facility equipment, media communication equipment for gender mainstreaming advocacy and salary support for AMAK Coordinator and Finance Administrator.	<ul style="list-style-type: none"> Improving services to end violence against women Women economic empowerment Enhancing women agencies. 	2021 – 2023 Completed Budget expended in previous phase.
5	Support to Women Development Division Programs (MWYSSA)	Support to Women development Division (WDD) at MWYSSA for the development of an Implementation Plan for the Gender Equality and Women Development Policy (GEWD), Women Loan Scheme revolving funds including review and validation of the translated Family Peace Act	<ul style="list-style-type: none"> Gender is mainstreamed across all Key Ministry and stakeholders plans and policies and there is an improved public understanding of gender The livelihoods and standards of living of women and their families are improved National key social and economic challenges are addressed Participation of Women is increased in leadership and politics Eliminating Sexual and Gender-Based Violence 	2021 – 2023 Completed Budget expended in previous phase.

6	Pacific Partnership to End Violence against Women and Girls (PPEVAWG) (UN Women)	Support to UN Women under the PPEVAWG program to implement programs with MWYSSA to ensure that women and girls (especially from minority groups) who experience violence have access to quality essential services (health, social service, police and justice) to recover; that national actors (government and community service organisations) develop and adopt best practice standards and guidelines for multisector services; and to ensure that front line service providers have strengthened capacity to provide quality services to GBV survivors.	<ul style="list-style-type: none"> • Women and men in target communities demonstrate support to survivors of violence and practice balanced power in their relationship • Women and Girls who experience violence have access to quality essential services (health, social service, police, and justice) to recover from violence • Laws, policies, and strategies are adopted and implemented in-line with international standards and informed by voices of women survivors in order to prevent and respond to all forms of VAWG. 	\$900,000 2021 – 2023 Completed
7	Restoration of Kiribati Women's Umbrella Organization (AMAK Infrastructural Developments)	Support for infrastructure developments for AMAK - office, sewing and cooking centres, and maneaba	<ul style="list-style-type: none"> • Ensure opportunity and space for women to support economic empowerment activities • Ensure women networks and relationships are supported and strengthened 	2021 – 2022 Completed Budget expended in previous phase.

PAPUA NEW GUINEA

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Bel Isi PNG (Santos Foundation)	The project aims to galvanise the private sector in partnership with government and civil society to play a transformational leadership role in changing attitudes towards family and sexual violence and improving services for survivors.	<ul style="list-style-type: none"> • The private sector is actively supporting initiatives which address family and sexual violence and companies are contributing resources to support survivors • Survivors of family and sexual violence living and/or working in Port Moresby have improved access to coordinated, safe and secure short-term accommodation and high-quality case management services supported by businesses and other stakeholders. • An innovative service delivery model, addressing family and sexual violence in Port Moresby through public-private and civil society partnerships, has been effectively governed and managed ensuring the safety and security of staff and clients. 	\$2,709,833.62 2021– 20234
2	From Gender Based Violence to Gender Justice and Healing Phase 2 (IWDA)	The project aims to reduce family and sexual violence in Bougainville by addressing the root causes of gender inequality. It does this through supporting Bougainville women’s human rights defenders to lead responses to, and prevention of, family and sexual violence with government and communities; and by enabling men and women to prevent family and sexual violence at community level by promoting shared power and decision making between women and men.	<ul style="list-style-type: none"> • Crisis services are provided to survivors of family and sexual violence (counselling, accommodation, access to justice, repatriation, case management and referrals) • Ongoing capacity building for trauma counsellors • Strengthening the work of women’s human rights defenders and working with communities on preventing and addressing gender-based violence • Working with male advocates and men 	\$2,487,306 2021 - 2024
3	Family and Sexual Violence Case Management Centre (Femili PNG)	Femili PNG established the first case management center in Lae to support survivors to access emergency medical care, access emergency shelter of an adequate duration and standard, provide counselling support and assistance to obtain police, legal and social services if requested.	<p>Femili PNG Strategic Objectives:</p> <ul style="list-style-type: none"> • As a national Centre of excellence, provide effective and coordinated case management approaches for people experiencing family and sexual violence • Foster strong partnerships with other Papua New Guinea government and civil society agencies to promote effective responses to family and sexual violence, both in Lae and across Papua New Guinea. • Undertake operations and research-based advocacy to improve the response to family and sexual violence across Papua New Guinea • Be a well-run and sustainable Papua New Guinean non-governmental organisation 	\$8,028,878.64 2021 - 2027

4	Protection of Women and Girls during COVID-19 Emergency (UN Women)	The project aims to support safe house services and support prevention activities across target provinces. Its activities evolved over time and included recruitment of the Protection Specialist to oversee the Protection Cluster; development of GBV and Covid risk communications products, and awareness raising. The last extension included supporting safe houses by delivering vouchers/ dignity kits for GBV survivors.	<ul style="list-style-type: none"> • Coordination of Protection Cluster • Protection from Sexual Exploitation and Abuse (PSEA) • Capacity building on Gender and Protection in Disaster Risk Resilience (DRR) and national/provincial disaster structures • Behavior Change Communication (BCC) Training-Youth Sanap Wantaim Programme 	\$1,000,000 2020 - 2024
5	Strengthening the Business Coalition for Women (PNG Business Coalition for Women)	This project is preventing gender-based violence experienced in schools by building respectful ways of communicating between girls and boys in school, as well as creating an enabling school environment with support and upskilling to teachers.	<ul style="list-style-type: none"> • Economic opportunities and participation for women • Women in leadership and decision making • Prevention of gender-based violence and workplace safety • Knowledge creation and system's change 	\$2,594,646.72 2021 - 2027
6	Safe Schools Strong Communities (Equal Playing Field)	This project is preventing gender-based violence experienced in schools by building respectful ways of communicating between girls and boys in school, as well as creating an enabling school environment with support and upskilling to teachers.	<ul style="list-style-type: none"> • Age-appropriate facilitators are upskilled to deliver participatory gender transformative programming • Young people display more positive knowledge, attitudes and behaviors in the space of gender and cultural norms • Teachers and institutions are resources, and their capacity built to deliver child protection and respectful relationship education • Partner schools are more able to appropriately address child protection and school-based gender-based violence 	\$975,939.82 2021 - 2024
7	Responding to Gender Based and Sorcery Related Violence in Highlands of PNG (Oxfam PNG)	This project is preventing violence against women by challenging traditional community attitudes to sorcery, implementing behavioral change activities with communities and conducting research on the effectiveness of repatriation of survivors.	<ul style="list-style-type: none"> • Positive changes in attitudes, behaviors and norms related to violence against women and girls (VAWG) and sorcery accusation related violence • A whole-of-system approach that coordinates quality crisis services that are adaptive to the needs of survivors • Partners are able to better access and mobilise government funds for their programs and services • Duty bearers have better policy and practice to address and prevent gender-based and sorcery accusation related violence. 	2021 – 2022 Completed Budget paid under previous phase.

8	Strengthening the Entrepreneurial Ecosystem for Women in PNG Phase 3 (Center for International Private Enterprise)	This project involves separate but related grants to two partners. The project is co-financed by the US Government. Collectively the two grants aim to establish an entrepreneurial ecosystem for women in PNG to enable women's economic empowerment. Grant 1: The Center for International Private Enterprise (CIPE) will establish a Women's Business Centre in partnership with other development partners, to increase women's profits. Grant 2: The StartUp Cup Inc. grant supports women's economic empowerment through the WECREATE Challenge to provide skills training and mentoring to female entrepreneurs through the Women's Business Centre established by CIPE.	<ul style="list-style-type: none"> • Increase women's access to resources for economic empowerment such as training, mentoring and rights awareness via a walk-in business centre. • Set the Women's Business Resource Centre on the path towards long-term self-sufficiency. Educate Papua New Guinean university students through formal entrepreneurship instruction. • Develop participatory formative and summative evaluations to capture lessons learned and improve service delivery. 	\$3,378,750.84 2021 - 2024
9	Scaling up technical support to Family Support Centers (Family Health International)			2021 – 2022 Completed Budget paid under previous phase.
10	United for Equality and an End to Gender-based Violence (UN Women)	This project works with the National Capital District Commission to review the Gender policy and support its implementation. This includes the development of tools, supportive workplace approaches with HR, review of the various community programs including the women's desk at the commission. The United for Equality Summit is a key advocacy and policy dialogue event under the program.	<ul style="list-style-type: none"> • Work with National Capital District Commission to address gender-based violence through advocacy and policy dialogue. 	\$1,000,000 2021 – 2024
11	Women Make the Change Project: Increased Voice for Women in Political Processes Phase 2 (UN Women)	The project aims to strengthen legal and policy framework that underpins women's leadership, including promoting temporary special measures for women in politics; including strengthening governance institutions and leaders who are responsible for driving gender equality, women's empowerment and leadership. The project also works directly with aspiring women leaders and women's organizations to build their capacities to engage in and influence decision making.	<ul style="list-style-type: none"> • Legal frameworks and arrangements promote gender balance in elections. • A cadre of interested diverse, capable women political leaders is formed at national and sub-national level. • Women are perceived as equally legitimate and effective political leaders as men. • Women are promoted as leaders in gender sensitive political institutions 	\$500,149.64 2024
12	This project aims to contribute to women full and effectively participating in and having equal opportunities for leadership at all levels of decision-making in political and public life.			\$1,000,000 2021 – 2023 Completed

13	Women's Empowerment and Voice for Equal Rights in Papua New Guinea (IWDA)	This project involves three partners, IWDA, VFC and WBC. The project focuses on supporting young women's leadership, supporting access to GBV response services, organisational capacity building of PNG partners, protection of matrilineal land rights of women, women's leadership networks being strengthened. This project also conducts participatory research into women's rights movement in PNG.	<ul style="list-style-type: none"> • Young women take up, and are accepted in, leadership roles and women and girls in Jiwaka Province have greater access to gender-based violence response services • The Papua New Guinean women's rights movement is strengthened through feminist, accountable, collaborative, and transformative research • Up to two additional local partners strengthen their organisational capacity for gender equality programming 	\$3,742,853 2021 - 2024
14	Creative Approaches for Impact in International Development (Queensland University of Technology)			\$150,000 2021 – 2022 Completed
15	Supporting Participatory Democracy in PNG (Australia National University)			\$189,944.88 2022 – 2023 Completed
16	Strengthening PNG's Parliament Project – National Parliament and Bougainville House of Representatives (UNDP)	The Strengthening PNG's Parliament Project aims to strengthen legislative institutions in PNG by streamlining legislative work, enhancing oversight mechanisms, and fostering openness and public engagement with a particular emphasis on empowering women and facilitating their active participation. This includes the Bougainville House of Representatives and MPs	<ul style="list-style-type: none"> • Enhanced Legislative Efficiency • Gender Responsive Policy Making • Commitment to Diversity and Inclusivity • Responsiveness and Informed Decision-making 	\$500,000 2022 – 2027

SAMOA

NO.	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Samoa Women in Leadership (UNDP and UN Women joint program)	Strengthened women's leadership and gender equality in Samoa.	<ul style="list-style-type: none"> • Strengthened opportunities for women's participation in leadership pathways • Promoting political inclusivity and supporting women's political participation through a focus on development • Increased public awareness of and engagement in inclusive and effective political participation • Sharing knowledge of Samoa's experience in promoting women's leadership 	2018 – 2022 Completed Budget expended under previous phase
TAUTUA HUMAN DEVELOPMENT FOR ALL PROGRAM GRANTEES				
2	Building a Stronger Community Approach Toward Gender-based Violence Responsiveness (GBV) (Samoa Victim Support Group)		<ul style="list-style-type: none"> • SVSG village representatives provide high-quality support to women experiencing violence 	\$236,086.98 2023 – 2024
3	Building a Stronger Community Approach Toward Gender-based Violence Responsiveness (SRHR) (Samoa Family Health Association)		<ul style="list-style-type: none"> • Women and girls have increased awareness of SRH, and know how to access services 	\$198,009.40 2022 – 2024
4	COVID Response Project		<ul style="list-style-type: none"> • Women's businesses are improved and more resilient, and generate increased income for women, girls and families 	\$256,157.34 2022 – 2024
5	Increasing Women's Entrepreneurship in Formal and Informal Economies in Samoa (Samoa Women's Association of Growers)		<ul style="list-style-type: none"> • Women's businesses are established, improved and more resilient, and generate increased income 	\$182,812.76 2022 – 2024

SOLOMON ISLANDS

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Channels of Hope Phase 3 (World Vision Solomon Islands)	Channels of Hope is a faith-based approach to dealing with gender-based violence. It focuses on Churches as catalysts of change through a re-exploration of Biblical messages.	<ul style="list-style-type: none"> Target communities and churches demonstrate more respectful behaviors that value men, women, boys and girls. Survivors of GBV have improved community support and improved access to support services. Target communities better address substance abuse or other triggers for GBV 	\$1,256,500 2021 – 2023 Completed
2	Let's Make Our Families Safe Phase 2 (Safe Families) Project (Oxfam Solomon Islands)	Safe Families is a multi-layered approach to violence prevention that aims to influence the social and cultural norm, values, attitudes and beliefs that support family and sexual violence, as well as enabling and resourcing collective action. Oxfam works with the Solomon Islands National Provincial Council of Women to implement the Safe Families Project through Provincial Council of Women in Malaita, Western, Choiseul and Temotu Provinces.	<ul style="list-style-type: none"> Women Stakeholders at Provincial and National level have increased institutional capacity to effectively play a key role in the implementation of the FPA and coordination of the EVAW policy to advance gender equality and prevent violence in Solomon Islands Increased collaboration between PCW, PA and PG in the establishment of prevention and response support structures / mechanisms such as SAFENET and PTF EVAW Force and in the implementation of provincial EVAW policy to prevent and respond to gender-based violence Increased number of PCW and WCW members are empowered to design and implement violence prevention program to facilitate transformational change and lead advocacy and campaign initiatives to ensure women and girls have a life free from violence Provincial Alliance become an effective platform for holding Provincial Government and service providers accountable through active engagement between civil society and government institutions. Increased number of women and girl survivors have awareness of their right to referrals to support services, Increased capacity at community and service providing organisation to provide primary services and facilitate referral for survivors of violence. There are positive changes among men and women in beliefs, attitudes and social norms relating to family violence, and communities and provinces develop new norms that support gender equality, and Men, women, girls and boys adopt non-violent conflict resolution methods and respectful behaviour to address gender-based issues at household level. 	\$1,500,000 2021 – 2023 Completed
3	People With Disability Solomon Islands (PWDSI)	Funding support to PWSI ensures Australia is supporting a suite of women's group that enable and empower women's voices in public discourses across the portfolio of activities.		\$40,000 2021 – 2022 Completed

4	Responding to Violence against Women Phase 2 (IWDA with the Family Support Centre and the Christian Care Centre)	Providing core funding, technical support and capacity building to the Christian Care Centre and Family Support Centre, two key organisations providing emergency shelter, first aid, counselling, and legal services to survivors of violence. This includes funding to explore options (including through property construction, purchase or long-term rental) for ensuring that the Family Support Centre have permanent location in Honiara to provide services to survivors of violence.		\$1,580,813 2021 – 2023 Completed
5	Solomon Islands Professional Driver Training School (YWCA Solomon Islands)	Support to revitalize woman-owned business (driving school) following COVID-19.	<ul style="list-style-type: none"> To improve and make sustainable a woman-owned driving school business following COVID-19. 	\$45,054 2023 Completed
6	Supporting the Ministry of Women, Youth, Children and Family Affairs (Managing Contractor DT Global, through Australia Solomon Islands Resource Facility)	Funding support to PWSI ensures Australia is supporting a suite of women's group that enable and empower women's voices in public discourses across the portfolio of activities.		\$60,000 2021 – 2022 Completed
7	Supporting the Ministry of Women, Youth, Children and Family Affairs (Managing Contractor DT Global, through Australia Solomon Islands Resource Facility)	Supporting the MWYCFCA with its role of working across the Solomon Islands Government on gender equality policy and implementation, including research, policy development and gendered impacts of COVID-19 and activities arising from the review of the Family Protection Act 2014. This includes through technical support and support for coordinator positions and flexibilities to fund activities identified throughout the year.		\$942,207 2021 – 2023 Completed
8	Women Ignite Stability and Economic Recovery in Solomon Islands (WISER) (IWDA and WRAM)	Core support is provided to WRAM and support for women's leadership through TSM.		\$942,207 2021 – 2023 Completed

TONGA

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Eliminate Violence Against Women and Children in Tonga using a human rights framework (Tonga Women and Children Crisis Centre)	Supported existing violence against women service providers to increase the quality, coverage and awareness of services. Funded additional support following Tropical Cyclone Gita.	<ul style="list-style-type: none"> Improved access by vulnerable and rural women and children to appropriate and effective support services Key institutions incorporate human rights and gender equality into their daily roles Key decision makers and the wider community are informed about the WCCC's work and influenced to change policy, practices and the law Effective management and coordination of response programs 	\$4,259,320.93 2021 - 2025
2	Empowering Women and Girls in ICT and Tech-inclusive for EAW Program (Tonga Women in ICT)			\$93,750 2024 – 2025
3	Families Free of Violence (Australia Federal Police program)	The Families Free of Violence (FFOV) Program is an Australian Government-supported initiative to support the Government of Tonga to achieve its objectives in strengthening its response to GBV. FFOV will continue to work towards the overarching goal: "Survivors of family violence in Tonga access better quality services and ongoing support."	<ul style="list-style-type: none"> Women's Affairs and Gender Equality Division (WAGED) is effectively coordinating implementation of the FPA, including the SDP, with diverse service providers. Tonga Police demonstrates improved frontline response to survivors of family violence, including on the outer islands. Civil Society Forum of Tonga (CSFT) supports increased awareness and engagement in implementation of the FPA and SDP by diverse CSOs. 	\$4,226,243 2022 - 2026
4	Provision of Care and Support to Aged Population Project in Tongatapu (Ma'a Fafine Mo'e Famili INC)			\$312,500 2023 - 2025
5	Provision of economic empowerment services for women survivors of violence alongside their counselling and support services (Tonga National Centre for Women and Children)	Supported women and girls, including survivors of violence against women and girls, to have access to and control over expanded economic opportunities and to be able to make strategic life choices.	<ul style="list-style-type: none"> Women & girls, including survivors of VAWG, have access to and control over expanded economic opportunities, and are able to use them to make strategic life choices. 	\$330,609.48 2021 – 2023 Completed

6	Division, Ministry of Internal Affairs (Ministry of Internal Affairs)	<p>Providing institutional strengthening and gender mainstreaming and equality support to the Women's Affairs Division.</p> <p>Supporting consists of funding three positions at WAGED: a Family Protection Act Coordinator, a Principal Policy Officer, and a Monitoring & Evaluation officer, including a Safety and Protection Cluster Coordinator in the CEO's office to highlight the importance of effective safety and protection for vulnerable community members throughout the Disaster Risk Management Cycle: DRR, Emergency Response, and Recovery Stage. Additional funding was also provided to cater for activities to strengthen policy and practice of WAGED.</p>		500,000 2021 – 2026
7	Support to the Ministry of Justice for Family Protection Legal Aid Centre	FPLAC provides free legal advice to clients in response to Family violence.		\$100,000.00 2021 – 2022 Completed
8	<p>Tackling Stigma and Discrimination against People with Disability Project</p> <p>(Lavame'a Ta'e'iloa Disabled People Association INC)</p>			\$312,500 2023 - 2025

VANUATU

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Vanuatu Women’s Centre Program Against Violence Against Women - Vanuatu Gender Equality Program Phase 8 (Vanuatu Women’s Centre)	Program Goal: The elimination of violence against women and children throughout Vanuatu. Overarching Program Outcome: Effective prevention and response to violence against women and children.	<ul style="list-style-type: none"> Survivors are empowered to claim their rights and access justice Women, children, and community members throughout Vanuatu are accessing effective services for violence against women and children Increased community acceptance that violence against women and children is a violation of human rights Government policymakers, legislators and targeted organisations and male advocates reduce discrimination and promote gender equality VWC and branch staff are effectively managing and coordinating the VWC Network’s prevention and response services 	\$8,000,000 2021 – 2026
2	Gender Equality Together! (Phase 2) Building a movement for gender equality and freedom from violence in Vanuatu (CARE Vanuatu)	Project Goal: To strengthen the collective leadership, capacity and coordination of civil society and government actors in Vanuatu to more effectively work towards the promotion of gender equality and the elimination of violence against women and girls with and without disabilities in peacetime and disasters.	<ul style="list-style-type: none"> Increased women’s leadership for gender equality and EVAWG Increased civil society capacity for gender equality and EVAWG Increased coordination for EVAWG in peacetime and disasters 	\$1,110,000 2022 - 2025

TUVALU

NO.	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Women and Entrepreneurs Training (Development Bank of Tuvalu)	The project aims to build the capacity of women and youth entrepreneurs in financial literacy, and digital platforms and to provide more information on the products and services that the Development Bank of Tuvalu offers. The project will target women and youth entrepreneurs who are interested in the financial assistance that the Development Bank provides through loans; and who also lack the necessary skills and knowledge to manage their finances effectively and leverage digital platforms for business growth.	<ul style="list-style-type: none"> To provide training on financial literacy, including budgeting, cash flow management, financial reporting, and access to finance. To provide training on digital platforms for business growth, including e-commerce, social media marketing, online payment systems and cybersecurity. To facilitate access to finance for women and youth entrepreneurs through the development bank of Tuvalu To provide training on health and disaster risk impact on business 	\$46,184 2024 - 2025
2	Paagatasi: Empowering Women for Resilient Communities (Gender Affairs Department)	Support the implementation of the Tuvalu Government Te Paagatasi a Tuvalu Policy that aims to advance gender equity and equality, with a specific focus on empowering women and girls, and building institutional capacity to apply gender equity practices		82,432 2024
3	Gender Equality and Social Inclusion Adviser	Provide advice and technical assistance to Tuvalu post to support capacity development of Tuvalu post to advance gender equality and social inclusion of the most vulnerable across the Australian government engagement in Tuvalu; to develop and progress outcomes of the Tuvalu Pacific Women Lead Country Plan; and to support Post and partners in implementing, monitoring, reporting and coordinating Pacific Women GESI program activities in Tuvalu. This will include support to Post for interim review of the country plan during the transition to and consolidation of Pacific Women Lead.	<ul style="list-style-type: none"> Strengthen leadership, technical, and organisational capabilities in gender transformative and social inclusion strategies in the COVID-19 recovery environment to reduce long-term negative impacts on women’s safety, health, social and economic security. Provide technical assistance, institutional strengthening and capacity development to strengthen government capabilities and PWL implementing partner capabilities, to progress national GESI commitments, policy, legislation, plans and programs. Strengthen government and civil society capacity to implement community education and social norms change programs about COVID-19 and gender equality. Support the capacity of PWL partners to develop and implement gender transformative and responsive policies, programs and projects across development sectors in the region. 	2022 – 2024
4	Gender Equality and Social Inclusion Advocate	Provide technical, mentorship, coordination and logistical support to implement, and monitor the implementation of the Pacific Women Lead program in Tuvalu. Co-lead and support stakeholder engagement; support analysis and facilitate dialogue.		2021 – 2023 Completed

FEDERATED STATES OF MICRONESIA

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Family Protection Adviser (FSM Department of Health and Social Affairs)	Provide remote technical support, training and capacity development to FSM Government family protection service providers to provide safe and quality essential services to survivors of sexual and family violence in the COVID-19 response and recovery context.		2023 – 2025

PALAU

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Family Protection Act Adviser (Ministry of Health and Human Services)	The role's primary responsibility is to support the Division of Human Services to coordinate implementation and reporting of the 2012 Family Protection Act as part of support to the Government of Palau being provided by the Government of Australia through the Palau Gender Equality Country Plan.		2024 - 2025

NAURU

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Gender Equality and Social Inclusion Adviser	Provide technical support to AHC, the Government of Nauru and Pacific Women Lead partners in GEDSI, including supporting capacity development for AHC staff to advance GEDSI mainstreaming across the Australian development cooperation program in Nauri in alignment with the Australian Government Partnerships for Recovery policy.		2022 Completed

PWL AT SPC ACTIVITIES

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
1	Pacific Women Lead at SPC (HRSD, SPC)	PWL at SPC sits within HRSD and supports the implementation of key regional commitments outlined in the Pacific Leaders' Gender Equality Declaration, the Pacific Platform for Action on Gender Equality and Women's Human Rights, and the outcomes of the Triennial Conference of Pacific Women. Through PWL, SPC provides technical, convening and funding support to government ministries, civil society, and other partners, while also acting as Secretariat for the PWL Governance Board.	<ul style="list-style-type: none"> • Women's leadership promoted • Women's rights realised (incorporating women's health, women's safety including ending violence against women and girls, and women's economic empowerment) • Pacific regional partners increase the effectiveness of regional gender equality efforts 	All Pacific countries	\$57,600,000 2021 – 2026 Funding to Pacific Women Lead at SPC grantees comes out of this total budget.
PACIFIC WOMEN LEAD AT SPC GRANTEES					
2	Shifting the Power Coalition: Pacific-owned, Women-led Early Warning and Resilience (POWER) Systems (ActionAid Australia)	<p>The StpC works to ensure diverse Pacific women's voices are included in disaster planning and response at all levels with tangible outcomes around diverse women leaders in six countries. It aims to have increased capacity to engage in disaster coordination mechanisms and to influence decision making. The project includes documentation of women's needs and capacities in crises to contribute to evidence-based disaster planning, and establishment of platforms to strengthen diverse Pacific women's voices in regional for a to influence policy and decision making.</p> <p>The Coalition includes ActionAid Vanuatu, FemLink Pacific, Nazareth Centre for Rehabilitation, Pacific Disability Forum, Talitha Project Incorporated, Transcend Oceania, Vanuatu Young Women for Change, Vois Blong Mere, YWCA PNG and YWCA Samoa.</p>		Vanuatu Fiji Bougainville Tonga Solomon Islands Samoa Papua New Guinea	532,233.07 2022 - 2025

3	Pacific Girl: Young Women's Empowerment Program	Pacific Girl grant in FSM, Chuuk Women's Council will reach 150 marginalised girls through a young women's empowerment course. The curriculum will focus on sexual and mental health, healthy relationships and developing future goals.	<ul style="list-style-type: none"> • Adolescent girls' interests and priorities are increasingly visible in decision making. • Adolescent girls have increased agency (knowledge, skills, and voice). • Adolescent girls are increasingly respected and valued by communities and stakeholders. • Adolescent girl programming in the Pacific is connected, strengthened and informed by the interests and priorities of Pacific girls. • Evidence is built and shared on effective gender transformative programming for adolescent girls in the Pacific and incorporated 	FSM	73,430.45 2021 - 2025
4	Pacific Girl: Laef Blo Mi, Vois Blo Mi	Pacific Girl grant - Care's Laef blo mi, vois blo mi program in Vanuatu will work with girls aged 12 - 19 in rural and remote areas of Tafea province. Pacific Girl will enable CARE to extend life skills and respectful relationships education to younger adolescents in schools, including around 800 adolescents' girls. The program includes male peers, teachers and families to ensure girls are safe and respected.	<ul style="list-style-type: none"> • Adolescent girls' interests and priorities are increasingly visible in decision making. • Adolescent girls have increased agency (knowledge, skills, and voice). • Adolescent girls are increasingly respected and valued by communities and stakeholders. • Adolescent girl programming in the Pacific is connected, strengthened and informed by the interests and priorities of Pacific girls. • Evidence is built and shared on effective gender transformative programming for adolescent girls in the Pacific and incorporated into practice in Pacific Women's work 	Vanuatu	752,702.64 2021 - 2024
5	Pacific Girl: My Body! My Right!	Pacific Girl grant in Tonga, the Talitha Project's My Body! My Rights! Program will reach 375 girls aged 10 - 14 in four locations around Tonga, including outer islands. The program will improve community perceptions of girls' value, amplifying girls' voices through creative media and train girls on health, sex and sexuality education and self-esteem.	<ul style="list-style-type: none"> • Adolescent girls' interests and priorities are increasingly visible in decision making. • Adolescent girls have increased agency (knowledge, skills, and voice). • Adolescent girls are increasingly respected and valued by communities and stakeholders. • Adolescent girl programming in the Pacific is connected, strengthened and informed by the interests and priorities of Pacific girls. • Evidence is built and shared on effective gender transformative programming for adolescent girls in the Pacific and incorporated into practice in Pacific Women's work 	Tonga	177,117.13 2021 - 2024

6	Pacific Girl: Girls Arise	The Fiji Women's Rights Movement's (FWRM) Girls Arise program works with girls aged 10-12 to build their life skills and confidence. Pacific Girl will enable FWRM to extend activities to girls outside of the capital Suva, share the organisation's approach in a toolkit and raise the profile of girls' issues with decision-makers.	<ul style="list-style-type: none"> • Adolescent girls' interests and priorities are increasingly visible in decision making. • Adolescent girls have increased agency (knowledge, skills, and voice). • Adolescent girls are increasingly respected and valued by communities and stakeholders. • Adolescent girl programming in the Pacific is connected, strengthened and informed by the interests and priorities of Pacific girls. • Evidence is built and shared on effective gender transformative programming for adolescent girls in the Pacific and incorporated into practice in Pacific Women's work 	Fiji	165,159.43 2021 - 2025
7	Eliminating violence against women services	The EVAW services grant in Federated States of Micronesia supports Chuuk Women's Council to establish a GBV counselling service for women survivors of violence. The grant also supports the service to conduct community awareness and advocacy on domestic violence, strengthen referral pathways and ensure women survivors apart from counselling receive legal advice and safety.		FSM	246,046.47 2022 - 2025
8	Weto in Mour: Support service for women and girls that are experiencing violence	The Implementation of Weto In Mour Program- Violence Against Women and Girls Support Service Phase 3 – Program Extension in Majuro and Ebeye grant in RMI supports WUTMI to continue to provide customized, quality and effective community-based responses to women and girls who experience domestic violence in Majuro and the GBV counselling program extension in Ebeye.		RMI	376,449.65 2022 - 2025
9	Support for implementation for the Government of Palau's gender mainstreaming policy and strategy (Ministry of Culture and Community Affairs – Gender Division)	Funded a Country Focal Point Palau. The CFP supports the implementation of the National Gender Equality Policy/Strategy.		Palau	\$34,000 2022 - 2024

AMPLIFY, INVEST AND REACH PARTNERSHIP ACTIVITIES

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
1	Amplify - Invest - Reach: Partnership with Women's Funds, Pacific Feminist Fund Inception Phase Project (Pacific Feminist Fund)	A grant to Pacific Feminist Fund Charitable Trust Board for the inception phase of the Pacific Feminist Fund.	<ul style="list-style-type: none"> • Increase grants and accompaniment support to women's organisations and networks in the region • Documentation of participatory grant making and accompaniment approach • Build strategic alliances and partnerships that shift the culture of giving and expand resourcing for women's human rights in the Pacific • More increasingly diverse funding resources for the sustainability of the activism for women's human rights Virtual working environment with secure ICT tools and staffed by a skilled team; an accountable, transparent and resilient feminist fund.		\$1,170,849 2023 - 2026
2	Amplify - Invest - Reach: Partnership with Women's Funds, Urgent Action Fund Asia & Pacific	Provides one-off rapid response grants solely to women and non-binary human rights defenders facing security and safety issues and to assist them to maintain their well-being. Rapid response grants are for security support and for well-being support. A second type of grant, resourcing resilience, is by invitation only. These grants are intended to provide support to organisations and women and non-binary HRD who are facing or have faced a crisis to help build their resilience into the future. UAF A&P is an important bridge between emergency assistance to and protection of those at the front line, and the broader women's movement that can sustain and inform them and their work.	<ul style="list-style-type: none"> • There is a shifting balance of power towards women and men sharing decision-making at all levels. • Women's right to participate in the public sphere, including their right to vote independently, is increasingly understood and accepted by women and men. • Traditional, church, and democratic governance institutions demonstrate action consistent with their commitments on women in leadership and role model gender sensitive practices. 	All Pacific countries	\$3,082,500 2022 - 2025

PACIFIC WOMEN LEAD ENABLING SERVICES

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	COUNTRIES	VALUE (AUD) AND TIMEFRAME
1	Pacific Women Lead Enabling Services (DT Global)	<p>Provides support to SPC and DFAT to implement PWL. This includes whole-of-program monitoring, evaluation, and learning (MEL), partnership brokering, and the delivery of an independent Quality and Technical Assurance Group (QTAG).</p> <p>Through the QTAG, PWLES supports six bilateral posts in the Pacific – Tuvalu, Nauru, Niue, Kiribati, Palau & Federated States of Micronesia (FMS)</p> <p>The Enabling Services is responsible to compile a yearly whole-of-program report for the Pacific Women Lead program.</p>			<p>\$32,000,000</p> <p>2021 – 2026</p> <p>Funding to Balance of Power and We Rise Coalition comes out of this budget.</p>
2	Balance of Power (DT Global)	The Balance of Power program aims to initiate dialogue and action around social norms and women’s roles in decision making and leadership in the Pacific region.	<ul style="list-style-type: none"> • There is a shifting balance of power towards women and men sharing decision-making at all levels. • Women’s right to participate in the public sphere, including their right to vote independently, is increasingly understood and accepted by women and men. • Traditional, church, and democratic governance institutions demonstrate action consistent with their commitments on women in leadership and role model gender sensitive practices. 	Fiji Tonga Vanuatu	\$11,597,674 2021 - 2026
3	Feminist movements for transformative change: We Rise Coalition Phase 3	The goal of the We Rise Coalition is to develop, demonstrate and strengthen feminist coalitions and partnerships in order to grow and uphold inclusive governance, equality, diversity, justice and women’s human rights.	<ul style="list-style-type: none"> • Coalition and organisational strengthening: Diverse Fiji and Pacific Women are contributing to a coordinated, feminist social movement. • Movement Building: We Rise partners, and the Coalition demonstrate feminist praxis and solidarity. • Policy, structural and institutional reform: Pacific women influence local, national and regional decision-making to reflect Pacific women’s human rights concerns. 	Fiji Papua New Guinea Samoa Vanuatu	\$3,240,024 2021 - 2024

RESEARCH ACTIVITIES

NO	PROJECT NAME AND PARTNER	PROJECT DESCRIPTION	END OF PROJECT OUTCOMES	VALUE (AUD) AND TIMEFRAME
1	Building Back Better: Promoting gender data-driven response to the COVID-19 pandemic in the Pacific and South-east Asia (UN Women)	The Project seeks to increase the production and use of quality timely data to ensure COVID-19 response and recovery efforts are sensitive to gender inequality considerations, provide maximum production from COVID-19 impacts, and enable women's and girls' fullest contributions to recovery.	<ul style="list-style-type: none"> Timely gender-sensitive data on the impact and responses to crisis, most importantly COVID-19, are produced to inform decision-making. Gender-responsive COVID-19 policies and recovery plans are in place. COVID-19 gender data are accessible and used to inform policies, programmes, advocacy and research. 	\$3,522,558 2021 – 2023
2	Equality Insights: Gender data supporting COVID-19 response and recovery in the Pacific (IWDA)	Equality Insights: Gender data supporting COVID-19 response and recovery in the Pacific (IWDA)	<ul style="list-style-type: none"> Improved evidence base for implementing COVID-19 recovery that advances gender equality in selected Pacific countries. Bilateral and other decision-makers and change agents can access and use Equality Insights Rapid data. Policy, programming, advocacy and/or resource allocation for COVID recovery is informed by Equality Insights Rapid data in at least two countries. Regional actors recognize and use Equality Insights data and/or tools. 	\$2,516,863 2020 – 2022
3	kNOwVAWdata Phase 2 (UNFPA)	Works to sustainably strengthen regional and national capacities to measure the prevalence of violence against women in Asia and the Pacific. kNOwVAWdata improves the availability and quality of data to inform more effective policy and programme responses to prevent and end violence against women.	<ul style="list-style-type: none"> Data-driven, context-specific decision-making in VAW policy and programme design Quality data on what works and what does not work to address VAW effectively Effective policies and programmes to address VAW are implemented, monitored and evaluated. 	\$3,000,000 2021 – 2024
4	Making Every Woman and Girl Count Phase 2	Since 2016, UN Women has implemented Making Every Woman and Girl Count (hereafter referred to as Women Count), which is a multi-donor flagship program that aims to create a radical shift in how gender statistics are used, created and promoted to inform policy and advocacy on gender equality and women's rights. Working with partner governments, international agencies and other actors including civil society organizations and academia, UN Women's program is focused on creating an enabling environment, increasing data production and improving data accessibility.	<ul style="list-style-type: none"> Creating an enabling environment: promoting a supportive policy environment to address institutional and financial constraints and to strengthen policies and practices governing the production and use of gender statistics Increasing data production: supporting efforts to improve the regular production of gender statistics to monitor the SDGs and other national and international policy priorities. Improving data accessibility and use: improving access to data to inform policies and advocacy through solutions such as open access, dissemination tools and user-producer dialogues so that data users are better able to use gender statistics to inform policy, programs and advocacy. 	\$7,000,000 2022 - 2026
5	National Gender-based Violence Prevalence Study	Vanuatu Women's Centre will conduct a second national prevalence survey to present updated data on violence against women and children in Vanuatu.		\$50,000 2021 - 2025



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